

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

Current Compensation under 2009-2016 Agreement

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$31,231	\$750		\$31,981
Step 1	32,490	750		33,240
Step 2	33,749	750		34,499
Step 3	35,008	750		35,758
Step 4	36,267	750		37,017
Step 5	37,526	750		38,276
Job Rate	38,785	750		39,535
10-Year Longevity	41,064	750		41,814
15-Year Longevity	43,071	750		43,821
20-Year Longevity	46,277	750		47,027
25-Year Longevity	48,285	750		49,035

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

April 1, 2016

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$31,856	\$750		\$32,606
Step 1	33,140	750		33,890
Step 2	34,424	750		35,174
Step 3	35,708	750		36,458
Step 4	36,992	750		37,742
Step 5	38,276	750		39,026
Job Rate	39,560	750		40,310
10-Year Longevity	41,885	750		42,635
15-Year Longevity	43,932	750		44,682
20-Year Longevity	47,202	750		47,952
25-Year Longevity	49,250	750		50,000

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

April 1, 2017

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$32,493	\$750		\$33,243
Step 1	33,803	750		34,553
Step 2	35,113	750		35,863
Step 3	36,423	750		37,173
Step 4	37,733	750		38,483
Step 5	39,043	750		39,793
Job Rate	40,353	750		41,103
10-Year Longevity	42,725	750		43,475
15-Year Longevity	44,812	750		45,562
20-Year Longevity	48,148	750		48,898
25-Year Longevity	50,237	750		50,987

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

January 1, 2018

\$200 – Hazardous Duty Pay

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$32,493	\$750	\$200	\$33,443
Step 1	33,803	750	200	34,753
Step 2	35,113	750	200	36,063
Step 3	36,423	750	200	37,373
Step 4	37,733	750	200	38,683
Step 5	39,043	750	200	39,993
Job Rate	40,353	750	200	41,303
10-Year Longevity	42,725	750	200	43,675
15-Year Longevity	44,812	750	200	45,762
20-Year Longevity	48,148	750	200	49,098
25-Year Longevity	50,237	750	200	51,187

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

April 1, 2018

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$33,143	\$750	\$200	\$34,093
Step 1	34,479	750	200	35,429
Step 2	35,815	750	200	36,765
Step 3	37,151	750	200	38,101
Step 4	38,487	750	200	39,437
Step 5	39,823	750	200	40,773
Job Rate	41,159	750	200	42,109
10-Year Longevity	43,578	750	200	44,528
15-Year Longevity	45,707	750	200	46,657
20-Year Longevity	49,110	750	200	50,060
25-Year Longevity	51,241	750	200	52,191

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

April 1, 2019

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$33,806	\$750	\$200	\$34,756
Step 1	35,169	750	200	36,119
Step 2	36,532	750	200	37,482
Step 3	37,895	750	200	38,845
Step 4	39,258	750	200	40,208
Step 5	40,621	750	200	41,571
Job Rate	41,984	750	200	42,934
10-Year Longevity	44,451	750	200	45,401
15-Year Longevity	46,623	750	200	47,573
20-Year Longevity	50,094	750	200	51,044
25-Year Longevity	52,268	750	200	53,218

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

July 1, 2019

Move to Corrections Salary Schedule

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$34,639	\$750	\$200	\$35,589
Step 1	36,040	750	200	36,990
Step 2	37,441	750	200	38,391
Step 3	38,842	750	200	39,792
Step 4	40,243	750	200	41,193
Step 5	41,644	750	200	42,594
Job Rate	43,045	750	200	43,995
10-Year Longevity	45,526	750	200	46,476
15-Year Longevity	47,707	750	200	48,657
20-Year Longevity	51,195	750	200	52,145
25-Year Longevity	53,376	750	200	54,326

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

April 1, 2020

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$35,332	\$750	\$200	\$36,282
Step 1	36,761	750	200	37,711
Step 2	38,190	750	200	39,140
Step 3	39,619	750	200	40,569
Step 4	41,048	750	200	41,998
Step 5	42,477	750	200	43,427
Job Rate	43,906	750	200	44,856
10-Year Longevity	46,437	750	200	47,387
15-Year Longevity	48,661	750	200	49,611
20-Year Longevity	52,219	750	200	53,169
25-Year Longevity	54,444	750	200	55,394

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 6)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$35,332	\$750	\$200	\$36,282
Step 1	36,761	750	200	37,711
Step 2	38,190	750	200	39,140
Step 3	39,619	750	200	40,569
Step 4	41,048	750	200	41,998
Step 5	42,477	750	200	43,427
Job Rate	43,906	750	200	44,856
10-Year Longevity	46,437	750	200	47,387
15-Year Longevity	48,661	750	200	49,611
20-Year Longevity	52,219	750	200	53,169
25-Year Longevity	54,944	750	200	55,894

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.