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 3 NEW YORK STATE
 4 CORRECTIONAL OFFICERS AND POLICE
 5 BENEVOLENT ASSOCIATION
 6 EXECUTIVE ASSEMBLY
 7
 8 SEPTEMBER 13-14, 2017
 9 The DoubleTree Inn
 10 Syracuse, New York
 11
 12 Volume II
 13 Thursday Session
 14
 15 -----
 16
 17
 18 STENOGRAPHIC MINUTES of the
 19 above-entitled matter as reported
 20 by DARLENE L. JERGE, Notary Public
 21 and Shorthand Reporter in and for
 22 the State of New York.
 23
 24 Darlene L. Jerge, Court Stenographer

1

1 AGENDA
 2
 3 1. call meeting to order 4
 4 2. roll call 4
 5 3. Unfinished business 20
 6 4. New Business 47
 7 5. Presentation By Bob Cronin 72
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3

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2

1 APPEARANCES:
 2 OFFICERS PRESENT:
 3 MICHAEL POWERS, President
 4 TAMMY SAWCHUK, Executive Vice President
 5 DAVID VIDDIVO, Treasurer
 6 MICHAEL DILDINE, Recording Secretary
 7
 8 Vice Presidents
 9 MICHAEL MAZZELLA, Mid-Hudson
 10 PAUL LASHWAY, Central
 11 RICHARD BRUNELLE, Acting Northern
 12 CLARENCE FISHER, South
 13 JOHN HARMON, Law Enforcement
 14 JOE MIANO, Western
 15
 16 Also Present:
 17 Bill Sheehan, Esq.
 18 Keith Jacques, Esq.
 19 Steven Anderson, Parliamentarian
 20
 21
 22
 23
 24

4

1	PRESIDENT POWERS:	1	VP Central, Lashway?
2	Morning. Call the	2	VICE PRESIDENT LASHWAY:
3	meeting to order. Mike,	3	Present.
4	roll?	4	RECORDING SECRETARY
5	RECORDING SECRETARY	5	DILDINE:
6	DILDINE: Good morning.	6	Lashway, present.
7	President Powers?	7	VP South, Fisher.
8	PRESIDENT POWERS:	8	VICE PRESIDENT FISHER:
9	Here.	9	Present.
10	RECORDING SECRETARY	10	RECORDING SECRETARY
11	DILDINE: Powers, present.	11	DILDINE:
12	Executive Vice President	12	Fisher, present.
13	Sawchuk?	13	VP West, Miano?
14	EXECUTIVE VICE	14	VICE PRESIDENT MIANO:
15	PRESIDENT SAWCHUK: Here.	15	Here.
16	RECORDING SECRETARY	16	RECORDING SECRETARY
17	DILDINE:	17	DILDINE:
18	Sawchuk, present.	18	Miano, present. Sergeant's
19	Treasurer Viddivo?	19	Liaison, Sellers? He's excused.
20	TREASURER VIDDIVO:	20	Adirondack, Sturgeon?
21	Present.	21	MR. STURGEON: Here.
22	RECORDING SECRETARY	22	RECORDING SECRETARY
23	DILDINE: Viddivo,	23	DILDINE:
24	Present.	24	Sturgeon, present.
	5		7
1	Recording Secretary	1	Albany Training Academy,
2	Dildine, present.	2	Christiano?
3	VP North, Brunelle?	3	MR. CHRISTIANO: Here.
4	ACTING VICE PRESIDENT	4	RECORDING SECRETARY
5	BRUNELLE:	5	DILDINE:
6	Here.	6	Christiano, present.
7	RECORDING SECRETARY	7	Albion, Molino?
8	DILDINE:	8	MR. MOLINO: Present.
9	Brunelle, present.	9	RECORDING SECRETARY
10	VP Mid-Hudson,	10	DILDINE:
11	Mazzella?	11	Molino, present.
12	VICE PRESIDENT	12	Altona, Dubrey?
13	MAZZELLA:	13	MR. DUBREY: Here.
14	Here.	14	RECORDING SECRETARY
15	RECORDING SECRETARY	15	DILDINE:
16	DILDINE:	16	Dubrey, present.
17	Mazzella, present.	17	Attica, Feeney?
18	VP Law Enforcement,	18	MR. FEENEY: Here.
19	Harmon?	19	RECORDING SECRETARY
20	VICE PRESIDENT HARMON:	20	DILDINE:
21	Present.	21	Feeney, present.
22	RECORDING SECRETARY	22	Auburn, Thomas?
23	DILDINE:	23	MR. THOMAS: HERE.
24	Harmon, present.	24	RECORDING SECRETARY DILDINE:
	6		8

1 Thomas, present.
 2 Bare Hill, Plonka?
 3 MR. PLONKA: Here.
 4 RECORDING SECRETARY
 5 DILDINE:
 6 Plonka, present.
 7 Bedford Hills, Hale?
 8 MR. HALE: Here.
 9 RECORDING SECRETARY
 10 DILDINE:
 11 Hale, present.
 12 Cape Vincent, Call?
 13 MR. CALL: Present.
 14 RECORDING SECRETARY
 15 DILDINE:
 16 Call, present.
 17 Cayuga, Treveal?
 18 MS. TREVEAL: Here.
 19 RECORDING SECRETARY
 20 DILDINE:
 21 Treveal, present.
 22 Central New York Psych,
 23 Janes?
 24 MR. JANES: Here.

9

1 Ms. URCIUOLI: Here.
 2 RECORDING SECRETARY DILDINE:
 3 Urciuoli, present.
 4 Eastern, Osterhoudt?
 5 MR. OSTERHOUDT: Here.
 6 RECORDING SECRETARY
 7 DILDINE:
 8 Osterhoudt, present.
 9 Edgecombe, Watkins?
 10 MS. WATKINS: Present.
 11 RECORDING SECRETARY
 12 DILDINE:
 13 Watkins, present.
 14 Elmira, Rice?
 15 MR. RICE: Here.
 16 RECORDING SECRETARY
 17 DILDINE:
 18 Rice, present.
 19 Fishkill, Sonko?
 20 MR. SONKO: Here.
 21 RECORDING SECRETARY
 22 DILDINE:
 23 Sonko, present.
 24 Five Points, Nelson?

11

1 RECORDING SECRETARY
 2 DILDINE:
 3 Janes, present.
 4 Clinton, Moore?
 5 MR. MOORE: Here.
 6 RECORDING SECRETARY
 7 DILDINE:
 8 Moore, present.
 9 Collins, Muise is excused.
 10 Community Supervision,
 11 Ruland?
 12 MR. RULAND: Here.
 13 RECORDING SECRETARY DILDINE:
 14 Ruland, present. CCA's
 15 Johnson?
 16 MS. JOHNSON: Here.
 17 RECORDING SECRETARY DILDINE:
 18 Johnson, present.
 19 Coxsackie, Stetz?
 20 MR. STETZ: Present.
 21 RECORDING SECRETARY
 22 DILDINE:
 23 Stetz, present.
 24 Downstate, Urciuoli?

10

1 MR. NELSON: Here.
 2 RECORDING SECRETARY
 3 DILDINE:
 4 Nelson, present.
 5 Forest Rangers, Carlson?
 6 MR. CARLSON: Here.
 7 RECORDING SECRETARY
 8 DILDINE:
 9 Carlson, present.
 10 Franklin, Allen?
 11 MR. ALLEN: Here.
 12 RECORDING SECRETARY
 13 DILDINE:
 14 Allen, present.
 15 Gouverneur, Gleason?
 16 MR. GLEASON: Present.
 17 RECORDING SECRETARY
 18 DILDINE:
 19 Gleason, present.
 20 Gowanda, Guest?
 21 MR. GUEST: Here.
 22 RECORDING SECRETARY
 23 DILDINE:
 24 Guest, present.

12

1 Great Meadow, Keough?
2 MR. KEOUGH: Here.
3 RECORDING SECRETARY
4 DILDINE:
5 Keough, present.
6 Green Haven, Snedeker?
7 MR. SNEDEKER: Here.
8 RECORDING SECRETARY
9 DILDINE:
10 Snedeker, present.
11 Greene, Barnes?
12 MR. BARNES: Here.
13 RECORDING SECRETARY
14 DILDINE:
15 Barnes, present.
16 Groveland, Hunsinger?
17 MR. HUNSINGER: Here.
18 RECORDING SECRETARY
19 DILDINE:
20 Hunsinger, present.
21 Hale Creek, Rowe?
22 MR. ROWE: Here.
23 RECORDING SECRETARY
24 DILDINE:

13

1 Milliner, present.
2 Livingston, Henderson?
3 MR. HENDERSON: Here.
4 RECORDING SECRETARY .
5 DILDINE:
6 Henderson, present.
7 Marcy, Powers?
8 MR. POWERS: Here.
9 RECORDING SECRETARY
10 DILDINE:
11 Powers, present.
12 Mid Hudson Forensic, no
13 representative. Mid-State,
14 McGowan?
15 MR. MCGOWAN: Here.
16 RECORDING SECRETARY
17 DILDINE:
18 McGowan, present.
19 Mohawk, Mullin?
20 MR. MULLIN: Here.
21 RECORDING SECRETARY
22 DILDINE:
23 Mullin, present.
24 Moriah, Gilbo?

15

1 Rowe, present.
2 Hudson, Bartle?
3 MR. BARTLE: Here.
4 RECORDING SECRETARY
5 DILDINE:
6 Bartle, present.
7 ISO's, Ohms?
8 MR. OHMS: Present.
9 RECORDING SECRETARY DILDINE:
10 Ohms, present. Kirby
11 Forensic, Aksionau?
12 MR. AKSIONAU: Here.
13 RECORDING SECRETARY
14 DILDINE: Aksionau,
15 present.
16 Lakeview, Gruber?
17 MR. GRUBER: Here.
18 RECORDING SECRETARY
19 DILDINE:
20 Gruber, present.
21 Lincoln, Gelzer-Milliner?
22 MS. MILLINER: Here.
23 RECORDING SECRETARY
24 DILDINE:

14

1 MR. GILBO: Here.
2 RECORDING SECRETARY
3 DILDINE:
4 Gilbo, present.
5 Ogdensburg, Cox?
6 MR. COX: Here.
7 RECORDING SECRETARY
8 DILDINE:
9 Cox, present.
10 Orleans, Gold?
11 MR. GOLD: Here.
12 RECORDING SECRETARY
13 DILDINE:
14 Gold, present.
15 Otisville, Pilon?
16 MR. PILON: Here.
17 RECORDING SECRETARY
18 DILDINE:
19 Pilon, present.
20 Queensboro, Simo?
21 MR. SIMO: Here.
22 RECORDING SECRETARY
23 DILDINE:
24 Simo, present.

16

1 Riverview, Aldous?
 2 MR. ALDOUS: Here.
 3 RECORDING SECRETARY .
 4 DILDINE:
 5 Aldous, present.
 6 Rochester Psych, Raven?
 7 MS. RAVEN: Here.
 8 RECORDING SECRETARY
 9 DILDINE:
 10 Raven, present.
 11 SSO Central, no
 12 representative. SSO Mid-Hudson,
 13 Smith?
 14 MR. SMITH: Here.
 15 RECORDING SECRETARY
 16 DILDINE: Smith, present.
 17 SSO Northern, no
 18 representative.
 19 SSO Southern Region,
 20 Pomaes?
 21 MR. POMALES: Here.
 22 RECORDING SECRETARY
 23 DILDINE:
 24 Pomaes, present.

17

1 RECORDING SECRETARY
 2 DILDINE:
 3 Luther, present.
 4 Southport, Deburgomaster?
 5 MR. DEBURGOMASTER: Here.
 6 RECORDING SECRETARY
 7 DILDINE:
 8 Deburgomaster, present.
 9 Sullivan, Bell?
 10 MS. BELL: Here.
 11 RECORDING SECRETARY
 12 DILDINE:
 13 Bell, present.
 14 Taconic, Gordon?
 15 MS. GORDON: Present.
 16 RECORDING SECRETARY DILDINE:
 17 Gordon, present.
 18 Ulster, Scampoli?
 19 MR. SCAMPOLI: Here.
 20 RECORDING SECRETARY
 21 DILDINE:
 22 Scampoli, present.
 23 Upstate, Gary?
 24 MR. GARY: Here.

19

1 SSO Western, Compton?
 2 MR. COMPTON: Here.
 3 RECORDING SECRETARY
 4 DILDINE:
 5 Compton, Present.
 6 Security Officers,
 7 Tonney V?
 8 MR. VACHAPARAMBIL:
 9 Yes.
 10 RECORDING SECRETARY
 11 DILDINE: Tonney V,
 12 present. Security Services
 13 Assistant, Schiavone?
 14 MR. SCHIAVONE: Here.
 15 RECORDING SECRETARY
 16 DILDINE:
 17 Schiavone, present.
 18 Shawangunk, Zappala?
 19 MR. ZAPPALA: Here.
 20 RECORDING SECRETARY
 21 DILDINE:
 22 Zappala, present.
 23 Sing Sing, Luther?
 24 MR. LUTHER: Here.

18

1 RECORDING SECRETARY
 2 DILDINE:
 3 Gary, present.
 4 Wallkill, Holbert?
 5 MS. HOLBERT: Here.
 6 RECORDING SECRETARY DILDINE:
 7 Holbert, Present.
 8 Washington, Chaplin,
 9 excused. Watertown,
 10 Nevills?
 11 MR. NEVILLS: Here.
 12 RECORDING SECRETARY
 13 DILDINE:
 14 Nevills, present.
 15 Wende, Keenan?
 16 MR. KEENAN: Good Morning.
 17 RECORDING SECRETARY
 18 DILDINE:
 19 Good morning. Mr. Keenan,
 20 present.
 21 Willard, Colembi?
 22 MR. COLEMBI: Here.
 23 RECORDING SECRETARY
 24 DILDINE:

20

1 Colombi, present.
 2 Woodbourne, Gutierrez?
 3 MR. GUTIERREZ: Here.
 4 RECORDING SECRETARY
 5 DILDINE:
 6 Gutierrez, present.
 7 Wyoming, Hickey?
 8 MR. HICKEY: Here.
 9 RECORDING SECRETARY
 10 DILDINE:
 11 Hickey, present.
 12 Okay. That'll do it.
 13 PRESIDENT POWERS:
 14 Back to unfinished
 15 business. Let's bring up
 16 Joe Bellinger for the
 17 Election Committee, elect
 18 new members for the
 19 committees. Joe?
 20 JOE BELLINGER: Joe
 21 Bellinger, Election
 22 Committee. Good morning.
 23 7/31/17, the Election
 24 Committee was out for the

21

1 On 8/9 election
 2 committee was out for the
 3 run-off election for Green
 4 and Marcy. 8/15 we were
 5 out for the Law
 6 Enforcement chief steward
 7 ballot count. And half
 8 the Committee is in Albany
 9 today for the Walkkill
 10 count.
 11 So on to the
 12 committees. If we can
 13 have the VPs go to the mic
 14 and make their
 15 nominations.
 16 ACTING VP NORTH
 17 BRUNELLE: Rick
 18 Brunelle --
 19 JOE BELLINGER: Hold
 20 on, hold on. Health and
 21 Welfare.
 22 ACTING VP NORTH
 23 BRUNELLE: Northern
 24 Region, Health and

23

1 Bedford Downstate Election
 2 8/4, the committee was
 3 also out. 8/8 we were the
 4 Election Committee was out
 5 for constitutional
 6 amendment count. There
 7 was two amendments up for
 8 vote.
 9 The first one was
 10 Article 11, terms of
 11 office. The total count
 12 was twelve hundred and
 13 fifteen ballots counted.
 14 Yes, was seven hundred
 15 ninety-five; no was four
 16 hundred twenty. Article
 17 6, the Sergeants Liaison,
 18 Law Enforcement
 19 Equivalent. The total was
 20 1187. Yeses were seven
 21 hundred ninety-eight, noes
 22 three hundred eighty-nine.
 23 There were sixty-seven
 24 invalid.

22

1 Welfare, Mike Dumas,
 2 Franklin.
 3 JOE BELLINGER: Dumas,
 4 Franklin.
 5 VP SOUTH FISHER:
 6 Clarence Fisher, Southern
 7 Region, Health and
 8 Welfare, Deborah Floyd.
 9 JOE BELLINGER: Deborah
 10 Floyd, Bedford.
 11 VP CENTRAL LASHWAY:
 12 Paul Lashway, Central
 13 Region VP. Robert Gleason
 14 Gouverneur.
 15 JOE BELLINGER: Robert
 16 Gleason, Gouverneur.
 17 VP WEST MIANO: Western
 18 Region VP Miano. Health
 19 and Welfare, Neil Gruber,
 20 Lakeview.
 21 JOE BELLINGER: Gruber,
 22 Lakeview.
 23 VP MID-HUDSON MAZZELLA:
 24 Mid-Hudson Region, Andy

24

1 Lashua, Greene.
 2 JOE BELLINGER: Andy
 3 Lashua, Greene.
 4 VP LAW ENFORCEMENT
 5 HARMON: John Harmon, Law
 6 Enforcement, Janet Raven.
 7 JOE BELLINGER: Janet
 8 Raven, Law Enforcement.
 9 Publicity and Meetings
 10 Committee? Hang on for a
 11 minute. Is there any
 12 other nominations for the
 13 Health and Welfare
 14 Committee? Seeing none,
 15 we'll move on to Publicity
 16 and Meetings Committee.
 17 VP SOUTH FISHER:
 18 Clarence Fisher, southern
 19 Region. K. Gordon,
 20 Taconic.
 21 JOE BELLINGER: Gordon,
 22 Taconic.
 23 ACTING VP NORTH
 24 BRUNELLE: Brunelle,

25

1 Gold. Is there any other
 2 nominations for the
 3 Publicity and Meetings
 4 Committee? Seeing none,
 5 we'll move on to the
 6 Grievance and Legal
 7 Committee. Batter up.
 8 ACTING VP NORTH
 9 BRUNELLE: Brunelle,
 10 Northern Region VP. Steve
 11 Groom, Great Meadow.
 12 JOE BELLINGER: Steve
 13 Groom, Great Meadow.
 14 VP MID-HUDSON MAZZELLA:
 15 Mid-Hudson Region, Jim
 16 Sonko, Fishkill.
 17 JOE BELLINGER: Jim
 18 Sonko, Fishkill.
 19 VP CENTRAL LASHWAY:
 20 Paul Lashway, Central
 21 Region. Todd Maston, Mid
 22 State.
 23 JOE BELLINGER: Todd
 24 Maston, Mid-State.

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1 Northern Region VP. Mark
 2 Dubrey, Altona.
 3 JOE BELLINGER: Mark
 4 Dubrey, Altona.
 5 VP MID-HUDSON MAZZELLA:
 6 Mid-Hudson Region, ED
 7 Urciuoli, Downstate.
 8 JOE BELLINGER:
 9 Urciuoli?
 10 VP LAW ENFORCEMENT
 11 HARMON: John Harmon, Law
 12 Enforcement, Al Christian.
 13 JOE BELLINGER: Al
 14 Christian, Law
 15 Enforcement.
 16 VP CENTRAL LASHWAY:
 17 Paul Lashway, Central.
 18 Jim Stetson, Watertown.
 19 JOE BELLINGER: Jim
 20 Stetson, Watertown.
 21 VP WEST MIANO: Miano,
 22 Western Region, VP. Kenny
 23 Gold.
 24 JOE BELLINGER: Kenny

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1 VP SOUTH FISHER:
 2 Clarence Fisher, southern
 3 region. John Ward,
 4 Bedford.
 5 JOE BELLINGER: John
 6 Ward, Bedford.
 7 VP LAW ENFORCEMENT
 8 HARMON: Law Enforcement,
 9 Ricky Smith.
 10 JOE BELLINGER: Law
 11 Enforcement, Ricky Smith.
 12 VP WEST MIANO: Western
 13 Region, Chris Summers,
 14 Attica.
 15 JOE BELLINGER: Chris
 16 Summers, Attica. Is there
 17 any other nominations for
 18 the Grievance and Legal
 19 Committee? Seeing none,
 20 we'll move on to the
 21 Finance Committee.
 22 ACTING VP NORTH
 23 BRUNELLE: Northern
 24 Region, Frank Gilbo,

28

1 Moriah.
 2 JOE BELLINGER: Frank
 3 Gilbo, Moriah.
 4 VP WEST MIANO: Western
 5 Region, Doug Westervelt,
 6 Southport.
 7 JOE BELLINGER: Doug
 8 Westervelt, Southport.
 9 VP CENTRAL LASHWAY:
 10 Central Region, Terry
 11 Curley, Mid State.
 12 JOE BELLINGER: Terry
 13 Curley, Mid State.
 14 VP MID-HUDSON MAZZELLA:
 15 Mid-Hudson Region, Al
 16 Zappala.
 17 JOE BELLINGER: Al
 18 Zappala, Shawangunk.
 19 VP LAW ENFORCEMENT
 20 HARMON: Law Enforcement,
 21 Bill Ruland.
 22 JOE BELLINGER: Bill
 23 Ruland, Law Enforcement.
 24 VP SOUTH FISHER:

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1 VP CENTRAL LASHWAY:
 2 Central Region, Don
 3 Roberts, Marcy.
 4 JOE BELLINGER: Don
 5 Roberts, Marcy.
 6 VP MID-HUDSON MAZZELLA:
 7 Mid-Hudson, Pete Stetz,
 8 Coxsackie.
 9 JOE BELLINGER: Pete
 10 Stetz, Coxsackie.
 11 VP LAW ENFORCEMENT
 12 HARMON: John Harmon, Law
 13 Enforcement, Jose Pomales.
 14 JOE BELLINGER: Jose
 15 Pomales, Law Enforcement.
 16 VP SOUTH FISHER:
 17 Clarence Fisher, Southern
 18 Region. Derrick Hale,
 19 Bedford.
 20 JOE BELLINGER: Derrick
 21 Hale, Bedford. Any other
 22 nominations for the
 23 Constitution and Bylaws
 24 Committee? Seeing none,

31

1 Clarence Fisher, Southern
 2 Region. Who did I have
 3 there before?
 4 JOE BELLINGER: Kenneth
 5 Smith.
 6 VP SOUTH FISHER: Keep
 7 him there, Queensboro.
 8 JOE BELLINGER: Any
 9 other nominations for the
 10 Finance Committee? Seeing
 11 none, we'll move on to the
 12 Constitution and Bylaws
 13 Committee.
 14 ACTING VP NORTH
 15 BRUNELLE: Northern
 16 Region, Kurt Sturgeon,
 17 Adirondack.
 18 JOE BELLINGER: Kurt
 19 Sturgeon, Adirondack.
 20 VP WEST MIANO: Miano
 21 Western Region, Mark
 22 DeBurgomaster, Southport.
 23 JOE BELLINGER: Mark
 24 DeBurgomaster, Southport.

30

1 we'll move on to the
 2 Election Committee.
 3 ACTING VP NORTH
 4 BRUNELLE: Northern
 5 Region, Keith Allen,
 6 Franklin.
 7 JOE BELLINGER: Keith
 8 Allen, Franklin. Joe?
 9 VP WEST MIANO: Western
 10 Region, Aaron Brady,
 11 Auburn.
 12 JOE BELLINGER: Aaron
 13 Brady, Auburn.
 14 VP CENTRAL LASHWAY:
 15 Central Region, Darren
 16 Fitch, Mohawk.
 17 JOE BELLINGER: Darren
 18 Fitch, Mohawk.
 19 VP MID-HUDSON MAZZELLA:
 20 Mid-Hudson Region, Tom
 21 Raleigh, Hudson.
 22 JOE BELLINGER: Tom
 23 Raleigh, Hudson.
 24 VP LAW ENFORCEMENT

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1 HARMON: Law Enforcement,
2 Tonney V.
3 JOE BELLINGER: Tonney
4 V, law enforcement.
5 VP SOUTH FISHER:
6 Southern Region, Clarence
7 Fisher. Sherri Watkins,
8 Edgecombe.
9 JOE BELLINGER: Sherri
10 Watkins, Edgecombe. Any
11 other nominations for the
12 Election Committee?
13 Seeing none, we'll move on
14 to the Judicial Ethics
15 Committee.
16 ACTING VP NORTH
17 BRUNELLE: Northern
18 Region, Nick Moore,
19 Clinton.
20 JOE BELLINGER: Nick
21 Moore, Clinton.
22 VP WEST MIANO: Western
23 Region, Don Molino,
24 Albion.

33

1 Seeing none, we'll move on
2 to the Legislative
3 Political Action
4 Committee.
5 ACTING VP NORTH
6 BRUNELLE: Northern
7 Region, Chris Plonka, Bare
8 Hill.
9 JOE BELLINGER: Chris
10 Plonka, Bare Hill.
11 VP WEST MIANO: Western
12 Region, Shawn Keenan,
13 Wende.
14 JOE BELLINGER: Shawn
15 Keenan, Wende.
16 VP CENTRAL LASHWAY:
17 Central Region, Dale Best
18 Gouverneur.
19 JOE BELLINGER: Dale
20 Best Gouverneur.
21 VP MID-HUDSON MAZZELLA:
22 Mid-Hudson, Steve
23 Carknard, Coxsackie.
24 JOE BELLINGER: Steve

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1 JOE BELLINGER: Don
2 Molino, Albion.
3 VP CENTRAL LASHWAY:
4 Central Region, Shane
5 Call, Cape Vincent.
6 JOE BELLINGER: Shane
7 Call, Cape Vincent.
8 VP MID-HUDSON MAZZELLA:
9 Mid-Hudson Region, Deborah
10 Marcus, Eastern.
11 JOE BELLINGER: Deborah
12 Marcus, Eastern.
13 VP LAW ENFORCEMENT
14 HARMON: Law Enforcement,
15 Mike Carlson.
16 JOE BELLINGER: Mike
17 Carlson, Law Enforcement.
18 VP SOUTH FISHER:
19 Southern Region, Larry
20 Davis, Sing Sing.
21 JOE BELLINGER: Larry
22 Davis, Sing Sing. Any
23 other nominations for the
24 Judicial Ethics Committee?

34

1 Carknard, Coxsackie.
2 VP LAW ENFORCEMENT
3 HARMON: Law Enforcement,
4 Rich Janes.
5 JOE BELLINGER: Rich
6 Janes, law enforcement.
7 VP SOUTH FISHER:
8 Southern Region, Dave
9 Luther, Sing Sing.
10 JOE BELLINGER: Dave
11 Luther, Sing Sing. Any
12 other nominations for the
13 Legislative Political
14 Action Committee? Seeing
15 none. Did I just skip one
16 there? We'll move on to
17 the Veterans Committee.
18 ACTING VP NORTH
19 BRUNELLE: Northern
20 Region, Kirk Barry, Bare
21 Hill.
22 JOE BELLINGER: Kirk
23 Barry, Bare Hill.
24 VP WEST MIANO: Western

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1 Region, Eladio Martinez,
2 Groveland.
3 JOE BELLINGER: Eladio
4 Martinez, Groveland.
5 VP CENTRAL LASHWAY:
6 Central Region, Michael
7 Mashaw, Marcy.
8 JOE BELLINGER: Michael
9 Mashaw, Marcy.
10 VP MID-HUDSON MAZZELLA:
11 Mid-Hudson Region, Jim
12 Sonko, Fishkill.
13 JOE BELLINGER: Jim
14 Sonko, Fishkill.
15 VP LAW ENFORCEMENT
16 HARMON: Law Enforcement,
17 Anthony Henderson.
18 JOE BELLINGER: Anthony
19 Henderson, Law
20 Enforcement.
21 VP SOUTH FISHER:
22 Southern Region, Derrick
23 Hale, Bedford.
24 JOE BELLINGER: Derrick

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1 Hale, Bedford Any other
2 nominations for the
3 Veterans Committee?
4 Seeing none, we'll move on
5 to the Recall Panel
6 Committee.
7 ACTING VP NORTH
8 BRUNELLE: Northern
9 Region, James King,
10 Ogdensburg.
11 JOE BELLINGER: James
12 King, Ogdensburg.
13 VP WEST MIANO: Western
14 Region, Ron Demore,
15 Willard.
16 JOE BELLINGER: Ron
17 Demore, Willard.
18 VP CENTRAL LASHWAY:
19 Central Region, Rodney
20 Wheeler, Hale Creek.
21 JOE BELLINGER: Rodney
22 Wheeler, Hale Creek.
23 VP MID-HUDSON MAZZELLA:
24 Mid-Hudson, Anthony

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1 Scampoli.
2 JOE BELLINGER: Anthony
3 Scampoli.
4 LAW ENFORCEMENT VP
5 HARMON: Law Enforcement,
6 Sheri Compton.
7 JOE BELLINGER: Sheri
8 Compton.
9 VP SOUTH FISHER:
10 Southern Region, Frankie
11 Carabello, Sing Sing.
12 JOE BELLINGER: Frankie
13 Carabello, Sing Sing. SHU
14 Task Force. Hang on, any
15 other nominations for the
16 Recall Panel? Seeing
17 none, we'll move on to the
18 SHU Task Force.
19 ACTING VP NORTH
20 BRUNELLE: Northern
21 Region, Matt Keogh, Great
22 Meadow.
23 JOE BELLINGER: Matt
24 Keogh, Great Meadow.

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1 VP WEST MIANO: Western
2 Region, Doug Westervelt,
3 Southport.
4 JOE BELLINGER:
5 Westervelt, Southport.
6 VP CENTRAL LASHWAY:
7 Central Region, Terry
8 Curley, Mid State.
9 JOE BELLINGER: Terry
10 Curley, Mid-State.
11 VP MID-HUDSON MAZZELLA:
12 I hate to ask this in the
13 middle of this election
14 year, but do we need to
15 elect task force members?
16 Aren't they picked by the
17 person running the task
18 force? I just don't know
19 if we need to elect task
20 force members, because
21 normally the person that
22 runs the tasks force picks
23 the members. Just saying,
24 Joe. Sorry. I know

40

1 you're retiring and all.
 2 JOE BELLINGER: Who
 3 would you like to place on
 4 the task force?
 5 VP MID-HUDSON MAZZELLA:
 6 I don't know, Tammy, who
 7 do you want on the task
 8 force from Mid-Hudson.
 9 EXECUTIVE VP SAWCHUK:
 10 No, that's not necessarily
 11 true. When we had a
 12 meeting, it was the desire
 13 of this body at one point
 14 to have it mirror a
 15 committee. And the -- you
 16 can say no, but I'm just
 17 telling you, this is the
 18 way its been done. That's
 19 why the SHU task force, we
 20 have someone there from
 21 Law Enforcement, fro the
 22 Forensic Psych Center,
 23 which is Rich Janes. We
 24 mirror the way the

41

1 committees are picked.
 2 And the regional VPs
 3 picked who they want on
 4 the task force.
 5 VP MID-HUDSON MAZZELLA:
 6 That's fine. Whoever was
 7 on it last time. Andy
 8 Lashua maybe.
 9 JOE BELLINGER: Andy
 10 Lashua. Law enforcement?
 11 VP LAW ENFORCEMENT
 12 HARMON: Rich Janes.
 13 JOE BELLINGER: Rich
 14 Janes, Law Enforcement.
 15 And the southern region?
 16 VP SOUTH FISHER: Todd
 17 Paralon, Sing Sing.
 18 JOE BELLINGER: Todd
 19 Paralon, Sing Sing. Any
 20 other nominations for the
 21 SHU Task Force. Seeing
 22 none, we'll move on to the
 23 Retiree Committee.
 24 ACTING VP NORTH

42

1 BRUNELLE: Northern
 2 Region, John Ferris,
 3 retired.
 4 JOE BELLINGER: John
 5 Ferris, Northern Region.
 6 VP WEST MIANO: Western
 7 Region, Al Mothershed,
 8 Livingston.
 9 JOE BELLINGER: Al
 10 Mothershed, Livingston.
 11 VP CENTRAL LASHWAY:
 12 Central region, Guy
 13 Williams.
 14 JOE BELLINGER: Guy
 15 Williams.
 16 VP MID-HUDSON MAZZELLA:
 17 Mid-Hudson Region, Diane
 18 Davis.
 19 JOE BELLINGER: Diane
 20 Davis.
 21 VP LAW ENFORCEMENT
 22 HARMON: Law Enforcement,
 23 Tom Sawyer.
 24 JOE BELLINGER: Tom

43

1 Sawyer, Law Enforcement
 2 Best.
 3 JOE BELLINGER: Willie
 4 Best from the southern
 5 region. Sergeant's
 6 representative? We'll
 7 leave that vacant for now.
 8 Is there any other
 9 nominations for the
 10 retiree committee. Seeing
 11 none, we'll move on to the
 12 OSI committee.
 13 ACTING VP NORTH
 14 BRUNELLE: Northern
 15 Region, Dave Chaplain,
 16 Washington.
 17 JOE BELLINGER: Dave
 18 Chaplain, Washington.
 19 VP MID-HUDSON MAZZELLA:
 20 Mid-Hudson Region, Andy
 21 Lashua, Greene.
 22 JOE BELLINGER: Andy
 23 Lashua.
 24 VP CENTRAL LASHWAY:

44

1 Central Region, Steve
 2 McGowan, Mid-State.
 3 JOE BELLINGER: Steve
 4 McGowan.
 5 VP WEST MIANO: Western
 6 Region, Nate Navone,
 7 Auburn.
 8 JOE BELLINGER: Nate
 9 Navone, Auburn.
 10 VP SOUTH FISHER:
 11 Souther Region, Todd Simo,
 12 Queensboro.
 13 JOE BELLINGER: Todd
 14 Simo, Queensboro.
 15 VP LAW ENFORCEMENT
 16 HARMON: Law Enforcement,
 17 Bill Ruland.
 18 JOE BELLINGER: Bill
 19 Ruland. Any other
 20 nominations for the OSI
 21 Committee? Seeing none,
 22 we'll move on to the Rainy
 23 Day Recall.
 24 ACTING VP NORTH

45

1 BRUNELLE: Northern
 2 Region, Kevin Aldous,
 3 Riverview.
 4 JOE BELLINGER: Kevin
 5 Aldous, Riverview.
 6 VP MID-HUDSON MAZZELLA:
 7 Mid-Hudson, Steve
 8 Carknard, Coxsackie.
 9 JOE BELLINGER: Steve
 10 Carknard, Coxsackie.
 11 VP CENTRAL LASHWAY:
 12 Central Region, Travis
 13 Hill, Cape Vincent.
 14 JOE BELLINGER: Travis
 15 Hill, Cape Vincent.
 16 VP WEST MIANO: Western
 17 Region, Keith Vincent,
 18 Auburn.
 19 JOE BELLINGER: Keith
 20 Vincent, Auburn.
 21 VP LAW ENFORCEMENT
 22 HARMON: Law Enforcement,
 23 Al Christian.
 24 JOE BELLINGER: Law

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1 enforcement, Al Christian.
 2 VP SOUTH FISHER:
 3 Southern Region, Ebony
 4 Odum, Queensboro.
 5 JOE BELLINGER: Ebony
 6 Odum, Queensboro. Any
 7 other nominations for the
 8 Rainy Day Recall? Seeing
 9 none, that's it.
 10 VP MID-HUDSON MAZZELLA:
 11 What about the alternate
 12 for JD, are we electing
 13 those?
 14 JOE BELLINGER: Hang
 15 on. Three alternates, is
 16 that what we're going
 17 with? We'll come back to
 18 that. That's all I got.
 19 Thank you.
 20 PRESIDENT POWERS:
 21 Thanks, Joe. For all of
 22 you who don't know, Joe
 23 has been a long time
 24 standing election chair,

47

1 Election Committee chair
 2 for some time. And Joe
 3 has recently retired, he
 4 agreed to as this body
 5 agreed to stay on and help
 6 us out. I'd like to thank
 7 Joe for his many years of
 8 service with NYSCOPBA.
 9
 10 (Standing ovation.)
 11
 12 PRESIDENT POWERS:
 13 We'll move to any
 14 unfinished business, we
 15 don't have any unfinished
 16 business, so we'll move
 17 right in to new business.
 18 We have one piece
 19 here from the Executive
 20 Board, I'll read the
 21 motion in.
 22 To hire Jocelyn
 23 Gleason as the Workers'
 24 Compensation Health and

48

1 Safety Specialist,
2 effective October 2nd,
3 2017, pending Executive
4 Assembly approval. The
5 motion is made by the
6 Executive Board. Any
7 discussion? Seeing none,
8 can I get unanimous
9 consent to accept the
10 motion?

11 (Response of "Aye".)

12 PRESIDENT POWERS:
13 Anybody opposed?

14 (No Response.)

15 PRESIDENT POWERS
16 Thank you. Any other new
17 business?

18 JIM SONKO: This is for
19 Treasurer Divvido --
20 Viddivo. You had three

49

1 four thousand. You want
2 to cut everybody back.

3 TREASURER VIDDIVO:
4 Yes.

5 JIM SONKO: I think
6 this body should get a
7 copy to see where we would
8 actually cut back. Some
9 people are at the bare
10 numbers right now.

11 TREASURER VIDDIVO: So
12 the 1.5 million that you
13 quoted, I never said 1.5
14 million. Running back
15 twelve months, we spent
16 about six hundred
17 twenty-two thousand on
18 meetings. That budget
19 line that you're referring
20 to is sector operations,
21 but the meetings
22 themselves, six hundred
23 and twenty-two thousand,
24 which is still high.

51

1 different budgets you put
2 out. First of all, I'd
3 like to request that we
4 all get a copy of the 1.5
5 million that you said was
6 spent on the meetings. So
7 we can all see where the
8 problems are, if we're
9 going to vote on a budget
10 to go down to seven
11 hundred thousand and only
12 do six meetings a month,
13 we'd like to see where the
14 problems are.

15 TREASURER VIDDIVO: So
16 you would like a copy of
17 the numbers of what we've
18 spent on meetings; is that
19 what you're saying?

20 JIM SONKO: That's
21 correct. You said some
22 people were in the seventy
23 thousand dollar range,
24 some people were in the

50

1 JIM SONKO: I was under
2 the impression that we all
3 had almost like a two
4 thousand dollar standing
5 checkbook for the month.
6 And anything that exceeded
7 that, we would call for
8 permission.

9 TREASURER VIDDIVO:
10 Nope, that's not accurate.
11 You do -- we have a
12 running balance for each
13 sector, but everything
14 that you guys spend under
15 the routine expenses,
16 comes out of gen-ops; we
17 replace it as you spend
18 it. We receive your
19 documents, preferably
20 thirty days. But there's,
21 you know, it's a virtually
22 account basically that you
23 guys spend out of.

24 JIM SONKO: Okay. So,

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1 about the documentation
2 for all the meetings. You
3 quoted some numbers,
4 obviously I'm guessing
5 wrong here, but you said
6 seventy thousand,
7 forty-five thousand.

8 TREASURER VIDDIVO: Do
9 you want to make a
10 motion -- I think it kind
11 of defeats the purpose of
12 going after one another as
13 to who is spending what.
14 If this body wants a copy
15 of it, obviously I will
16 give it to you.

17 But the purpose of me
18 doing the six monthly
19 meetings is to have a
20 conversation to wake some
21 people up. I keep coming
22 to this mic every two
23 months telling people to
24 be reasonable on their

53

1 STEVE MARASCO: Steve
2 Marasco, Shawangunk. Can
3 we defer this to the
4 finance committee to make
5 some type of policy on how
6 much to spend and to curb
7 it? You know what I'm
8 saying? Because I know
9 there's a lot of jails
10 that don't over spend.
11 Could we make a policy on
12 it then?

13 TREASURER VIDDIVO: The
14 current procedure manual
15 spells out meeting
16 expense. There's no
17 finite number on it. It's
18 very difficult to do that
19 because it's all
20 speculation on how many
21 people are going to come
22 to the meeting, how many
23 meetings you have. Some
24 facilities have monthly

55

1 sector spending. So I put
2 six meetings in there to
3 kind of wake everybody up
4 to reduce that spending.

5 So, to get out those
6 numbers now and start, you
7 know, you spent
8 forty-five, you spent
9 seventy, I don't know what
10 purpose that holds. I
11 think it would be more --

12 JIMMY MILLER: You were
13 just trying to wake
14 everybody up, I guess I
15 woke up. I want my twelve
16 meetings for under twelve
17 grand and you want to cut
18 it back.

19 TREASURER VIDDIVO: You
20 guys did great. So, I can
21 give you those numbers,
22 like I said, that's not a
23 problem if this body
24 desires.

54

1 meetings; some don't.

2 The finance committee
3 met for this budget and
4 we had a long discussion
5 on these meetings. That's
6 where we came up with the
7 six meetings.

8 STEVE MARASCO: All
9 right. I know we said --
10 maybe we should define
11 refreshments. Is it just
12 pizza and soda.

13 TREASURER VIDDIVO:
14 Okay. So, do you want the
15 finance committee to put
16 in the wording in the
17 policy that you can only
18 have pizza? Is that what
19 you're looking for?

20 STEVE MARASCO: No, I'm
21 not looking for that.

22 TREASURER VIDDIVO: I
23 don't understand how we
24 have to define

56

1 refreshments because we're
2 all adults, you're chiefs,
3 you're supposed to be
4 fiduciary responsible;
5 I'll say it again, like I
6 do every two months. Jim?

7 JIM SONKO: Well,
8 people on that microphone
9 were complaining about
10 what refreshments were.
11 So, when somebody says it
12 from down here, I don't
13 see what the problem is.

14 You said you're not
15 supposed to be buying
16 lobster tails --

17 TREASURER VIDDIVO:
18 It's common sense, that's
19 what I'm saying.

20 JIM SONKO: Well, you
21 know what, before the
22 forty people that aren't
23 spending on lobster tails,
24 start spending on lobster

57

1 the problem is. I mean, I
2 can make it for two
3 dollars a man, I already
4 wrote it. But the fact
5 is, if somebody is
6 spending five thousand a
7 meeting for forty-two
8 members in a bar, why
9 should I make a motion for
10 the guy spending a
11 thousand for fifty people
12 and shuffling the extra
13 back into their jail
14 that's on duty.

15 I mean, there's a
16 difference between an open
17 bar and having a case or
18 two of beer at the end of
19 the meeting that gets
20 dispersed somehow. You
21 brought up the subject,
22 we had no knowledge. Most
23 of this body had no
24 knowledge of what was

59

1 tails --

2 TREASURER VIDDIVO:
3 People aren't buying
4 lobster tails, just so you
5 know, I do look at
6 receipts.

7 JIM SONKO: You know
8 what, you brought up the
9 conversation and we're
10 trying to read into it and
11 get some information and
12 now you're playing the
13 other side.

14 TREASURER VIDDIVO: But
15 give me the solution, give
16 me what you want to do.
17 Do you want to spend a
18 dollar a man, do you want
19 to spend five hundred a
20 meeting? That's what I'm
21 looking for.

22 JIM SONKO: You know
23 what, before we make a
24 motion, we should see what

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1 going on.

2 TREASURER VIDDIVO: I
3 don't know how you have no
4 knowledge of it. Go back
5 to the minutes for the
6 last fourteen months and
7 read them.

8 JIM SONKO: Well, we
9 don't see other people's
10 meeting minutes. You came
11 up here quoting numbers;
12 seventy, forty-five,
13 forty-three, twenty-three,
14 twenty-five, and we're all
15 like, what are you talking
16 about. And now we're
17 trying to get
18 clarification and you're
19 being hostile about it.

20 TREASURER VIDDIVO: I'm
21 sorry I'm being hostile,
22 Jimmy. Mike, go ahead.

23 PRESIDENT POWERS:
24 Powers President. The

60

1 whole reason we've been
2 talking about this for
3 some time, let's get down
4 to brass tactics here.
5 You're the governing body.
6 We've been addressing this
7 for some time; we've
8 talked about it. We came
9 to you with some issues
10 and with some suggestions.

11 And now we're asking
12 for your feedback. This
13 isn't a one-on-one. This
14 shouldn't be going back
15 and forth; this should be
16 problem solving at its
17 best at the end of the
18 day.

19 We're in new business.
20 Is there new business?
21 This is where we're at and
22 this it what we need.
23 We're seeking your input.
24 Not back and forth. Jim's

61

1 for a copy. We're in the
2 20 dollar range. I
3 understand we spend a lot
4 of money but we have the
5 members that turn out for
6 it. We have never held a
7 meeting at a bar. We have
8 never had lobster tails or
9 steak or anything like
10 that. And what we do have
11 leftover does go down back
12 for the men and women that
13 are working.

14 So Mike is correct,
15 it's about solving
16 problems. Over the last
17 couple months, David, you
18 have come to me about our
19 expenditures and we've cut
20 them back. If there are a
21 handful of us that seem to
22 spend a lot of money, by
23 all means, then you come
24 to the chief steward and

63

1 got good points; we all
2 have good points. We need
3 to resolve this problem.

4 DAVE LUTHER: Thank
5 you, David. Thanks, Mike.
6 I know that I have a
7 propensity in my jail to
8 spend a lot of money.
9 However, we're not getting
10 forty or fifty people at a
11 meeting. You see my
12 sign-in sheets, anywhere
13 from a hundred and forty
14 to over 200 members attend
15 our meetings every month;
16 along with that comes a
17 cost.

18 If you set a price,
19 keep in mind you better
20 take demographics. I can
21 not go uptown and buy ten
22 dollar pizzas in
23 Westchester County. 18,
24 19 and 20 and don't ask

62

1 we start cutting back to
2 what we believe is a
3 liveable solution for all
4 involved.

5 I do not agree with the
6 six meetings a year, you
7 know that. I believe that
8 we have to put our
9 information out and it's a
10 good way for our officers
11 to put their problems on
12 the table so they can be
13 handled in an orderly
14 fashion and in a not so
15 hostile fashion, where
16 they're blowing up with
17 administration. And we
18 have a tendency to stay on
19 top of what is going on in
20 our jail.

21 So I need my meetings.
22 I hold four general
23 membership meetings a
24 month. One for every

64

1 shift. So, we put -- we
2 provide for those people
3 that show up. The
4 governing body here wants
5 to a figure, I tell them
6 to do so. We don't want
7 to be penny wise and pound
8 foolish. However, we want
9 to take into account that
10 maybe as my brother says,
11 we speak to the
12 individuals first in the
13 jails that have problems.
14 If by then it does not
15 come into line, then I
16 think we should at that
17 time maybe set a limit.

18 But I would give the
19 facilities that they
20 believe are problem areas
21 an opportunity to fix
22 themselves.

23 AL ZAPPALA: Al
24 Zappala, Shawangunk. I

65

1 enough.

2 And especially with all
3 the upcoming things we
4 have going on with the
5 Janus versus AFSCME, the
6 possible budget
7 restraints, now is the
8 time to really look at
9 what we're doing. As
10 opposed to Jim asking for
11 the numbers from each
12 facility, I don't think it
13 was really going to turn
14 into a, hey, what the hell
15 are they doing. Because
16 when you see who is doing
17 what and you have a
18 rapport with said
19 individual, you can go up
20 to them later on, hey, so
21 and so, come on, what's
22 going on.

23 When you look at
24 somebody in the eye, they

67

1 know we're supposed to be
2 on new business, but I
3 think what really this
4 comes down to and the
5 reason that Jim wanted
6 to know the number is
7 because yesterday when
8 we were made aware of
9 this, what we don't want
10 to see happen is those
11 that were doing the budget
12 for their meetings the
13 right way are now hearing,
14 whoa, I might not have
15 been spending enough.

16 What we don't want to
17 happen is the reverse. We
18 don't want because this
19 information came to light,
20 we don't want the other
21 facilities turning around
22 and spending more because,
23 well, if they're doing it,
24 I guess I wasn't doing it

66

1 start feeling guilty about
2 what they did. When we
3 don't show the
4 transparency, everybody
5 continues doing what they
6 do. But when it's out in
7 the open, you start to
8 realize it yourself and I
9 think that's one of the
10 reasons, too, that Jim
11 wanted those numbers.

12 TREASURER VIDDIVO: I
13 gave you the numbers, I
14 just didn't tie a facility
15 to it. You have the
16 numbers.

17 KENNY GOLD: Kenny
18 Gold, Orleans. A lot of
19 things I was going to say,
20 Dave Luther said, and my
21 buddy from Shawangunk just
22 said. Maybe I'm not
23 understanding this, but
24 that was your preliminary

68

1 budget, correct? What
2 you're looking for, the
3 committee came up with
4 those --

5 TREASURER VIDDIVO:
6 Correct, that's a draft
7 budget.

8 KENNY GOLD: And also
9 the body here is saying,
10 most people and hearing
11 most people after the
12 meeting this morning,
13 nobody is happy about what
14 that said. Is it not
15 correct that we as the
16 body here can tell you
17 that we want to have all
18 our meetings?

19 TREASURER VIDDIVO:
20 Absolutely.

21 KENNY GOLD: And
22 dictate to you guys that
23 you guys talk to the
24 individuals.

69

1 is a proposed budget that
2 has to be out by October
3 1st. Obviously at the
4 December EA, we will vote
5 on the budget, we'll amend
6 budget; obviously we're
7 going to amend the
8 meetings. And obviously
9 the finance committee is
10 going to give us a
11 breakdown of their
12 proposals.

13 I would ask that the
14 finance -- the previous
15 finance committee, break
16 down those proposals and
17 send them out to the
18 chiefs, so they can take
19 it back to their sectors.
20 The new finance committee,
21 obviously they can look at
22 that and make further
23 recommendations for
24 December.

71

1 TREASURER VIDDIVO:
2 That's correct.

3 KENNY GOLD: So then
4 why are we doing this?

5 That's what we want --

6 TREASURER VIDDIVO:
7 Because you haven't made a
8 motion to do so.

9 KENNY GOLD: Then let's
10 make one.

11 TREASURER VIDDIVO: Go
12 right ahead.

13 MR. ROWE: Rowe, Hale
14 Creek. First of all,
15 what's the 622, how many
16 months was that?

17 TREASURER VIDDIVO:
18 That's a running twelve
19 months going back.

20 MR. ROWE: Okay. It's
21 the past twelve months.

22 TREASURER VIDDIVO:
23 Correct.

24 MR. ROWE: Again, this

70

1 But, again, this is a
2 proposed budget, if we
3 want to change line items.
4 And as Mike said, if
5 you're going to add money
6 to sector operations,
7 you're going to take it
8 from some place else;
9 they're going to find
10 money some place else.

11 TREASURER VIDDIVO:
12 It's 250 thousand dollars.

13 MR. ROWE: But, again,
14 that would be amended in
15 December. This is a
16 proposed budget and we
17 have to address it. But I
18 do believe that the
19 finance committee's report
20 with the recommendations
21 should be sent out to the
22 chiefs.

23 TREASURER VIDDIVO:
24 Point taken. Anything

72

1 else?

2 PRESIDENT POWERS: Any
3 other new business?

4 Seeing none, I want to
5 bring up our Grievance

6 Coordinator, Bob Cronin.

7 I see Al Mothershed made
8 it today as well, if Al
9 has anything he wants to
10 chime in.

11 This may be redundant
12 hearing it from me again,
13 but it's vitally important
14 with some of the topics
15 that are coming up that we
16 just discussed that has a
17 huge impact. Janus versus
18 AFSCME is serious, it's
19 real and you need to know
20 about it. And you need to
21 take it back to your
22 members and talk about it
23 because it's going to have
24 a huge impact.

73

1 handouts for the chiefs,
2 it's a map of right to
3 work states and non --
4 what we call them union
5 states, which are
6 non-right to work states.

7 I'm going to go kind of
8 slow here. If you have
9 any questions at all, feel
10 free to ask. This is
11 going to be the biggest
12 threat to the union that
13 probably, not probably,
14 that NYSCOPBA has ever
15 seen. It's an existential
16 threat.

17 There probably hasn't
18 been a threat like this to
19 a bargaining unit since
20 1986, which was a dues
21 check-off crisis where the
22 dues had to be hand
23 collected.

24 All right. I don't

75

1 And Bob Cronin, Mike
2 Dildine and Al Mothershed
3 have all been putting a
4 lot of work together to
5 send us all information;
6 our website is updated
7 continually, almost daily
8 with information we get.
9 Right to Work and Janus
10 versus AFSCME.

11 I asked Bob to step up
12 today and talk to you
13 about it. And I'd ask
14 that you give him your
15 undivided attention
16 because it is vitally
17 important. Thank you.
18 Bob?

19 BOB CRONIN: Morning.
20 I'm Bob Cronin, Grievance
21 Director for NYSCOPBA.
22 Could I have the
23 Sergeant-at-Arms go back
24 to Stephanie for some

74

1 know if you guys are
2 familiar with, everybody
3 in the unit pays dues,
4 whether they're a member
5 in good standing or
6 they're not a member,
7 non-members pay an agency
8 fee; but we get dues from
9 every single solitary
10 member.

11 The non-members, if
12 they choose to object for
13 the political money that
14 is spent, they're entitled
15 to a rebate. And Dave can
16 tell you about that. It's
17 a political rebate on a
18 non-collective bargaining
19 enforcement of the
20 contract money. It's
21 pretty much the political
22 money.

23 All right. Janus is a
24 lawsuit that's going to

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1 be -- the Supreme Court is
 2 going to decide whether
 3 they're going pick it up,
 4 I believe, and probably
 5 Erin knows this more than
 6 I do, sometime I think in
 7 the Fall, and -- they will
 8 pick it up, by the way.
 9 Because the previous
 10 anti-union lawsuit was
 11 Friedrichs' versus
 12 California, it was the
 13 same exact thing.

14 If not for the death of
 15 Antonin Scalia, we would
 16 have this crisis right
 17 now. Essentially what
 18 this crisis is there's
 19 money interests out there
 20 that want to make all
 21 public sector employee
 22 unions right to work.

23 Right to work means
 24 that basically if you're a

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1 corrections unions, they
 2 do better. But, you know,
 3 my research indicates
 4 you're still down about
 5 twenty percent of your
 6 income.

7 Now, to us, and Dave
 8 knows the numbers better
 9 than I do, I think that
 10 pretty much translates
 11 into maybe two to three
 12 million dollars, something
 13 like that. Can you
 14 imagine doing a budget
 15 next year, you're short
 16 three million dollars?

17 There's things you got
 18 to do by law as a union.
 19 You have to negotiate a
 20 contract for the members.
 21 You have to enforce the
 22 contract for the members.
 23 You have to litigate
 24 improper practice charges

79

1 non-member, you don't have
 2 to pay anything. No
 3 rebate, you know, if
 4 you're a non-member, you
 5 don't pay a dime; not one
 6 cent. Which means you're
 7 going to lose income.

8 I would love next year
 9 at this time if we have a
 10 debate about what we're
 11 spending on refreshments
 12 at local meetings.
 13 Because guess what? We're
 14 going to have meetings on
 15 how are we going to pay
 16 the Piper; we might not
 17 have enough income.

18 The teachers unions in
 19 this state right now are
 20 projecting a twenty to
 21 forty percent loss of
 22 income. Now, statewide --
 23 I'm sorry, nationwide, the
 24 law enforcement, i.e.

78

1 in PERB. You have to
 2 litigate lawsuits for the
 3 members. Everything else,
 4 pretty much, is
 5 discretionary spending,
 6 you don't have to do it.
 7 You don't have to do
 8 scholarships. You don't
 9 have to do sponsorships.

10 You don't have to do
 11 any of that. It's
 12 discretionary. We do it
 13 more than any other union
 14 I have ever seen. We're
 15 very generous. We're
 16 almost like a Scandinavian
 17 social program kind of
 18 thing. Very, very
 19 generous.

20 California takes in --
 21 correction officers takes
 22 in twice the income, their
 23 dues are double, and they
 24 gave out half the

80

1 scholarships. That's just
2 the way it is. Next year
3 at this time you're
4 probably going to be
5 looking at cutting some of
6 those things.

7 Like I said, you're
8 going to wish you're
9 arguing over refreshments.
10 I don't know if everyone
11 has got this now. But
12 if you look at it, the
13 right to work states which
14 there's twenty-eight of
15 them now and they keep
16 increasing. The right to
17 work states are in red and
18 I call the union states
19 are in gray.

20 And as you can see the
21 average salary in the
22 union states which are
23 non-right to work states
24 are significantly higher

81

1 than they are in right to
2 work states, to the tune
3 of almost seventeen
4 thousand dollars, I
5 believe, a year.

6 That's what a non-right
7 to work union can pull out
8 superior wages obviously
9 in right to work. And
10 Janus wants to make us
11 into these red states.
12 That's what they want to
13 do.

14 We've researched what I
15 think is a way of out of
16 this, and it's called a --
17 there's a study out of the
18 Mackinac Center in
19 Minnesota. It's called a
20 Members Choice. So
21 essentially we'd still
22 have exclusivity, which is
23 described in Article 5 of
24 the contract. We would be

82

1 the only union for the
2 security services unit,
3 and a member could decide
4 to opt out. They could
5 out if. He opts out; he
6 is not represented by
7 anyone.

8 Essentially he would be
9 treated like management.
10 We wouldn't have to pay
11 for any representation, he
12 would not be entitled to
13 the contract, any benefits
14 under the contract; he
15 would be on his own. I
16 suppose if the state
17 wanted to, they could
18 negotiate with these
19 people individually.

20 New York State, you
21 know that's not going to
22 happen. They're going
23 to say, we're going to
24 treat you like MC, you

83

1 take what you get. In my
2 opinion, this would take a
3 legislative fix.

4 And I talked to the
5 lawyers about it, I talked
6 to the Board about it.
7 And I believe if we could
8 get that legislation,
9 basically a members only
10 union, I don't think we
11 would lose a soul.
12 Especially in corrections
13 and Law Enforcement
14 because historically we
15 have management that's
16 very, very tyrannical when
17 it comes to discipline.

18 I don't think anybody
19 wants to be out there
20 without representation. I
21 mean, NYSCOPBA, look at
22 NYSCOPBA, okay, you get
23 called down for, if the
24 ball makes a funny bounce,

84

1 use of force, you get
2 called down to Albany, you
3 get a lawyer. The State
4 wants to NOD you, you get
5 NOD, the State wants to go
6 all the way to the wall,
7 you go to arbitration, you
8 get a lawyer. While
9 you're suspended, you get
10 a good welfare check --
11 I'm sorry, not welfare,
12 I'm dating myself, Rainy
13 Day Fund.

14 You can go to any union
15 in the country, you're not
16 going to see that. It's
17 just not out there. This
18 is -- quite frankly,
19 NYSOPBA is the utopia of
20 unions. The benefits they
21 provide and the attorney
22 representation, it's
23 second to none.

24 But you guys are going

85

1 Benefits, I forget what
2 the exact statistics, but
3 you're more likely to have
4 employer sponsored
5 benefits like health
6 insurance if you belong to
7 a union. You're more
8 likely to have defined
9 benefit pension, which is
10 another dinosaur, no one
11 has defined benefit
12 pension for their people;
13 we do.

14 I previously mentioned
15 discipline. That's why
16 you have a union. When
17 you're in trouble, your
18 only friend in that room
19 at an arbitration or Q and
20 A, the only friend our guy
21 got is us. That's it.

22 I think I pretty much
23 explained it to you. I
24 mean, Janus is going to

87

1 to inherit this. I mean,
2 I spoke about the crisis
3 of the dues check-off in
4 1986. Two guys I know
5 were around then, Larry
6 Flanagan who was a Council
7 82 rep and Al Mothershed.
8 They remember. This is
9 the last fight for us,
10 Janus versus AFSCME.

11 And it's going to be a
12 mother. And, you know, I
13 know all of you in the
14 jails, you always go, what
15 does the union do for me,
16 what does the union do for
17 me? Well, first of all,
18 it does that. Second of
19 all, you get wages -- this
20 is nationwide, wages of
21 like four hundred dollars
22 more every two weeks for
23 union represented
24 employees than nonunion.

86

1 happen. The fifth vote is
2 Neil Gorsuch, he is the
3 recent Supreme Court
4 Justice that now sits on
5 the court. There's no
6 doubt he is going to rule.
7 Friedrichs' was a four
8 four tie and went by the
9 wayside.

10 He's going to be the
11 fifth vote to put it over
12 the top and we're going to
13 be living with it next
14 year. In case you want to
15 know how Mr. Gorsuch feels
16 about workers, he ruled in
17 a case, I think it was out
18 of Illinois, where a
19 trucker, I think it was
20 Illinois, it was like
21 January, fourteen below
22 zero, something like that.
23 The trailer of the truck,
24 the wheels froze up, he

88

1 had no heat in the cab.
 2 He did what he was
 3 supposed to do according
 4 to company policy, he
 5 called for a truck to come
 6 pick him up; hours went
 7 by, no truck. He started
 8 to lose consciousness,
 9 started to lose feeling in
 10 his extremities.

11 Finally, he unlatches
 12 the trailer and he drives
 13 the truck to some station,
 14 rest area, to warm up; he
 15 gets fired. He litigated
 16 the firing. Gorsuch was
 17 one of the judges.

18 And the only judge that
 19 backed up the company, he
 20 said that basically
 21 because the company policy
 22 was you stay with your
 23 rig. If he stayed with
 24 it, he would have died.

89

1 impressing upon you for
 2 quite some time to bring
 3 this back and share this.
 4 It's important, very
 5 important.

6 It has a direct affect
 7 on you, your family, your
 8 benefits and the future of
 9 this organization and the
 10 future of our occupation.
 11 Please take that
 12 information back. Bob,
 13 thanks so much. To Al and
 14 Mike as well, who have put
 15 a lot of work and time
 16 into this. And many of us
 17 for that matter, this
 18 whole board in all
 19 reality.

20 We deal with it. It's
 21 one of the first things I
 22 wake up to every morning,
 23 then I deal with all the
 24 other shit. So with that

91

1 Six judges on the panel of
 2 the labor department in
 3 Illinois ruled that he did
 4 the right thing.

5 The only descender was
 6 Gorsuch. So, that's how
 7 he feels about workers.
 8 He should have died,
 9 stayed with your truck.
 10 So I think you know how he
 11 is going to vote.

12 Anybody got any
 13 questions? If you got any
 14 questions, I mean, you
 15 know my number at work,
 16 e-mail. I'm more than
 17 happen to talk to you
 18 after the meeting. All
 19 right. Thank you.

20 PRESIDENT POWERS: We
 21 get that breakdown every
 22 morning from Bob. That's
 23 how real it is and that's
 24 how we have been

90

1 being said, that pretty
 2 much sums us up for today.
 3 I'd like to, probably much
 4 to their chagrin,
 5 acknowledge Mike Dildine
 6 and Dave Viddivo, this
 7 could potentially be -- it
 8 will be their last EA for
 9 NYSCOPBA.

10 You got well over
 11 thirty some years of union
 12 experience here. We've
 13 got a great deal of union
 14 experience in this room as
 15 I look around and we're
 16 losing two good people.
 17 And I'd like to
 18 acknowledge them now.
 19 Thank them for their
 20 service, their dedicated
 21 service to the members of
 22 NYSCOPBA. Please all
 23 stand and give them a
 24 round of applause.

92

1 (All stand for standing
2 ovation and applause.)

4 PRESIDENT POWERS:
5 That's it. Any other
6 business? None. Motion
7 to adjourn? Neil Gruber,
8 Frank Feeney, Attica.
9 Lakeview and Attica. All
10 those is favor signify by
11 saying aye.
12

13 (All respond with "aye".)

14 * * * *

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1 STATE OF NEW YORK)

2 SS:

3 COUNTY OF ERIE)

4

5 I, DARLENE L. JERGE, a

6 Notary Public in and for the State

7 of New York, County of Erie, DO

8 HEREBY CERTIFY that the MINUTES of

9 the EXECUTIVE ASSEMBLY, were taken

10 down by me in a verbatim manner by

11 means of Machine Shorthand, on

12 SEPTEMBER 14, 2017. That the

13 MINUTES were then reduced in

14 writing under my direction.


15 I further CERTIFY that

16 the above-described transcript

17 constitutes a true and accurate and

18 complete transcript of the minutes

19 taken.

20 

21 -----

22 DARLENE L. JERGE,
Notary Public.

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