

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

Current Compensation under 2009-2016 Agreement

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$50,298	\$750		\$51,048
Step 1	52,143	750		52,893
Step 2	53,988	750		54,738
Step 3	55,833	750		56,583
Step 4	57,678	750		58,428
Step 5	59,523	750		60,273
Job Rate	61,368	750		62,118
10-Year Longevity	64,706	750		65,456
15-Year Longevity	67,646	750		68,396
20-Year Longevity	71,662	750		72,412
25-Year Longevity	74,600	750		75,350

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

April 1, 2016

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$51,304	\$750		\$52,054
Step 1	53,186	750		53,936
Step 2	55,068	750		55,818
Step 3	56,950	750		57,700
Step 4	58,832	750		59,582
Step 5	60,714	750		61,464
Job Rate	62,596	750		63,346
10-Year Longevity	66,001	750		66,751
15-Year Longevity	69,000	750		69,750
20-Year Longevity	73,096	750		73,846
25-Year Longevity	76,093	750		76,843

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

April 1, 2017

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,330	\$750		\$53,080
Step 1	54,250	750		55,000
Step 2	56,170	750		56,920
Step 3	58,090	750		58,840
Step 4	60,010	750		60,760
Step 5	61,930	750		62,680
Job Rate	63,850	750		64,600
10-Year Longevity	67,323	750		68,073
15-Year Longevity	70,382	750		71,132
20-Year Longevity	74,560	750		75,310
25-Year Longevity	77,617	750		78,367

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

January 1, 2018

\$200 – Hazardous Duty Pay

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$52,330	\$750	\$200	\$53,280
Step 1	54,250	750	200	55,200
Step 2	56,170	750	200	57,120
Step 3	58,090	750	200	59,040
Step 4	60,010	750	200	60,960
Step 5	61,930	750	200	62,880
Job Rate	63,850	750	200	64,800
10-Year Longevity	67,323	750	200	68,273
15-Year Longevity	70,382	750	200	71,332
20-Year Longevity	74,560	750	200	75,510
25-Year Longevity	77,617	750	200	78,567

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

April 1, 2018

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$53,377	\$750	\$200	\$54,327
Step 1	55,335	750	200	56,285
Step 2	57,293	750	200	58,243
Step 3	59,251	750	200	60,201
Step 4	61,209	750	200	62,159
Step 5	63,167	750	200	64,117
Job Rate	65,125	750	200	66,075
10-Year Longevity	68,667	750	200	69,617
15-Year Longevity	71,788	750	200	72,738
20-Year Longevity	76,049	750	200	76,999
25-Year Longevity	79,167	750	200	80,117

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

April 1, 2019

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$54,445	\$750	\$200	\$55,395
Step 1	56,442	750	200	57,392
Step 2	58,439	750	200	59,389
Step 3	60,436	750	200	61,386
Step 4	62,433	750	200	63,383
Step 5	64,430	750	200	65,380
Job Rate	66,427	750	200	67,377
10-Year Longevity	70,040	750	200	70,990
15-Year Longevity	73,223	750	200	74,173
20-Year Longevity	77,569	750	200	78,519
25-Year Longevity	80,750	750	200	81,700

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

July 1, 2019

Move to Corrections Salary Schedule

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$55,849	\$750	\$200	\$56,799
Step 1	57,899	750	200	58,849
Step 2	59,949	750	200	60,899
Step 3	61,999	750	200	62,949
Step 4	64,049	750	200	64,999
Step 5	66,099	750	200	67,049
Job Rate	68,149	750	200	69,099
10-Year Longevity	71,782	750	200	72,732
15-Year Longevity	74,978	750	200	75,928
20-Year Longevity	79,344	750	200	80,294
25-Year Longevity	82,540	750	200	83,490

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

April 1, 2020

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$750	\$200	\$57,916
Step 1	59,057	750	200	60,007
Step 2	61,148	750	200	62,098
Step 3	63,239	750	200	64,189
Step 4	65,330	750	200	66,280
Step 5	67,421	750	200	68,371
Job Rate	69,512	750	200	70,462
10-Year Longevity	73,218	750	200	74,168
15-Year Longevity	76,478	750	200	77,428
20-Year Longevity	80,931	750	200	81,881
25-Year Longevity	84,191	750	200	85,141

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 15)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$56,966	\$750	\$200	\$57,916
Step 1	59,057	750	200	60,007
Step 2	61,148	750	200	62,098
Step 3	63,239	750	200	64,189
Step 4	65,330	750	200	66,280
Step 5	67,421	750	200	68,371
Job Rate	69,512	750	200	70,462
10-Year Longevity	73,218	750	200	74,168
15-Year Longevity	76,478	750	200	77,428
20-Year Longevity	80,931	750	200	81,881
25-Year Longevity	84,691	750	200	85,641

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.