

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

Current Compensation under 2009-2016 Agreement

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$47,665	\$750		\$48,415
Step 1	49,439	750		50,189
Step 2	51,213	750		51,963
Step 3	52,987	750		53,737
Step 4	54,761	750		55,511
Step 5	56,535	750		57,285
Job Rate	58,309	750		59,059
10-Year Longevity	61,516	750		62,266
15-Year Longevity	64,338	750		65,088
20-Year Longevity	68,249	750		68,999
25-Year Longevity	71,072	750		71,822

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

April 1, 2016

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$48,618	\$750		\$49,368
Step 1	50,428	750		51,178
Step 2	52,238	750		52,988
Step 3	54,048	750		54,798
Step 4	55,858	750		56,608
Step 5	57,668	750		58,418
Job Rate	59,478	750		60,228
10-Year Longevity	62,749	750		63,499
15-Year Longevity	65,628	750		66,378
20-Year Longevity	69,617	750		70,367
25-Year Longevity	72,496	750		73,246

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

April 1, 2017

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$49,590	\$750		\$50,340
Step 1	51,436	750		52,186
Step 2	53,282	750		54,032
Step 3	55,128	750		55,878
Step 4	56,974	750		57,724
Step 5	58,820	750		59,570
Job Rate	60,666	750		61,416
10-Year Longevity	64,002	750		64,752
15-Year Longevity	66,939	750		67,689
20-Year Longevity	71,008	750		71,758
25-Year Longevity	73,944	750		74,694

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

January 1, 2018

\$200 – Hazardous Duty Pay

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$49,590	\$750	\$200	\$50,540
Step 1	51,436	750	200	52,386
Step 2	53,282	750	200	54,232
Step 3	55,128	750	200	56,078
Step 4	56,974	750	200	57,924
Step 5	58,820	750	200	59,770
Job Rate	60,666	750	200	61,616
10-Year Longevity	64,002	750	200	64,952
15-Year Longevity	66,939	750	200	67,889
20-Year Longevity	71,008	750	200	71,958
25-Year Longevity	73,944	750	200	74,894

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

April 1, 2018

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$50,532	\$750	\$200	\$51,532
Step 1	52,465	750	200	53,415
Step 2	54,348	750	200	55,298
Step 3	56,231	750	200	57,181
Step 4	58,114	750	200	59,064
Step 5	59,997	750	200	60,947
Job Rate	61,880	750	200	62,830
10-Year Longevity	65,283	750	200	66,233
15-Year Longevity	68,278	750	200	69,228
20-Year Longevity	72,429	750	200	73,379
25-Year Longevity	75,424	750	200	76,374

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

April 1, 2019

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$51,594	\$750	\$200	\$52,544
Step 1	53,515	750	200	54,465
Step 2	55,436	750	200	56,386
Step 3	57,357	750	200	58,307
Step 4	59,278	750	200	60,228
Step 5	61,199	750	200	62,149
Job Rate	63,120	750	200	64,070
10-Year Longevity	66,591	750	200	67,541
15-Year Longevity	69,646	750	200	70,596
20-Year Longevity	73,880	750	200	74,830
25-Year Longevity	76,935	750	200	77,885

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

July 1, 2019

Move to Corrections Salary Schedule

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,919	\$750	\$200	\$53,869
Step 1	54,891	750	200	55,841
Step 2	56,863	750	200	57,813
Step 3	58,835	750	200	59,785
Step 4	60,807	750	200	61,757
Step 5	62,779	750	200	63,729
Job Rate	64,751	750	200	65,701
10-Year Longevity	68,238	750	200	69,188
15-Year Longevity	71,308	750	200	72,258
20-Year Longevity	75,563	750	200	76,513
25-Year Longevity	78,631	750	200	79,581

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

April 1, 2020

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$750	\$200	\$54,927
Step 1	55,989	750	200	56,939
Step 2	58,001	750	200	58,951
Step 3	60,013	750	200	60,963
Step 4	62,025	750	200	62,975
Step 5	64,037	750	200	64,987
Job Rate	66,049	750	200	66,999
10-Year Longevity	69,606	750	200	70,556
15-Year Longevity	72,737	750	200	73,687
20-Year Longevity	77,077	750	200	78,027
25-Year Longevity	80,207	750	200	81,157

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 14)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,977	\$750	\$200	\$54,927
Step 1	55,989	750	200	56,939
Step 2	58,001	750	200	58,951
Step 3	60,013	750	200	60,963
Step 4	62,025	750	200	62,975
Step 5	64,037	750	200	64,987
Job Rate	66,049	750	200	66,999
10-Year Longevity	69,606	750	200	70,556
15-Year Longevity	72,737	750	200	73,687
20-Year Longevity	77,077	750	200	78,027
25-Year Longevity	80,707	750	200	81,657

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.