

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

Current Compensation under 2009-2016 Agreement

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$36,465	\$750		\$37,215
Step 1	37,884	750		38,634
Step 2	39,303	750		40,053
Step 3	40,722	750		41,472
Step 4	42,141	750		42,891
Step 5	43,560	750		44,310
Job Rate	44,979	750		45,729
10-Year Longevity	47,551	750		48,301
15-Year Longevity	49,817	750		50,567
20-Year Longevity	53,249	750		53,999
25-Year Longevity	55,512	750		56,262

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

April 1, 2016

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$37,194	\$750		\$37,944
Step 1	38,642	750		39,392
Step 2	40,090	750		40,840
Step 3	41,538	750		42,288
Step 4	42,986	750		43,736
Step 5	44,434	750		45,184
Job Rate	45,882	750		46,632
10-Year Longevity	48,505	750		49,255
15-Year Longevity	50,817	750		51,567
20-Year Longevity	54,317	750		55,067
25-Year Longevity	56,626	750		57,376

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

April 1, 2017

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$37,938	\$750		\$38,688
Step 1	39,415	750		40,165
Step 2	40,892	750		41,642
Step 3	42,369	750		43,119
Step 4	43,846	750		44,596
Step 5	45,323	750		46,073
Job Rate	46,800	750		47,550
10-Year Longevity	49,475	750		50,225
15-Year Longevity	51,834	750		52,584
20-Year Longevity	55,404	750		56,154
25-Year Longevity	57,759	750		58,509

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

January 1, 2018

\$200 – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$37,938	\$750	\$200	\$38,888
Step 1	39,415	750	200	40,365
Step 2	40,892	750	200	41,842
Step 3	42,369	750	200	43,319
Step 4	43,846	750	200	44,796
Step 5	45,323	750	200	46,273
Job Rate	46,800	750	200	47,750
10-Year Longevity	49,475	750	200	50,425
15-Year Longevity	51,834	750	200	52,784
20-Year Longevity	55,404	750	200	56,354
25-Year Longevity	57,759	750	200	58,709

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

April 1, 2018

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$38,697	\$750	\$200	\$39,647
Step 1	40,204	750	200	41,154
Step 2	41,711	750	200	42,661
Step 3	43,218	750	200	44,168
Step 4	44,725	750	200	45,675
Step 5	46,232	750	200	47,182
Job Rate	47,739	750	200	48,689
10-Year Longevity	50,468	750	200	51,418
15-Year Longevity	52,874	750	200	53,824
20-Year Longevity	56,515	750	200	57,465
25-Year Longevity	58,917	750	200	59,867

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

April 1, 2019

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$39,471	\$750	\$200	\$40,421
Step 1	41,008	750	200	41,958
Step 2	42,545	750	200	43,495
Step 3	44,082	750	200	45,032
Step 4	45,619	750	200	46,569
Step 5	47,156	750	200	48,106
Job Rate	48,693	750	200	49,643
10-Year Longevity	51,477	750	200	52,427
15-Year Longevity	53,931	750	200	54,881
20-Year Longevity	57,645	750	200	58,595
25-Year Longevity	60,095	750	200	61,045

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

July 1, 2019

Move to Corrections Salary Schedule

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$40,463	\$750	\$200	\$41,413
Step 1	42,041	750	200	42,991
Step 2	43,619	750	200	44,569
Step 3	45,197	750	200	46,147
Step 4	46,775	750	200	47,725
Step 5	48,353	750	200	49,303
Job Rate	49,931	750	200	50,881
10-Year Longevity	52,734	750	200	53,684
15-Year Longevity	55,193	750	200	56,143
20-Year Longevity	58,926	750	200	59,876
25-Year Longevity	61,391	750	200	62,341

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

April 1, 2020

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$41,272	\$750	\$200	\$42,222
Step 1	42,882	750	200	43,832
Step 2	44,492	750	200	45,442
Step 3	46,102	750	200	47,052
Step 4	47,712	750	200	48,662
Step 5	49,322	750	200	50,272
Job Rate	50,392	750	200	51,342
10-Year Longevity	53,791	750	200	54,741
15-Year Longevity	56,299	750	200	57,249
20-Year Longevity	60,107	750	200	61,057
25-Year Longevity	62,621	750	200	63,571

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.



Increases to Total Compensation under 2016-2021 MOU

**Law Enforcement (Grade 9)**

October 1, 2020

\$500 increase to 25-Year Longevity Step

<b>Step</b>	<b>Salary</b>	<b>Facility Security Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$41,272	\$750	\$200	\$42,222
Step 1	42,882	750	200	43,832
Step 2	44,492	750	200	45,442
Step 3	46,102	750	200	47,052
Step 4	47,712	750	200	48,662
Step 5	49,322	750	200	50,272
Job Rate	50,392	750	200	51,342
10-Year Longevity	53,791	750	200	54,741
15-Year Longevity	56,299	750	200	57,249
20-Year Longevity	60,107	750	200	61,057
25-Year Longevity	63,121	750	200	64,071

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Facility Security Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.