

ESTIMATED RETRO PAY AMOUNTS - One Year Retro Pay Period

<u>Salary Grade</u>	<u>Hiring Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Job Rate</u>	<u>10-Year Longevity</u>	<u>15-Year Longevity</u>	<u>20-Year Longevity</u>	<u>25-Year Longevity</u>
SG-6 - 3% Retro	\$1,103	\$1,147	\$1,192	\$1,237	\$1,281	\$1,326	\$1,370	\$1,449	\$1,519	\$1,630	\$1,715
SG-6 - OT Retro	\$398	\$414	\$430	\$446	\$462	\$478	\$494	\$523	\$548	\$588	\$618
SG-8 - 3% Retro	\$1,223	\$1,272	\$1,320	\$1,368	\$1,416	\$1,464	\$1,512	\$1,598	\$1,673	\$1,788	\$1,879
SG-8 - OT Retro	\$441	\$459	\$476	\$493	\$511	\$528	\$545	\$576	\$603	\$645	\$677
SG-9 - 3% Retro	\$1,288	\$1,338	\$1,389	\$1,439	\$1,489	\$1,539	\$1,590	\$1,679	\$1,757	\$1,876	\$1,970
SG-9 - OT Retro	\$464	\$483	\$501	\$519	\$537	\$555	\$573	\$605	\$634	\$676	\$710
SG-10 - 3% Retro	\$1,358	\$1,411	\$1,463	\$1,516	\$1,569	\$1,622	\$1,675	\$1,768	\$1,850	\$1,972	\$2,070
SG-10 - OT Retro	\$490	\$509	\$528	\$547	\$566	\$585	\$604	\$638	\$667	\$711	\$746
SG-11 - 3% Retro	\$1,434	\$1,489	\$1,544	\$1,599	\$1,654	\$1,709	\$1,764	\$1,861	\$1,947	\$2,072	\$2,173
SG-11 - OT Retro	\$517	\$537	\$557	\$577	\$596	\$616	\$636	\$671	\$702	\$747	\$783
SG-12 - 3% Retro	\$1,510	\$1,568	\$1,625	\$1,683	\$1,740	\$1,797	\$1,855	\$1,957	\$2,046	\$2,175	\$2,279
SG-12 - OT Retro	\$545	\$565	\$586	\$607	\$627	\$648	\$669	\$706	\$738	\$784	\$822
SG-14 - 3% Retro	\$1,685	\$1,748	\$1,810	\$1,873	\$1,936	\$1,999	\$2,061	\$2,173	\$2,270	\$2,406	\$2,519
SG-14 - OT Retro	\$607	\$630	\$653	\$675	\$698	\$721	\$743	\$783	\$819	\$867	\$908
SG-15 - 3% Retro	\$1,778	\$1,843	\$1,909	\$1,974	\$2,039	\$2,104	\$2,170	\$2,285	\$2,387	\$2,526	\$2,643
SG-15 - OT Retro	\$641	\$665	\$688	\$712	\$735	\$759	\$782	\$824	\$861	\$911	\$953
SG-16 - 3% Retro	\$1,875	\$1,943	\$2,011	\$2,079	\$2,148	\$2,216	\$2,284	\$2,405	\$2,511	\$2,654	\$2,776
SG-16 - OT Retro	\$676	\$701	\$725	\$750	\$774	\$799	\$824	\$867	\$906	\$957	\$1,001
SG-17 - 3% Retro	\$1,976	\$2,048	\$2,120	\$2,192	\$2,264	\$2,336	\$2,408	\$2,535	\$2,647	\$2,795	\$2,922
SG-17 - OT Retro	\$713	\$739	\$764	\$790	\$816	\$842	\$868	\$914	\$954	\$1,008	\$1,054
SG-18 - 3% Retro	\$2,085	\$2,160	\$2,236	\$2,311	\$2,387	\$2,462	\$2,538	\$2,671	\$2,789	\$2,942	\$3,075
SG-18 - OT Retro	\$752	\$779	\$806	\$833	\$861	\$888	\$915	\$963	\$1,006	\$1,061	\$1,109

Notes: The **bold** number represents retro-pay based on the 3% increase to your base salary for the first year of the new contract

The bottom number represents **an added retro-pay amount** assuming that 500 hours of overtime were worked during the back pay period

Add the **bold** number and bottom number for your final estimated retro pay amount

This calculation estimates a retro-pay check assuming a back pay period of April 1, 2023 to March 31, 2024

This calculation does not include the \$3000 signing bonus, or Inconvenience Pay

The retro-pay and overtime calculations do not include various soft monies (hazardous, expanded, facility security, location).