

**NYSCOPBA SALARY SCHEDULE**

Interest Arbitration Eligible & Interest Arbitration Ineligible

Effective April 1, 2023

<b>SG</b>	<b>Hiring Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Job Rate</b>	<b>10 Year</b>	<b>15 Year</b>	<b>20 Year</b>	<b>25 Year</b>
<b>SG-6</b>	\$37,863	\$39,394	\$40,926	\$42,458	\$43,989	\$45,521	\$47,052	\$49,765	\$52,148	\$55,961	\$58,871
<b>SG-8</b>	\$42,005	\$43,658	\$45,310	\$46,962	\$48,614	\$50,266	\$51,918	\$54,852	\$57,424	\$61,396	\$64,502
<b>SG-9</b>	\$44,227	\$45,952	\$47,678	\$49,403	\$51,128	\$52,853	\$54,579	\$57,642	\$60,329	\$64,411	\$67,630
<b>SG-10</b>	\$46,616	\$48,431	\$50,245	\$52,060	\$53,875	\$55,690	\$57,505	\$60,711	\$63,533	\$67,719	\$71,068
<b>SG-11</b>	\$49,239	\$51,127	\$53,015	\$54,903	\$56,791	\$58,679	\$60,567	\$63,904	\$66,845	\$71,135	\$74,600
<b>SG-12</b>	\$51,854	\$53,826	\$55,797	\$57,769	\$59,740	\$61,711	\$63,683	\$67,178	\$70,251	\$74,659	\$78,255
<b>SG-14</b>	\$57,843	\$59,999	\$62,154	\$64,310	\$66,466	\$68,622	\$70,777	\$74,590	\$77,944	\$82,596	\$86,475
<b>SG-15</b>	\$61,045	\$63,286	\$65,528	\$67,769	\$70,010	\$72,251	\$74,493	\$78,464	\$81,957	\$86,729	\$90,748
<b>SG-16</b>	\$64,365	\$66,708	\$69,051	\$71,394	\$73,738	\$76,081	\$78,424	\$82,573	\$86,226	\$91,136	\$95,311
<b>SG-17</b>	\$67,851	\$70,321	\$72,791	\$75,261	\$77,731	\$80,201	\$82,671	\$87,036	\$90,880	\$95,957	\$100,324
<b>SG-18</b>	\$71,585	\$74,175	\$76,766	\$79,356	\$81,947	\$84,537	\$87,128	\$91,718	\$95,761	\$101,009	\$105,573

**SOFT MONEY**

Arbitration Eligible

**Location Pay:**

Mid-Hudson: \$1,400

Downstate: \$3,758

**Expanded Duty Pay:** \$2,600

**Hazardous Duty Pay:** \$1,500

**Inconvenience Pay:** no change

**Longevity Pay (year 11):** n/a

Arbitration Ineligible

**Location Pay:**

Mid-Hudson: \$1,004

Downstate: \$1,882

**Facility Security Pay:** \$750

**Hazardous Duty Pay:** \$200

**Inconvenience Pay:** no change

**Longevity Pay (year 11):** n/a

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Effective April 1, 2024

<b>SG</b>	<b>Hiring Rate</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Job Rate</b>	<b>10 Year</b>	<b>15 Year</b>	<b>20 Year</b>	<b>25 Year</b>
<b>SG-6</b>	\$38,999	\$40,576	\$42,154	\$43,731	\$45,309	\$46,886	\$48,464	\$51,258	\$53,712	\$57,640	\$60,637
<b>SG-8</b>	\$43,266	\$44,967	\$46,669	\$48,371	\$50,072	\$51,774	\$53,476	\$56,497	\$59,146	\$63,238	\$66,437
<b>SG-9</b>	\$45,554	\$47,331	\$49,108	\$50,885	\$52,662	\$54,439	\$56,216	\$59,371	\$62,139	\$66,343	\$69,659
<b>SG-10</b>	\$48,014	\$49,884	\$51,753	\$53,622	\$55,491	\$57,361	\$59,230	\$62,533	\$65,439	\$69,751	\$73,200
<b>SG-11</b>	\$50,716	\$52,661	\$54,606	\$56,550	\$58,495	\$60,439	\$62,384	\$65,821	\$68,850	\$73,269	\$76,838
<b>SG-12</b>	\$53,410	\$55,441	\$57,471	\$59,502	\$61,532	\$63,563	\$65,593	\$69,193	\$72,359	\$76,898	\$80,603
<b>SG-14</b>	\$59,578	\$61,798	\$64,019	\$66,239	\$68,460	\$70,680	\$72,901	\$76,827	\$80,283	\$85,074	\$89,069
<b>SG-15</b>	\$62,876	\$65,185	\$67,493	\$69,802	\$72,110	\$74,419	\$76,727	\$80,818	\$84,416	\$89,331	\$93,471
<b>SG-16</b>	\$66,296	\$68,709	\$71,123	\$73,536	\$75,950	\$78,363	\$80,777	\$85,050	\$88,813	\$93,871	\$98,170
<b>SG-17</b>	\$69,887	\$72,431	\$74,975	\$77,519	\$80,063	\$82,607	\$85,151	\$89,647	\$93,606	\$98,836	\$103,334
<b>SG-18</b>	\$73,733	\$76,401	\$79,069	\$81,737	\$84,405	\$87,073	\$89,742	\$94,470	\$98,634	\$104,039	\$108,740

**SOFT MONEY**

Arbitration Eligible

**Location Pay:**

Mid-Hudson: \$1,442

Downstate: \$3,871

**Expanded Duty Pay:** \$2,900

**Hazardous Duty Pay:** \$1,875

**Inconvenience Pay:** no change

**Longevity Pay (year 11):** n/a

Arbitration Ineligible

**Location Pay:**

Mid-Hudson: \$1,111

Downstate: \$2,195

**Facility Security Pay:** \$1,050

**Hazardous Duty Pay:** \$575

**Inconvenience Pay:** no change

**Longevity Pay (year 11):** n/a

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<u>SG</u>	<u>Hiring Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Job Rate</u>	<u>10 Year</u>	<u>15 Year</u>	<u>20 Year</u>	<u>25 Year</u>
<b>SG-6</b>	\$40,169	\$41,794	\$43,418	\$45,043	\$46,668	\$48,293	\$49,918	\$52,796	\$55,324	\$59,369	\$62,456
<b>SG-8</b>	\$44,564	\$46,316	\$48,069	\$49,822	\$51,575	\$53,327	\$55,080	\$58,192	\$60,921	\$65,135	\$68,430
<b>SG-9</b>	\$46,921	\$48,751	\$50,581	\$52,412	\$54,242	\$56,072	\$57,903	\$61,152	\$64,003	\$68,334	\$71,748
<b>SG-10</b>	\$49,455	\$51,380	\$53,305	\$55,231	\$57,156	\$59,082	\$61,007	\$64,409	\$67,403	\$71,844	\$75,396
<b>SG-11</b>	\$52,238	\$54,241	\$56,244	\$58,247	\$60,250	\$62,253	\$64,256	\$67,796	\$70,916	\$75,467	\$79,143
<b>SG-12</b>	\$55,012	\$57,104	\$59,195	\$61,287	\$63,378	\$65,470	\$67,561	\$71,269	\$74,529	\$79,205	\$83,021
<b>SG-14</b>	\$61,365	\$63,652	\$65,940	\$68,227	\$70,514	\$72,801	\$75,088	\$79,132	\$82,691	\$87,626	\$91,741
<b>SG-15</b>	\$64,763	\$67,140	\$69,518	\$71,896	\$74,274	\$76,652	\$79,029	\$83,243	\$86,948	\$92,011	\$96,275
<b>SG-16</b>	\$68,285	\$70,770	\$73,256	\$75,742	\$78,228	\$80,714	\$83,200	\$87,602	\$91,478	\$96,687	\$101,115
<b>SG-17</b>	\$71,983	\$74,604	\$77,224	\$79,844	\$82,465	\$85,085	\$87,706	\$92,337	\$96,415	\$101,801	\$106,434
<b>SG-18</b>	\$75,945	\$78,693	\$81,441	\$84,189	\$86,937	\$89,686	\$92,434	\$97,304	\$101,593	\$107,160	\$112,002

**SOFT MONEY**

*Arbitration Eligible*

**Location Pay:**

Mid-Hudson: \$1,846

Downstate: \$4,623

**Expanded Duty Pay:** \$3,400

**Hazardous Duty Pay:** \$2,375

**Inconvenience Pay:** 3% incr.

**Longevity Pay (year 11):** \$750

*Arbitration Ineligible*

**Location Pay:**

Mid-Hudson: \$1,650

Downstate: \$3,400

**Facility Security Pay:** \$1,550

**Hazardous Duty Pay:** \$1,075

**Inconvenience Pay:** 3% incr.

**Longevity Pay (year 11):** \$750