

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

Current Compensation under 2009-2016 Agreement

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$34,638	\$750		\$35,388
Step 1	35,997	750		36,747
Step 2	37,356	750		38,106
Step 3	38,715	750		39,465
Step 4	40,074	750		40,824
Step 5	41,433	750		42,183
Job Rate	42,792	750		43,542
10-Year Longevity	45,253	750		46,003
15-Year Longevity	47,422	750		48,172
20-Year Longevity	50,764	750		51,514
25-Year Longevity	52,932	750		53,682

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

April 1, 2016

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$35,331	\$750		\$36,081
Step 1	36,717	750		37,467
Step 2	38,103	750		38,853
Step 3	39,489	750		40,239
Step 4	40,875	750		41,625
Step 5	42,261	750		43,011
Job Rate	43,647	750		44,397
10-Year Longevity	46,157	750		46,907
15-Year Longevity	48,370	750		49,120
20-Year Longevity	51,778	750		52,528
25-Year Longevity	53,990	750		54,740

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

April 1, 2017

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$36,038	\$750		\$36,788
Step 1	37,452	750		38,202
Step 2	38,866	750		39,616
Step 3	40,280	750		41,030
Step 4	41,694	750		42,444
Step 5	43,108	750		43,858
Job Rate	44,522	750		45,272
10-Year Longevity	47,082	750		47,832
15-Year Longevity	49,339	750		50,089
20-Year Longevity	52,816	750		53,566
25-Year Longevity	55,072	750		55,822

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

January 1, 2018

\$200 – Hazardous Duty Pay

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$36,038	\$750	\$200	\$36,988
Step 1	37,452	750	200	38,402
Step 2	38,866	750	200	39,816
Step 3	40,280	750	200	41,230
Step 4	41,694	750	200	42,644
Step 5	43,108	750	200	44,058
Job Rate	44,522	750	200	45,472
10-Year Longevity	47,082	750	200	48,032
15-Year Longevity	49,339	750	200	50,289
20-Year Longevity	52,816	750	200	53,766
25-Year Longevity	55,072	750	200	56,022

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

April 1, 2018

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$36,759	\$750	\$200	\$37,709
Step 1	38,201	750	200	39,151
Step 2	39,643	750	200	40,593
Step 3	41,085	750	200	42,035
Step 4	42,527	750	200	43,477
Step 5	43,969	750	200	44,919
Job Rate	45,411	750	200	46,361
10-Year Longevity	48,022	750	200	48,972
15-Year Longevity	50,324	750	200	51,274
20-Year Longevity	53,871	750	200	54,821
25-Year Longevity	56,172	750	200	57,122

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

April 1, 2019

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$37,494	\$750	\$200	\$38,444
Step 1	38,965	750	200	39,915
Step 2	40,436	750	200	41,386
Step 3	41,907	750	200	42,857
Step 4	43,378	750	200	44,328
Step 5	44,849	750	200	45,799
Job Rate	46,320	750	200	47,270
10-Year Longevity	48,983	750	200	49,933
15-Year Longevity	51,331	750	200	52,281
20-Year Longevity	54,949	750	200	55,899
25-Year Longevity	57,296	750	200	58,246

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

July 1, 2019

Move to Corrections Salary Schedule

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$38,429	\$750	\$200	\$39,379
Step 1	39,941	750	200	40,891
Step 2	41,453	750	200	42,403
Step 3	42,965	750	200	43,915
Step 4	44,477	750	200	45,427
Step 5	45,989	750	200	46,939
Job Rate	47,501	750	200	48,451
10-Year Longevity	50,184	750	200	51,134
15-Year Longevity	52,537	750	200	53,487
20-Year Longevity	56,173	750	200	57,123
25-Year Longevity	58,532	750	200	59,482

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

April 1, 2020

2% across-the-board

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$39,198	\$750	\$200	\$40,148
Step 1	40,740	750	200	41,690
Step 2	42,282	750	200	43,232
Step 3	43,824	750	200	44,774
Step 4	45,366	750	200	46,316
Step 5	46,908	750	200	47,858
Job Rate	48,450	750	200	49,400
10-Year Longevity	51,187	750	200	52,137
15-Year Longevity	53,587	750	200	54,537
20-Year Longevity	57,295	750	200	58,245
25-Year Longevity	59,702	750	200	60,652

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

Law Enforcement (Grade 8)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Facility Security Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$39,198	\$750	\$200	\$40,148
Step 1	40,740	750	200	41,690
Step 2	42,282	750	200	43,232
Step 3	43,824	750	200	44,774
Step 4	45,366	750	200	46,316
Step 5	46,908	750	200	47,858
Job Rate	48,450	750	200	49,400
10-Year Longevity	51,187	750	200	52,137
15-Year Longevity	53,587	750	200	54,537
20-Year Longevity	57,295	750	200	58,245
25-Year Longevity	60,202	750	200	61,152

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.