

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

Current Compensation under 2009-2016 Agreement

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$48,889	\$2,600		\$51,489
Step 1	50,711	2,600		53,311
Step 2	52,533	2,600		55,133
Step 3	54,355	2,600		56,955
Step 4	56,177	2,600		58,777
Step 5	57,999	2,600		60,599
Job Rate	59,821	2,600		62,421
10-Year Longevity	63,043	2,600		65,643
15-Year Longevity	65,878	2,600		68,478
20-Year Longevity	69,809	2,600		72,409
25-Year Longevity	72,644	2,600		75,244

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

April 1, 2016

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$49,867	\$2,600		\$52,467
Step 1	51,725	2,600		54,325
Step 2	53,583	2,600		56,183
Step 3	55,441	2,600		58,041
Step 4	57,299	2,600		59,899
Step 5	59,157	2,600		61,757
Job Rate	61,015	2,600		63,615
10-Year Longevity	64,301	2,600		66,901
15-Year Longevity	67,193	2,600		69,793
20-Year Longevity	71,203	2,600		73,803
25-Year Longevity	74,094	2,600		76,694

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

April 1, 2017

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$50,854	\$2,600		\$53,454
Step 1	52,759	2,600		55,359
Step 2	54,654	2,600		57,254
Step 3	56,549	2,600		59,149
Step 4	58,444	2,600		61,044
Step 5	60,339	2,600		62,939
Job Rate	62,234	2,600		64,834
10-Year Longevity	65,586	2,600		68,186
15-Year Longevity	68,536	2,600		71,136
20-Year Longevity	72,626	2,600		75,226
25-Year Longevity	75,575	2,600		78,175

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

January 1, 2018

\$625 – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$50,854	\$2,600	\$625	\$54,079
Step 1	52,759	2,600	625	55,984
Step 2	54,654	2,600	625	57,879
Step 3	56,549	2,600	625	59,774
Step 4	58,444	2,600	625	61,669
Step 5	60,339	2,600	625	63,564
Job Rate	62,234	2,600	625	65,459
10-Year Longevity	65,586	2,600	625	68,811
15-Year Longevity	68,536	2,600	625	71,761
20-Year Longevity	72,626	2,600	625	75,851
25-Year Longevity	75,575	2,600	625	78,800

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

April 1, 2018

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$51,881	\$2,600	\$625	\$55,106
Step 1	53,814	2,600	625	57,039
Step 2	55,747	2,600	625	58,972
Step 3	57,680	2,600	625	60,905
Step 4	59,613	2,600	625	62,838
Step 5	61,546	2,600	625	64,771
Job Rate	63,479	2,600	625	66,704
10-Year Longevity	66,898	2,600	625	70,123
15-Year Longevity	69,907	2,600	625	73,132
20-Year Longevity	74,079	2,600	625	77,304
25-Year Longevity	77,087	2,600	625	80,312

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

January 1, 2019

\$150 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$51,881	\$2,600	\$775	\$55,256
Step 1	53,814	2,600	775	57,189
Step 2	55,747	2,600	775	59,122
Step 3	57,680	2,600	775	61,055
Step 4	59,613	2,600	775	62,988
Step 5	61,546	2,600	775	64,921
Job Rate	63,479	2,600	775	66,854
10-Year Longevity	66,898	2,600	775	70,273
15-Year Longevity	69,907	2,600	775	73,282
20-Year Longevity	74,079	2,600	775	77,454
25-Year Longevity	77,087	2,600	775	80,462

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

April 1, 2019

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,919	\$2,600	\$775	\$56,294
Step 1	54,891	2,600	775	58,266
Step 2	56,863	2,600	775	60,238
Step 3	58,835	2,600	775	62,210
Step 4	60,807	2,600	775	64,182
Step 5	62,779	2,600	775	66,154
Job Rate	64,751	2,600	775	68,126
10-Year Longevity	68,238	2,600	775	71,613
15-Year Longevity	71,308	2,600	775	74,683
20-Year Longevity	75,563	2,600	775	78,938
25-Year Longevity	78,631	2,600	775	82,006

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

January 1, 2020

\$200 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,919	\$2,600	\$975	\$56,494
Step 1	54,891	2,600	975	58,466
Step 2	56,863	2,600	975	60,438
Step 3	58,835	2,600	975	62,410
Step 4	60,807	2,600	975	64,382
Step 5	62,779	2,600	975	66,354
Job Rate	64,751	2,600	975	68,326
10-Year Longevity	68,238	2,600	975	71,813
15-Year Longevity	71,308	2,600	975	74,883
20-Year Longevity	75,563	2,600	975	79,138
25-Year Longevity	78,631	2,600	975	82,206

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

April 1, 2020

2% across-the-board

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$2,600	\$975	\$57,552
Step 1	55,989	2,600	975	59,564
Step 2	58,001	2,600	975	61,576
Step 3	60,013	2,600	975	63,588
Step 4	62,025	2,600	975	65,600
Step 5	64,037	2,600	975	67,612
Job Rate	66,049	2,600	975	69,624
10-Year Longevity	69,606	2,600	975	73,181
15-Year Longevity	72,737	2,600	975	76,312
20-Year Longevity	77,077	2,600	975	80,652
25-Year Longevity	80,207	2,600	975	83,782

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

July 1, 2020

\$200 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$2,600	\$1175	\$57,752
Step 1	55,989	2,600	1175	59,764
Step 2	58,001	2,600	1175	61,776
Step 3	60,013	2,600	1175	63,788
Step 4	62,025	2,600	1175	65,800
Step 5	64,037	2,600	1175	67,812
Job Rate	66,049	2,600	1175	69,824
10-Year Longevity	69,606	2,600	1175	73,381
15-Year Longevity	72,737	2,600	1175	76,512
20-Year Longevity	77,077	2,600	1175	80,852
25-Year Longevity	80,207	2,600	1175	83,982

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$2,600	\$1175	\$57,752
Step 1	55,989	2,600	1175	59,764
Step 2	58,001	2,600	1175	61,776
Step 3	60,013	2,600	1175	63,788
Step 4	62,025	2,600	1175	65,800
Step 5	64,037	2,600	1175	67,812
Job Rate	66,049	2,600	1175	69,824
10-Year Longevity	69,606	2,600	1175	73,381
15-Year Longevity	72,737	2,600	1175	76,512
20-Year Longevity	77,077	2,600	1175	80,852
25-Year Longevity	80,707	2,600	1175	84,482

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Correction Officer (Grade 14)

December 1, 2020

\$325 increase – Hazardous Duty Pay

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$2,600	\$1500	\$58,077
Step 1	55,989	2,600	1500	60,089
Step 2	58,001	2,600	1500	62,101
Step 3	60,013	2,600	1500	64,113
Step 4	62,025	2,600	1500	66,125
Step 5	64,037	2,600	1500	68,137
Job Rate	66,049	2,600	1500	70,149
10-Year Longevity	69,606	2,600	1500	73,706
15-Year Longevity	72,737	2,600	1500	76,837
20-Year Longevity	77,077	2,600	1500	81,177
25-Year Longevity	80,707	2,600	1500	84,807

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.