



AMERICAN ARBITRATION ASSOCIATION®

*Department of Elections
Certification of Results*

New York State Correctional Officers & Police Benevolent Association

Pursuant to a letter of agreement dated February 14, 2024, with Pamela Welch, Treasurer of the New York State Correctional Officers & Police Benevolent Association, hereinafter referred to as “NYSCOPBA”, the American Arbitration Association, hereinafter referred to as the “Administrator”, agreed to conduct a Contract Ratification Vote.

Sixteen Thousand Four Hundred Six (16,406) ballots were mailed to eligible voters on Friday, March 1, 2024. NYSCOPBA provided the Administrator with a list of persons who were eligible to vote. To be counted, ballots had to be received by the Administrator no later than 5:00 PM on Wednesday, March 27, 2024.

The Administrator received a total of Ten Thousand Three Hundred Sixteen (10,316) ballot packets by the deadline scheduled. Of the packets received, Seventeen (17) were set aside for the following reasons:

- 4 Member not on eligibility list.
- 4 Member returned both the original and duplicate ballot (*latest postmark counted*).
- 9 Identifying information for the voter was not visible on the reply envelope.

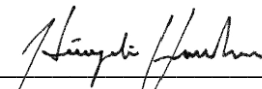
During the course of opening the envelopes, One (1) envelope was found to contain no ballot and Four (4) envelopes were found to contain two ballots (*both ballots voided*).

The counting of the ballots took place on Thursday, March 28, 2024, at the offices of the Administrator located at 120 Broadway, Concourse Level, New York, NY 10271 at 10:00 AM. The counting of ballots was live streamed for virtual observation.

The secrecy of the ballots was maintained at all times. The results are certified to be as follows:

YES		NO		Total*
7,649	74.39%	2,633	25.61%	10,282

**10,292 ballots were scanned. Twelve (12) votes were recorded as blank or voided.*



Hiroyuki Kawahara
Director of Elections
Date: March 28, 2024