

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

Current Compensation under 2009-2016 Agreement

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$57,348	\$2,600		\$59,948
Step 1	59,435	2,600		62,035
Step 2	61,522	2,600		64,122
Step 3	63,609	2,600		66,209
Step 4	65,696	2,600		68,296
Step 5	67,783	2,600		70,383
Job Rate	69,870	2,600		72,470
10-Year Longevity	73,560	2,600		76,160
15-Year Longevity	76,809	2,600		79,409
20-Year Longevity	81,099	2,600		83,699
25-Year Longevity	84,347	2,600		86,947

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

April 1, 2016

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$58,495	\$2,600		\$61,095
Step 1	60,624	2,600		63,224
Step 2	62,753	2,600		65,353
Step 3	64,882	2,600		67,482
Step 4	67,011	2,600		69,611
Step 5	69,140	2,600		71,740
Job Rate	71,269	2,600		73,869
10-Year Longevity	75,033	2,600		77,633
15-Year Longevity	78,347	2,600		80,947
20-Year Longevity	82,723	2,600		85,323
25-Year Longevity	86,036	2,600		88,636

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

April 1, 2017

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$59,665	\$2,600		\$62,265
Step 1	61,837	2,600		64,437
Step 2	64,009	2,600		66,609
Step 3	66,181	2,600		68,781
Step 4	68,353	2,600		70,953
Step 5	70,525	2,600		73,125
Job Rate	72,697	2,600		75,297
10-Year Longevity	76,536	2,600		79,136
15-Year Longevity	79,917	2,600		82,517
20-Year Longevity	84,380	2,600		86,980
25-Year Longevity	87,759	2,600		90,359

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

January 1, 2018

\$625 – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$59,665	\$2,600	\$625	\$62,890
Step 1	61,837	2,600	625	65,062
Step 2	64,009	2,600	625	67,234
Step 3	66,181	2,600	625	69,406
Step 4	68,353	2,600	625	71,578
Step 5	70,525	2,600	625	73,750
Job Rate	72,697	2,600	625	75,922
10-Year Longevity	76,697	2,600	625	79,761
15-Year Longevity	79,917	2,600	625	83,142
20-Year Longevity	84,380	2,600	625	87,605
25-Year Longevity	87,759	2,600	625	90,984

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

April 1, 2018

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$60,858	\$2,600	\$625	\$64,083
Step 1	63,074	2,600	625	66,299
Step 2	65,290	2,600	625	68,515
Step 3	67,506	2,600	625	70,731
Step 4	69,722	2,600	625	72,947
Step 5	71,938	2,600	625	75,163
Job Rate	74,154	2,600	625	77,379
10-Year Longevity	78,070	2,600	625	81,295
15-Year Longevity	81,518	2,600	625	84,743
20-Year Longevity	86,071	2,600	625	89,296
25-Year Longevity	89,517	2,600	625	92,742

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

January 1, 2019

\$150 increase – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$60,858	\$2,600	\$775	\$64,233
Step 1	63,074	2,600	775	66,449
Step 2	65,290	2,600	775	68,665
Step 3	67,506	2,600	775	70,881
Step 4	69,722	2,600	775	73,097
Step 5	71,938	2,600	775	75,313
Job Rate	74,154	2,600	775	77,529
10-Year Longevity	78,070	2,600	775	81,445
15-Year Longevity	81,518	2,600	775	84,893
20-Year Longevity	86,071	2,600	775	89,446
25-Year Longevity	89,517	2,600	775	92,892

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

April 1, 2019

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$62,075	\$2,600	\$775	\$65,450
Step 1	64,335	2,600	775	67,710
Step 2	66,595	2,600	775	69,970
Step 3	68,855	2,600	775	72,230
Step 4	71,115	2,600	775	74,490
Step 5	73,375	2,600	775	76,750
Job Rate	75,635	2,600	775	79,010
10-Year Longevity	79,629	2,600	775	83,004
15-Year Longevity	83,146	2,600	775	86,521
20-Year Longevity	87,790	2,600	775	91,165
25-Year Longevity	91,305	2,600	775	94,680

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

January 1, 2020

\$200 increase – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$62,072	\$2,600	\$975	\$65,650
Step 1	64,335	2,600	975	67,910
Step 2	66,595	2,600	975	70,170
Step 3	68,885	2,600	975	72,430
Step 4	71,115	2,600	975	74,690
Step 5	73,375	2,600	975	76,950
Job Rate	75,635	2,600	975	79,210
10-Year Longevity	79,629	2,600	975	83,204
15-Year Longevity	83,146	2,600	975	86,721
20-Year Longevity	87,790	2,600	975	91,365
25-Year Longevity	91,305	2,600	975	94,880

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.



Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

April 1, 2020

2% across-the-board

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$63,317	\$2,600	\$975	\$66,892
Step 1	65,622	2,600	975	69,197
Step 2	67,927	2,600	975	71,502
Step 3	70,232	2,600	975	73,807
Step 4	72,537	2,600	975	76,112
Step 5	74,842	2,600	975	78,417
Job Rate	77,147	2,600	975	80,722
10-Year Longevity	81,221	2,600	975	84,796
15-Year Longevity	84,808	2,600	975	88,383
20-Year Longevity	89,525	2,600	975	93,100
25-Year Longevity	93,130	2,600	975	96,705

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

July 1, 2020

\$200 increase – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$63,317	\$2,600	\$1175	\$67,092
Step 1	65,622	2,600	1175	69,397
Step 2	67,927	2,600	1175	71,702
Step 3	70,232	2,600	1175	74,007
Step 4	72,537	2,600	1175	76,312
Step 5	74,842	2,600	1175	78,617
Job Rate	77,147	2,600	1175	80,922
10-Year Longevity	81,221	2,600	1175	84,996
15-Year Longevity	84,808	2,600	1175	88,583
20-Year Longevity	89,525	2,600	1175	93,300
25-Year Longevity	93,130	2,600	1175	96,905

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

## Increases to Total Compensation under 2016-2021 MOU

### Correction Sergeant (Grade 17)

October 1, 2020

\$500 increase to 25-Year longevity step

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Total Compensation
Hiring Rate	\$63,317	\$2,600	\$1175	\$67,092
Step 1	65,622	2,600	1175	69,397
Step 2	67,927	2,600	1175	71,702
Step 3	70,232	2,600	1175	74,007
Step 4	72,537	2,600	1175	76,312
Step 5	74,842	2,600	1175	78,617
Job Rate	77,147	2,600	1175	80,922
10-Year Longevity	81,221	2,600	1175	84,996
15-Year Longevity	84,808	2,600	1175	88,583
20-Year Longevity	89,525	2,600	1175	93,300
25-Year Longevity	93,630	2,600	1175	97,405

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.

Increases to Total Compensation under 2016-2021 MOU

**Correction Sergeant (Grade 17)**

December 1, 2020

\$325 increase – Hazardous Duty Pay

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Total Compensation</b>
Hiring Rate	\$63,317	\$2,600	\$1500	\$67,417
Step 1	65,622	2,600	1500	69,722
Step 2	67,927	2,600	1500	72,027
Step 3	70,232	2,600	1500	74,332
Step 4	72,537	2,600	1500	76,637
Step 5	74,842	2,600	1500	78,942
Job Rate	77,147	2,600	1500	81,247
10-Year Longevity	81,221	2,600	1500	85,321
15-Year Longevity	84,808	2,600	1500	88,908
20-Year Longevity	89,525	2,600	1500	93,625
25-Year Longevity	93,630	2,600	1500	97,730

Notes: (1) Location Pay, Inconvenience Pay and Pre-Shift Briefings are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are both pensionable and includable in the calculation of the overtime rate.