

## **MEMBERSHIP UPDATE FOR NYSCOPBA EXECUTIVE ASSEMBLY— OCTOBER 2024**

Since it has been 4 months between this Executive Assembly and the last, the Executive Board assembled the following membership update. This update provides a brief overview of the various efforts undertaken by NYSCOPBA to enhance working conditions of the membership, along with next steps that NYSCOPBA plans to take by the end of the year.

### **(1) Meeting with Governor's Staff**

- a. President Summers, Executive VP Keough, Keith Jacques, and Greg Myers met with Marcos Soler, Greg Anderson, and Nicole Migliore to discuss geographic pay, double time issues, Death Gamble bill, closures/staffing, excessive overtime mandates, and HALT.
- b. Emphasis was placed on the need to provide incentives to get new staff in the door and keep existing staff in order to alleviate the burden of overtime on members, their health, and their families.

### **(2) Recent Communications with Governor's Staff**

- a. President Summers has continued to have conference calls with the Governor's staff to discuss various issues including Death Gamble, no further closures, double time issues, 50-a/FOIL, and the Civil Service title upgrade application for COs/Sgts and GeoPay

### **(3) Legislative Session Recap**

- a. During this legislative session, NYSCOPBA drafted and moved multiple bills through the NYS Legislature, including the Notice of FOIL bill and the Death Gamble bill.
- b. Notice of FOIL was signed into law by Governor Hochul.
- c. The Governor has not yet called up the Death Gamble bill.

### **(4) Meeting with Civil Service re CO/Sgt Title Upgrade**

- a. President Summers and Ashley Emery attended a conference call to further push for title upgrades for all correction officers and sergeants.

### **(5) Contract Update and Membership Survey**

- a. The Collective Bargaining Committee has worked with the State and has finalized the online version of the new Contract, which is available on NYSCOPBA and OER websites. NYSCOPBA is now focusing on printing the documents.
- b. The CBC is meeting to put together a new membership survey in order to help them craft proposals for the next round of negotiations.

### **(6) Double Time Payroll Code**

- a. President Summers worked with the Comptroller and OER to stop further delays and to generate the double time payroll code for NYSCOPBA members.
- b. We continue to work with agencies regarding delays in implementing the code for payment.

### **(7) Regional Recruitment Assignment List**

- a. NYSCOPBA is attending a meeting to further discuss the success and continuation of the regional recruitment initiatives that began in portions of the State.

### **(8) Continuation of Executive Board Site Visits**

- a. The Executive Board has continued to visit local facilities in order to receive feedback directly from the membership. Additional visits are scheduled before the end of the year.

**(9) Title Upgrades for NYSCOPBA Law Enforcement Titles**

- a. NYSCOPBA is in the beginning phases of organizing a task force that will focus on gathering necessary evidence to support Civil Service title upgrade applications for law enforcement titles including, but not limited to: SHTAs, SSOs, etc.

**(10) Health Insurance Rate Renewal**

- a. NYSCOPBA is attending the Civil Service health insurance rate renewal meeting on October 23 in order to receive additional information regarding upcoming health insurance rates, trends, and issues impacting premium changes.

NYSCOPBA will continue to provide updates to the membership throughout the year. If you or your members would like additional information on any of the above topics, please do not hesitate to contact to the Executive Board.