

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

Current Compensation under 2009-2016 Agreement

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$51,595	\$2,600		\$54,195
Step 1	53,489	2,600		56,089
Step 2	55,383	2,600		57,983
Step 3	57,277	2,600		59,877
Step 4	59,171	2,600		61,771
Step 5	61,065	2,600		63,665
Job Rate	62,959	2,600		65,559
10-Year Longevity	66,316	2,600		68,916
15-Year Longevity	69,268	2,600		71,868
20-Year Longevity	73,301	2,600		75,901
25-Year Longevity	76,254	2,600		78,854

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

April 1, 2016

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,627	\$2,600		\$55,227
Step 1	54,559	2,600		57,159
Step 2	56,491	2,600		59,091
Step 3	58,423	2,600		61,023
Step 4	60,355	2,600		62,955
Step 5	62,287	2,600		64,887
Job Rate	64,219	2,600		66,819
10-Year Longevity	67,643	2,600		70,243
15-Year Longevity	70,654	2,600		73,254
20-Year Longevity	74,768	2,600		77,369
25-Year Longevity	77,780	2,600		80,380

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

April 1, 2017

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,680	\$2,600		\$56,280
Step 1	55,651	2,600		58,251
Step 2	57,622	2,600		60,222
Step 3	59,593	2,600		62,193
Step 4	61,564	2,600		64,164
Step 5	63,535	2,600		66,135
Job Rate	65,506	2,600		68,106
10-Year Longevity	68,998	2,600		71,598
15-Year Longevity	72,070	2,600		74,670
20-Year Longevity	76,266	2,600		78,866
25-Year Longevity	79,338	2,600		81,938

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

January 1, 2018

\$625 – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,680	\$2,600	\$625	\$56,905
Step 1	55,651	2,600	625	58,876
Step 2	57,622	2,600	625	60,847
Step 3	59,593	2,600	625	62,818
Step 4	61,564	2,600	625	64,789
Step 5	63,535	2,600	625	66,760
Job Rate	65,506	2,600	625	68,731
10-Year Longevity	68,998	2,600	625	72,223
15-Year Longevity	72,070	2,600	625	75,295
20-Year Longevity	76,266	2,600	625	79,491
25-Year Longevity	79,338	2,600	625	82,563

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

April 1, 2018

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$54,754	\$2,600	\$625	\$57,979
Step 1	56,764	2,600	625	59,989
Step 2	58,774	2,600	625	61,999
Step 3	60,784	2,600	625	64,009
Step 4	62,794	2,600	625	66,019
Step 5	64,804	2,600	625	68,029
Job Rate	66,814	2,600	625	70,039
10-Year Longevity	70,376	2,600	625	73,601
15-Year Longevity	73,509	2,600	625	76,734
20-Year Longevity	77,789	2,600	625	81,014
25-Year Longevity	80,923	2,600	625	84,148

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

January 1, 2019

\$150 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$54,754	\$2,600	\$775	\$58,079
Step 1	56,764	2,600	775	60,139
Step 2	58,774	2,600	775	62,149
Step 3	60,784	2,600	775	64,159
Step 4	62,794	2,600	775	66,169
Step 5	64,804	2,600	775	68,179
Job Rate	66,814	2,600	775	70,189
10-Year Longevity	70,376	2,600	775	73,751
15-Year Longevity	73,509	2,600	775	76,884
20-Year Longevity	77,789	2,600	775	81,164
25-Year Longevity	80,923	2,600	775	84,298

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant Officer (Grade 15)

April 1, 2019

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$55,849	\$2,600	\$775	\$59,224
Step 1	57,899	2,600	775	61,274
Step 2	59,949	2,600	775	63,324
Step 3	61,999	2,600	775	65,374
Step 4	64,049	2,600	775	67,424
Step 5	66,099	2,600	775	69,474
Job Rate	68,149	2,600	775	71,524
10-Year Longevity	71,782	2,600	775	75,157
15-Year Longevity	74,978	2,600	775	78,353
20-Year Longevity	79,344	2,600	775	82,719
25-Year Longevity	82,540	2,600	775	85,915

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

January 1, 2020

\$200 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$55,849	\$2,600	\$975	\$59,424
Step 1	57,899	2,600	975	61,474
Step 2	59,949	2,600	975	63,524
Step 3	61,999	2,600	975	65,574
Step 4	64,049	2,600	975	67,624
Step 5	66,099	2,600	975	69,674
Job Rate	68,149	2,600	975	71,724
10-Year Longevity	71,782	2,600	975	75,357
15-Year Longevity	74,978	2,600	975	78,553
20-Year Longevity	79,344	2,600	975	82,919
25-Year Longevity	82,540	2,600	975	86,115

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

April 1, 2020

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$2,600	\$975	\$60,541
Step 1	59,057	2,600	975	62,632
Step 2	61,148	2,600	975	64,723
Step 3	63,239	2,600	975	66,814
Step 4	65,330	2,600	975	68,905
Step 5	67,421	2,600	975	70,996
Job Rate	69,512	2,600	975	73,087
10-Year Longevity	73,218	2,600	975	76,793
15-Year Longevity	76,478	2,600	975	80,053
20-Year Longevity	80,931	2,600	975	84,506
25-Year Longevity	84,191	2,600	975	87,766

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

July 1, 2020

\$200 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$2,600	\$1,175	\$60,741
Step 1	59,057	2,600	1,175	62,832
Step 2	61,148	2,600	1,175	64,923
Step 3	63,239	2,600	1,175	67,014
Step 4	65,330	2,600	1,175	69,105
Step 5	67,421	2,600	1,175	71,196
Job Rate	69,512	2,600	1,175	73,287
10-Year Longevity	73,218	2,600	1,175	76,993
15-Year Longevity	76,478	2,600	1,175	80,253
20-Year Longevity	80,931	2,600	1,175	84,706
25-Year Longevity	84,191	2,600	1,175	87,966

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

October 1, 2020

\$500 increase to 25-Year Longevity Step

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$2,600	\$1,175	\$60,741
Step 1	59,057	2,600	1,175	62,832
Step 2	61,148	2,600	1,175	64,923
Step 3	63,239	2,600	1,175	67,014
Step 4	65,330	2,600	1,175	69,105
Step 5	67,421	2,600	1,175	71,196
Job Rate	69,512	2,600	1,175	73,287
10-Year Longevity	73,218	2,600	1,175	76,993
15-Year Longevity	76,478	2,600	1,175	80,253
20-Year Longevity	80,931	2,600	1,175	84,706
25-Year Longevity	84,691	2,600	1,175	88,466

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Community Correctional Center Assistant (Grade 15)

December 1, 2020

\$325 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$2,600	\$1,500	\$61,066
Step 1	59,057	2,600	1,500	63,157
Step 2	61,148	2,600	1,500	65,248
Step 3	63,239	2,600	1,500	67,339
Step 4	65,330	2,600	1,500	69,430
Step 5	67,421	2,600	1,500	71,521
Job Rate	69,512	2,600	1,500	73,612
10-Year Longevity	73,218	2,600	1,500	77,318
15-Year Longevity	76,478	2,600	1,500	80,578
20-Year Longevity	80,931	2,600	1,500	85,031
25-Year Longevity	84,691	2,600	1,500	88,791

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.