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1	DISPOSITION OF MOTIONS		1	PRESIDENT POWERS: Good	
2			2	afternoon. I'd like to	
3	To approve the minutes carried	26	3	call the meeting to order.	
4	To move to tomorrow's agenda - carried	163	4	-	
5	To withdraw amendment in order to	105	5	(Whereupon, a moment of	
6	draft 2 additional amendments for February Executive Assemblycarried	100	6	silence was then	
7			7	recognized.)	
8	To move 50 thousand from Public Relation noney to arbitration line item in budget carried	221	8	(Pledge of Allegiance.)	
9	To move to new business not on the	221	9		
10	agenda carried	223	10	PRESIDENT POWERS: Can	
11	To accept contract for Chris Duryea carries	225	11	I have the rules read in	
12	To renew contract for Keith	223	12	please?	
13	Jacques carries	226	13	SERGEANT AT ARMS:	
14	To renew contract for Parliamentarian Steve Anderson carries	227	14	Afternoon. Executive	
15	To renew contract for Catch a Falling	221	15	Assembly Rules of Order.	
16	Star carries	230	16	Anyone upon entering the	
17	To move to off agenda carried	232	17	Executive Assembly must	
18	To recess carried	240	18	wear the NYSCOPBA	
19			19	identification tag. Chief	
20			20	Sector Stewards will sit	
21			21	in designated areas when	
22			22	the Executive Assembly is	
23			23	in session.	
		5			7
1	APPEARANCES:		1	Cellular phones are to	
1 2	APPEARANCES: OFFICERS PRESENT:		1 2	Cellular phones are to be turned off and beepers	
				-	
3	OFFICERS PRESENT:	nt	2	be turned off and beepers	
3 4	OFFICERS PRESENT: MICHAEL POWERS, President	nt	2 3	be turned off and beepers are to be put on vibrating	
3 4	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider		2 3 4	be turned off and beepers are to be put on vibrating mode. The recording	
3 4 5	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer		2 3 4 5	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited	
3 4 5	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer		2 3 4 5 6	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by	
3 4 5 6 7 8	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secreta		2 3 4 5 6 7	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and	
3 4 5 6 7 8 9	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secreta Vice Presidents		2 3 4 5 6 7 8	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and those directed by the	
3 4 5 6 7 8 9	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secrets Vice Presidents MICHAEL MAZZELLA, Mid-Hudson		2 3 4 5 6 7 8 9	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and those directed by the recording secretary.	
3 4 5 6 7 8 9 10	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secreta Vice Presidents MICHAEL MAZZELLA, Mid-Hudson SCOTT CARPENTER, Central		2 3 4 5 6 7 8 9 10	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and those directed by the recording secretary. NYSCOPBA members in	
3 4 5 6 7 8 9 10 11	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secreta Vice Presidents MICHAEL MAZZELLA, Mid-Hudson SCOTT CARPENTER, Central JOHN ROBERTS, North		2 3 4 5 6 7 8 9 10 11	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and those directed by the recording secretary. NYSCOPBA members in good standing will be	
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	OFFICERS PRESENT: MICHAEL POWERS, President TAMMY SAWCHUK, Executive Vice Presider TOBY HOGAN, Treasurer CHRISTOPHER SUMMERS, Recording Secretz Vice Presidents MICHAEL MAZZELLA, Mid-Hudson SCOTT CARPENTER, Central JOHN ROBERTS, North CLARENCE FISHER, South JOHN HARMON, Law Enforcement JOE MIANO, Western Also Present: Dave Viddivo, Special Assistant BILL SHEEHAN, Esq. KEITH JACQUES, Esq.		2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	be turned off and beepers are to be put on vibrating mode. The recording devices are prohibited unless provided by membership services and those directed by the recording secretary. NYSCOPBA members in good standing will be allowed to address the Executive Assembly. Please state your name and your sector. Speakers at the microphone will follow the direction of the Sergeant at Arms. Thank you. PRESIDENT POWERS: Thank you. At this time I'd like to introduce our	8

DARLENE L. JERGE - Court Stenographer

1	Chris Summers from Attica.	1 MA 7777777777
1		1 MAZZEILA:
2	He will come up and do the	
3	roll call. RECORDING SECRETARY	3 RECORDING SECRETARY
4	SUMMERS: Good afternoon.	4 SUMMERS:
5		5 Mazzella, present. 6 VP Law Enforcement,
6	For you guys that don't	
/	know me, I'm Chris	7 Harmon?
8	Summers, I'm the new	8 VICE PRESIDENT HARMON:
9	recording secretary. I	9 Present.
10	want to say I'm looking	10 RECORDING SECRETARY
11	forward to working with	11 SUMMERS:
12	everybody here. If I mess	12 Harmon, present.
13	up your name, I'm sorry, I	13 VP Central, Carpenter?
14	have been working on it,	14 VP CENIRAL CARPENTER:
15	but give me a couple times	15 Present.
16	to do it.	16 RECORDING SECRETARY
17	RECORDING SECRETARY	17 SUMMERS:
18	SUMMERS: Good morning.	18 Carpenter, present.
19	President Powers?	19 VP South, Fisher.
20	PRESIDENT POWERS:	20 VICE PRESIDENT FISHER:
21	Here.	21 Present.
22	RECORDING SECRETARY	22 RECORDING SECRETARY
23	SUMMERS: Powers, present.	23 SUMMERS:
	9	11
1	Executive Vice President	1 Fisher present
1	Executive Vice President	1 Fisher, present.
2	Sawchuk?	2 VP West, Miano?
2	Sawchuk? EXECUTIVE VICE	2VP West, Miano?3VICE PRESIDENT MIANO:
2 3 4	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here.	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.
2 3 4 5	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY	 VP West, Miano? VICE PRESIDENT MIANO: Here. RECORDING SECRETARY
2 3 4 5 6	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS:	 2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS:
2 3 4 5 6 7	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present.	 2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's
2 3 4 5 6 7 8	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan?	 2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused.
2 3 4 5 6 7 8 9	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present.	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon?
2 3 4 5 6 7 8 9	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here.
2 3 4 5 6 7 8 9 10	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present.	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY
2 3 4 5 6 7 8 9 10 11 12	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS:
2 3 4 5 6 7 8 9 10 11 12 13	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers,	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS: 13 Sturgeon, present.
2 3 4 5 6 7 8 9 10 11 12 13 14	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present.	 2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS: 13 Sturgeon, present. 14 Albany Training Academy,
2 3 4 5 6 7 8 9 10 11 12 13 14 15	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts?	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS: 13 Sturgeon, present. 14 Albany Training Academy, 15 Christiano?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS:	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS: 13 Sturgeon, present. 14 Albany Training Academy, 15 Christiano? 16 MR. CHRISTIANO: Here.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS: Here.	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY	2 VP West, Miano? 3 VICE PRESIDENT MIANO: 4 Here. 5 RECORDING SECRETARY 6 SUMMERS: 7 Miano, present. Sergeant's 8 Liaison, Sellers, excused. 9 Adirondack, Sturgeon? 10 MR. STURGEON: Here. 11 RECORDING SECRETARY 12 SUMMERS: 13 Sturgeon, present. 14 Albany Training Academy, 15 Christiano? 16 MR. CHRISTIANO: Here. 17 RECORDING SECRETARY 18 SUMMERS:
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY SUMMERS:	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY18SUMMERS:19Christiano, present.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY SUMMERS: RECORDING SECRETARY SUMMERS: Roberts, present.	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY18SUMMERS:19Christiano, present.20Albion, Molino?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY SUMMERS: Roberts, present. VP Mid-Hudson,	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY18SUMMERS:19Christiano, present.20Albion, Molino?21MR. MOLINO: Present.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY SUMMERS: Roberts, present. VP Mid-Hudson, Mazzella?	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY18SUMMERS:19Christiano, present.20Albion, Molino?21MR. MOLINO: Present.22RECORDING SECRETARY
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Sawchuk? EXECUTIVE VICE PRESIDENT SAWCHUK: Here. RECORDING SECRETARY SUMMERS: Sawchuk, present. Treasurer Hogan? TREASURER HOGAN: Present. RECORDING SECRETARY SUMMERS: Hogan, Present. RECORDING SECRETARY SUMMERS: Hogan, Present. Recording Secretary Summers, present. VP North, Roberts? VP North, Roberts? VP NORTH ROBERTS: Here. RECORDING SECRETARY SUMMERS: Roberts, present. VP Mid-Hudson,	2VP West, Miano?3VICE PRESIDENT MIANO:4Here.5RECORDING SECRETARY6SUMMERS:7Miano, present. Sergeant's8Liaison, Sellers, excused.9Adirondack, Sturgeon?10MR. STURGEON: Here.11RECORDING SECRETARY12SUMMERS:13Sturgeon, present.14Albany Training Academy,15Christiano?16MR. CHRISTIANO: Here.17RECORDING SECRETARY18SUMMERS:19Christiano, present.20Albion, Molino?21MR. MOLINO: Present.

40			
23	RECORDING SECRETARY	23 MR. HATCH: Here.	
22	MR. MOORE: Here.	22 Five Points, Hatch?	
21	Clinton, Moore?	21 Vantassell, present.	
20	Janes, present.	20 SUMMERS:	
19	SUMMERS:	19 RECORDING SECRETARY	
18	RECORDING SECRETARY	18 MR. VANTASSELL: Here.	
17	MR. JANES: Here.	17 Fishkill, Vantassell?	
16 Jane	es?	16 Rice, present.	
15	Central New York Psych,	15 SUMMERS:	
14 I'Ve	e got a couple new ones.	14 RECORDING SECRETARY	
13 you'	're name wrong, let me know,	13 MR. RICE: Here.	
12	Mohan, present. If I say	12 Elmira, Rice?	
11	SUMMERS:	11 Watkins, present.	
10	RECORDING SECRETARY	10 SUMMERS:	
9	MR. MOHAN: Present.	9 RECORDING SECRETARY	
8	Cayuga, Mohan?	8 MS. WATKINS: Present.	
7	Call, present.	7 Edgecombe, Watkins?	
6	SUMMERS:	6 Caban, present.	
5	RECORDING SECRETARY	5 SUMMERS:	
4	MR. CALL: Here.	4 RECORDING SECRETARY	
3	Cape Vincent, Call?	3 MR. CABAN: Here.	
2	Hale, present.	2 Caban?	
1	SUMMERS:	1 Cooper, present. Eastern,	
	13	15	
23	RECORDING SECRETARY	23 RECORDING SECRETARY SUMMERS:	
22	MR. HALE: Here.	22 MS. COOPER: Here.	
21	Bedford Hills, Hale?	21 Downstate, Cooper?	
20	Perry, present.	20 Cantelmo, present.	
19	SUMMERS:	19 SUMMERS:	
18	RECORDING SECRETARY	18 RECORDING SECRETARY	
17	MR. PERRY: Here.	17 MR. CANTELMO: Present.	
16	Bare Hill, Perry?	16 Coxsackie, Cantelmo?	
15	Thomas, present.	15 Johnson, present.	
14	RECORDING SECRETARY SUMMERS:	14 RECORDING SECRETARY SUMMERS:	
13	MR. THOMAS: Here.	13 MS. JOHNSON: Present.	
12	Auburn, Thomas?	12 Johnson?	
11	Wagner, present.	11 Ruland, present. CCA's	
10	SUMMERS:	10 RECORDING SECRETARY SUMMERS:	
9	RECORDING SECRETARY	9 MR. RULAND: Here.	
8	MR. WAGNER: Present.	8 Ruland?	
7	Attica, Wagner?	7 Community Supervision,	
б	Guerin, present.	6 Sticht, present.	
5	SUMMERS:	5 RECORDING SECRETARY SUMMERS:	
4	RECORDING SECRETARY	4 MR. STICHT: Here.	
3	MR. GUERIN: Here.	3 Collins, Sticht.	
2	Altona, Guerin?	2 Moore, present.	
1	Molino, present.	1 SUMMERS:	

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1	RECORDING SECRETARY		SUMMERS:
2	SUMMERS:	2	Rowe, present.
3	Hatch, present.	3	Hudson, Relyea?
4	Forest Rangers, Carlson?	4	MR. RELYEA: Here.
5	MR. CARLSON: Here.	5	RECORDING SECRETARY
6	RECORDING SECRETARY	6	SUMMERS:
7	SUMERS:	7	Relyea, present.
8	Carlson, present.	8	ISO's, Ohms?
9	Franklin, Allen?	9	MR. OHMS: Present.
10	MR. ALLEN: Here.	10	RECORDING SECRETARY SUMMERS:
11	RECORDING SECRETARY	11	Ohms, present. Kirby
12	SUMMERS:	12	Forensic, Aksionau?
13	Allen, present.	13	MR. AKSIONAU: Here.
14	Gouverneur, Gleason?	14	RECORDING SECRETARY
15	MR. GLEASON: Present.	15	SUMMERS: Aksionau,
16	RECORDING SECRETARY	16	present.
17	SUMMERS:	17	Lakeview, Gruber?
18	Gleason, present.	18	MR. GRUBER: Here.
19	Gowanda, Petricca?	19	RECORDING SECRETARY
20	MR. PETRICCA: Here.	20	SUMMERS:
21	RECORDING SECRETARY	21	Gruber, present.
22	SUMMERS:	22	Lincoln, Gelzer-Milliner?
23	Petricca, present.	23	MS. MILLINER: Here.
	17		19
1	Great Meadow, Keough?	1	RECORDING SECRETARY
2	MR. KEOUGH: Here.	2	SUMMERS:
3	RECORDING SECRETARY	3	Milliner, present.
4	SUMMERS:	4	Livingston, Henderson?
5	Keough, present.	5	MR. HENDERSON: Here.
б	Green Haven, Lawyer?	6	RECORDING SECRETARY
7	MR. LAWYER: Here.	7	SUMMERS:
8	RECORDING SECRETARY	8	Henderson, present.
9	SUMMERS:	9	Marcy, Tabor?
10	Lawyer, present.	10	MR. TABOR: Here.
11	Greene, Horacek?	11	RECORDING SECRETARY
12	MR. HORACEK: Here.	12	SUMMERS:
13	RECORDING SECRETARY	13	Tabor, present.
14	SUMERS:	14	Mid Hudson Psych,
15	Horacek, present.	15 Ogorz	_
16	Groveland, Hunsinger?	16	MR. OGORZALY: Here.
17	MR. HUNSINGER: Here.	17	RECORDING SECRETARY
18	RECORDING SECRETARY	18	SUMMERS: Ogorzaly,
	SUMERS:	19	present. Mid-State,
19			-
	Hunsinger, present	20	MCGOWarts
19 20 21	Hunsinger, present. Hale Creek, Rowe?	20	McGowan? MR MCCOWAN: Here
	Hunsinger, present. Hale Creek, Rowe? MR. ROWE: Here.	20 21 22	MCGOWAN: Here. RECORDING SECRETARY

1	McGowan, present.	1 Smith?	
2	Mohawk, Leddick?	2 MR. SMITH: Here.	
3	MR. LEDDICK: Here.	3 RECORDING SECRETARY	
4	RECORDING SECRETARY	4 SUMMERS: Smith, present.	
5	SUMMERS:	5 SSO Northern, no	
6	Leddick, present.	6 representative.	
7	Moriah Shock, Gilbo?	7 SSO Southern, Pomales?	
8	MR. GILBO: Here.	8 MR. POMALES: Here.	
9	RECORDING SECRETARY	9 RECORDING SECRETARY	
10	SUMERS:	10 SUMMERS:	
10	Gilbo, present.	11 Pomales, present.	
12	Ogdensburg, Cox?	12 SSO West, Compton?	
13	MR. COX: Here.	13 MR. COMPTON: Here.	
13	RECORDING SECRETARY	14 RECORDING SECRETARY	
14 15	SUMERS:	15 SUMERS:	
16	Cox, present. Orleans, Gold?	16 Compton, Present.	
17	MR. GOLD: Here.	17Security Officers, no18representative. Security	
18			
19	RECORDING SECRETARY		
20	SUMERS:	20 Schiavone?	
21	Gold, present.	21 MR. SCHLAVONE: Here.	
22	Otisville, DeJager?	22 RECORDING SECRETARY	
23	MR. DEJAGER: Here.	23 SUMMERS:	
	21	23	
1	RECORDING SECRETARY	1 Schiavone, present.	
2	SUMMERS:	2 Shawangunk, Marasco?	
3	Dejager, present.	3 MR. MARASCO: Here.	
4	Queensboro, Smith?	4 RECORDING SECRETARY	
5	MR. SMITH: Here.	5 SUMMERS:	
6	RECORDING SECRETARY	6 Marasco, present.	
7	SUMMERS:	7 Sing Sing, Luther?	
8	Smith, present.	8 MR. LUTHER: Here.	
9	Riverview, O'Neil?	9 RECORDING SECRETARY	
10	MR. O'NEIL: Here.	10 SUMMERS:	
11	RECORDING SECRETARY	11 Luther, present.	
12	SUMMERS:	12 Southport, Deburgomaster?	
13			
14	O'neil, present.	13 MR. DEBURGOMASTER: Here.	
	O'neil, present. Rochester Psych, Raven?		
	Rochester Psych, Raven?	14 RECORDING SECRETARY	
15	Rochester Psych, Raven? MS. RAVEN: Here.	14RECORDING SECRETARY15SUMMERS:	
	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.	
15 16	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS:	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?	
15 16 17 18	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present.	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.	
15 16 17 18 19	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present. SSO Central, Barrett?	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.19RECORDING SECRETARY	
15 16 17 18	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present. SSO Central, Barrett? MR. BARRETT: Present.	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.19RECORDING SECRETARY20SUMMERS:	
15 16 17 18 19 20 21	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present. SSO Central, Barrett? MR. BARRETT: Present. RECORDING SECRETARY	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.19RECORDING SECRETARY20SUMMERS:21Fuller, present.	
15 16 17 18 19 20 21 22	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present. SSO Central, Barrett? MR. BARRETT: Present. RECORDING SECRETARY SUMMERS: Barrett,	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.19RECORDING SECRETARY20SUMMERS:21Fuller, present.22Taconic, Gordon?	
15 16 17 18 19 20 21	Rochester Psych, Raven? MS. RAVEN: Here. RECORDING SECRETARY SUMMERS: Raven, present. SSO Central, Barrett? MR. BARRETT: Present. RECORDING SECRETARY	14RECORDING SECRETARY15SUMMERS:16Deburgomaster, present.17Sullivan, Fuller?18MR. FULLER: Here.19RECORDING SECRETARY20SUMMERS:21Fuller, present.	

1	RECORDING SECRETARY SUMMERS:	1	Okay. I'd like to ask
2	Gordon, present.	2	for unanimous consent to
3	Ulster, Dean?	3	accept the September
4	MR. DEAN: Here.	4	minutes. All in favor
5	RECORDING SECRETARY	5	signify by saying aye.
б	SUMMERS:	6	
7	Dean, present.	7	(All signify "aye".)
8	Upstate, Gary?	8	
9	MR. GARY: Here.	9	RECORDING SECRETARY SUMMERS:
10	RECORDING SECRETARY	10	Anyone opposed?
11	SUMMERS:	11	
12	Gary, present.	12	(No Response.)
13	Wallkill, Holbert?	13	
14	MS. HOLBERT: Here.	14	RECORDING SECRETARY SUMMERS:
15	RECORDING SECRETARY SUMMERS:	15	Also, please sign and
16	Holbert, Present.	16	return the policies that
17	Washington, Chaplin MR.	17	are in your folder to
18	CHAPLIN: Here.	18	Lisa. Thank you.
19	RECORDING SECRETARY	19	PRESIDENT POWERS:
20	SUMMERS: Chaplin,	20	We've got four valor
21	present. Watertown,	21	awards today to
22	Nevills?	22	distribute. We'll start
23	MR. NEVILLS: Here.	23	with Mid-Hudson, Mike
15	25	25	27
1	RECORDING SECRETARY	1	Mazzella.
2	SUMMERS:	2	VP MID-HUDSON MAZZELLA:
3	Nevills, present.	3	On October 27th, 2017 at
4	Wende, Johnson?	4	approximately 12:30,
5	MR. JOHNSON: Here.	5	off-duty Correction
6	RECORDING SECRETARY	6	Officer Jason Brasso was
7	SUMERS:	7	on Main Street in Beacon
8	Johnson, present.	8	when he observed a
9	Willard, Moore?	9	disturbance happening
10	MS. MOORE: Here.	10	behind the Beacon post
11	RECORDING SECRETARY	11	office.
12	SUMMERS:	12	He then saw several
13	Moore, present.	13	subjects chasing another
14	Woodbourne, Gutierrez?	14	subject towards his
15	MR. GUTIERREZ: Here.	15	direction. Officer Brasso
16	RECORDING SECRETARY	16	observed that one of the
17	SUMMERS:	17	subjects was his barber,
18	Gutierrez, present.	18	who yelled to him that the
19	Wyoming, Hickey?	19	person they were chasing
20	MR. HICKEY: Here.	20	had a gun and tried to rob
21	RECORDING SECRETARY	21	the barber shop.
22	SUMMERS:	22	Officer Brasso then
23	Hickey, present.	23	stepped into the road as
	26		28

1	the group was approaching	1	December 13th, 2017,
2	and engaged the suspect,	2	nYSCOPBA.
3	stating to him that he was	3	
4	off-duty peace officer and	4	(All applause.)
5	to show him his hands.	5	
б	The suspect refused that	6	PRESIDENT POWERS:
7	direction and Officer	7	John?
8	Brasso drew his personal	8	VP NORTH ROBERTS:
9	firearm. He again ordered	9	Could I get Steve and Tim
10	the suspect to show his	10	Barr up front please. On
11	hands, to which he	11	October 13th, 2017,
12	complied.	12	officer Steve Barr from
13	Officer Brasso then	13	Riverview Correctional
14	ordered the suspect to the	14	Facility was attending an
15	ground and held the	15	Ogdensburg preacademy
16	suspect there until police	16	football game with his
17	arrived. A Kimber 9 MM	17	brother Tim Barr, an
18	firearm that was believed	18	officer at Ogdensburg
19	to be used by the suspect	19	Correctional.
20	during the crime was found	20	Officer Steve Barr
21	near the scene.	21	noticed a woman sitting
22	So, Officer Brasso was	22	directly in front of him
23	able to do something I	23	in distress. He attended
	29		31
1	have been trying to do for	1	to the woman and realized
2	the last twenty-four years	2	that she was experiencing
3	and haven't been able to;	3	some sort of cardiac
4	stop a crime in progress,	4	arrest. Officer Steve
5	play super hero.	5	Barr was able to detect a
б	So, congratulations to	6	faint pulse, both officers
7	Officer Brasso.	7	realized the woman was not
8		8	breathing and required
9	(All applause.)	9	life saving measures.
10		10	Using their training,
11	VP MID-HUDSON MAZZELLA:	11	Officer Tim Barr
12	Okay. The plaque reads,	12	administered CPR while
13	presented to Correction	13	Officer Steve Barr went
14	Officer Jason Brasso in	14	and retrieved the AED.
15	recognition of your noble	15	Medical personnel also
16	actions and willingness to	16	responded to scene,
17	go above and beyond. You	17	assumed treatment of the
18	have demonstrated the true	18	woman where she then
19	meaning of heroism.	19	regained breathing and
20	Your dedication,	20	appeared awake and alert
21	devotion show you are	21	and was transported to the
22	truly an asset to your	22	hospital.
23	profession. We honor you	23	The woman had a heart
	- 30		32
		1	

1	attack. They did life	1	an accident and seen a man	
2	saving measures on her and	2	giving him CPR at the	
3	we'd like to commend these	3	scene. The man turned out	
4	officers for taking the	4	to be Correction Officer	
5	action to help save this	5	Jose Candalario that works	
б	woman's life at a local	6	at Sing Sing Correctional	
7	football game. And she	7	Facility.	
8	was from the other team	8	The motorcycle was	
9	Tupper Lake.	9	going at a very high rate	
10	So we would just like	10	of speed and exploded on	
11	to thank them for making	11	impact. When I arrived	
12	us, NYSCOPBA members look	12	the bike and truck was	
13	good out in the public in	13	engulfed in flames. I was	
14	saving somebody's life off	14	told that the officer	
15	duty.	15	pulled CO Hilliard and an	
16		16	occupant from the truck	
17	(All applause and	17	and away from the fire.	
18	standing ovation.)	18	I called Sing Sing and	
19		19	talked to the Lieutenant	
20	PRESIDENT POWERS:	20	to see if they could give	
21	Let's give them another	21	this officer the next two	
22	round of applause, for our	22	days off so he could	
23	valor awards. We have one	23	attend the wake and	
	33		35	
1	more. Clarence?	1	funeral.	
1 2	more. Clarence? VP SOUTH FISHER: Can I	1 2	funeral. Now, for going in there	
-				
2	VP SOUTH FISHER: Can I	2	Now, for going in there	
2 3	VP SOUTH FISHER: Can I have Officer Jose	2 3	Now, for going in there I mean even though we lost	
2 3 4	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the	2 3 4	Now, for going in there I mean even though we lost an officer, you risked	
2 3 4 5	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please.	2 3 4 5	Now, for going in there I mean even though we lost an officer, you risked your life to pull the	
2 3 4 5 6	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read	2 3 4 5 6	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled	
2 3 4 5 6 7	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read a memo that came from	2 3 4 5 6 7	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled them out to try to save	
2 3 4 5 6 7 8	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read a memo that came from Auburn Correctional	2 3 4 5 6 7 8	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled them out to try to save his life.	
2 3 4 5 6 7 8 9	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read a memo that came from Auburn Correctional Facility about what	2 3 4 5 6 7 8 9	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled them out to try to save his life. So, I proudly present	
2 3 4 5 6 7 8 9 10	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read a memo that came from Auburn Correctional Facility about what Officer Jose Candalario	2 3 4 5 6 7 8 9 10	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled them out to try to save his life. So, I proudly present this award that states,	
2 3 4 5 6 7 8 9 10 11	VP SOUTH FISHER: Can I have Officer Jose Candalario come up to the podium please. Now, I'm going to read a memo that came from Auburn Correctional Facility about what Officer Jose Candalario had to go through. This	2 3 4 5 6 7 8 9 10 11	Now, for going in there I mean even though we lost an officer, you risked your life to pull the other ones out, you pulled them out to try to save his life. So, I proudly present this award that states, present to Correction	
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	(All amplayer and standing	1	abangon to the Waylows!
1	(All applause and standing ation.)		changes to the Workers' Comp situation regarding
		2	
3	PRESIDENT POWERS:	3	the SLUs, what do you call that? The schedule loss
4	Let's give them another		of use, which would have
5		5	had a direct impact on
6	round of applause.	6	_
7		7	many of our members.
8	(All applause.)	8	We attended an assembly
9		9	I believe on the 25th of
10	PRESIDENT POWERS:	10	September over that. Many
11	Thank you. We'll move	11	attorneys from across the
12	into the President's	12	state unions, CSEA, PEF,
13	report. Since our last	13	many other unions, law
14	meeting in September, day	14	enforcement agencies were
15	after our last meeting in	15	present including us.
16	September, it was quite an	16	The result of that was
17	active day. Had some	17	ultimately there was a
18	drones flying over Attica,	18	public hearing. We
19	which was addressed with	19	provided public comment.
20	the Department.	20	Much a very aggressive
21	Auburn had some	21	response to the Workers'
22	multi-man fights, which	22	Comp Board and their
23	seems to be the average	23	suggested changes. And as
	37		39
1	norm up there at Auburn.	1	of now there's we have
2	Assault on staff and an	2	one more public hearing
3	inmate slashing.	3	and comment period, I
4	Unattended death at	4	believe it ends on the
5	Fishkill. I don't know	5	22nd, is that correct?
б	why I said that, there's	6	22nd of December is the
7	nothing in that to warrant	7	final public comment
8	it.	8	period, we'll be applying
9	Sunday the 17th, at	9	another comment to that.
10	Sing Sing, two man fight	10	And right now as of now
11	in Five Building. We had	11	the Workers' Comp Board
12	a female officer get	12	has really kind of eased
13	shoved, possible broken	13	_
	SIDVED, POSSIDIE DIOREII	1 1 3	up on their initial
14	vertebrae; assault on	14	up on their initial position, which was quite
	-		up on their initial position, which was quite dire. Which for a
14	vertebrae; assault on staff there. Started	14	position, which was quite dire. Which for a
14 15	vertebrae; assault on staff there. Started activation back on Friday	14 15 16	position, which was quite dire. Which for a shoulder injury, which
14 15 16 17	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September	14 15 16 17	position, which was quite dire. Which for a shoulder injury, which was don't quote me for
14 15 16 17 18	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers'	14 15 16 17 18	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule
14 15 16 17 18 19	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers' Comp. As many of you may	14 15 16 17 18 19	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule loss of use anywhere
14 15 16 17 18 19 20	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers' Comp. As many of you may remember there was the	14 15 16 17 18 19 20	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule loss of use anywhere ranges anywhere from
14 15 16 17 18 19 20 21	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers' Comp. As many of you may remember there was the Workers' Comp Board	14 15 16 17 18 19 20 21	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule loss of use anywhere ranges anywhere from thirty, maybe forty
14 15 16 17 18 19 20 21 22	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers' Comp. As many of you may remember there was the Workers' Comp Board presented to the state	14 15 16 17 18 19 20 21 22	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule loss of use anywhere ranges anywhere from thirty, maybe forty thousand dollars,
14 15 16 17 18 19 20 21	vertebrae; assault on staff there. Started activation back on Friday the 22nd of September regarding our Workers' Comp. As many of you may remember there was the Workers' Comp Board	14 15 16 17 18 19 20 21	position, which was quite dire. Which for a shoulder injury, which was don't quote me for the prices schedule loss of use anywhere ranges anywhere from thirty, maybe forty

3	within probably five	3	of October we received a	
4	thousand dollars for	4	memo from the Department	
5	scheduled. Which would be	5	from Annucci regarding	
6	your award at the end of	6	Hudson, Adirondack and	
.7	the Workers' Comp.	7	Groveland Annex, which	
8	But our responses and	8	won't be online for	
9	many other unions and	9	probably a year and a	
10	agencies that responded as	10	half; they're reopening	
11	well countered that and	11	the Groveland Annex	
12	they've come up with a	12	Adirondack regarding Raise	
13	much more acceptable,	13	the Age.	
14	somewhat. Many of the	14	And we'll still up in	
15	attorneys and the	15	the air as to who's going	
16	associations for Workers'	16	to be commanding the ship	
17	Comp, Workers' Comp	17	of these facilities,	
18	Association and Workers'	18	whether it's the Office of	
19	Comp attorneys from across	19	Children and Family	
20	the state were very active	20	Services or DOCCS.	
21	in this fight as well.	21	Regardless, the way we see	
22	And they're quite	22	it, it's their element.	
23	content with the changes.	23	But at some point I will	
	41		43	
1	But we'll continue to push	1	imagine that ultimately	
2	to try and get what we had	2	the Department of	
3	in place back. Whether	3	Corrections and Community	
4	that will happen or not,	4	Supervision will take	
5	is another story.	5	ownership of these	
6	But we attended that	6	facilities, just based off	
7	hearing on the 25th,	7	the standard and the fact	
8	that's the outcome of the	8	that the staff are	
		0		
9	Worker's Comp situation as	9	correction officers. And	
9 10				
-	Worker's Comp situation as	9	correction officers. And	
10	Worker's Comp situation as of yet. We'll update you	9 10	correction officers. And a lot of the programs are	
10 11	Worker's Comp situation as of yet. We'll update you at the next EA.	9 10 11	correction officers. And a lot of the programs are duly pretty much are	
10 11 12	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick	9 10 11 12	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if	
10 11 12 13	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through	9 10 11 12 13	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and	
10 11 12 13 14	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on	9 10 11 12 13 14	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures.	
10 11 12 13 14 15	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we	9 10 11 12 13 14 15	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in	
10 11 12 13 14 15 16	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we attended a Pattie Richie	9 10 11 12 13 14 15 16	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in Franklin we dealt with on	
10 11 12 13 14 15 16 17	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we attended a Pattie Richie event in Watertown. There	9 10 11 12 13 14 15 16 17	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in Franklin we dealt with on the 5th of October. I	
10 11 12 13 14 15 16 17 18	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we attended a Pattie Richie event in Watertown. There was speculation that	9 10 11 12 13 14 15 16 17 18	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in Franklin we dealt with on the 5th of October. I don't think we've come to	
10 11 12 13 14 15 16 17 18 19	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we attended a Pattie Richie event in Watertown. There was speculation that Council 82 was going to	9 10 11 12 13 14 15 16 17 18 19	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in Franklin we dealt with on the 5th of October. I don't think we've come to any conclusions on that.	
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10 11 12 13 14 15 16 17 18 19 20 21	Worker's Comp situation as of yet. We'll update you at the next EA. We did a quick walk-through through Ogdensburg Correctional on the 28th. 29th we attended a Pattie Richie event in Watertown. There was speculation that Council 82 was going to join us in our IP with 4936, but they as of	9 10 11 12 13 14 15 16 17 18 19 20 21	correction officers. And a lot of the programs are duly pretty much are part of our curriculum, if will you, directives, and policies and procedures. Had some issues up in Franklin we dealt with on the 5th of October. I don't think we've come to any conclusions on that. We'll follow-up on some of that. Called the Senate	

1	Workers' Comp issues and	1	And actions and/or	
2	told him our position.	2	documents that you're	
2	And forwarded a letter of	3	privy to write. The	
с Л	our public comment period	4	Supreme Court in Green	
4 F	back to him for his		County, State Supreme	
5	review.	5		
0		6	Court judge released	
7	Dealt with an issue up	7	personal information. We immediately got ahold of	
8	at Wallkill, nice job by the chief sector steward	8		
9		9	the Department, the	
10	there. We had an issue up	10	Department stance	
11	there regarding the QWL,	11	allegedly was that they	
12	where the management was	12	didn't support it, they	
13	coming in and they were	13	filed a motion to stop it.	
14	I don't want to get into	14	The motion was denied and	
15	the leads on it, but it	15	the information came out.	
16	was kind of asinine. And	16	We haven't seen or	
17	the chief sector steward	17	heard much of this	
18	stepped up, ran into a	18	incident since then. I	
19	couple road blocks. He	19	don't know if it's still a	
20	reached out to Mike and I	20	court proceeding or what's	
21	and we were able to with	21	going on but we'll keep	
22	the chief steward be able	22	you detailed on that.	
23	to walk that back.	23	Keep in mind, 50-A, you	
	45			47
1	Creedmoor, state	1	got a lot of inmate	
1 2	Creedmoor, state Department recognized two	1 2	got a lot of inmate advocacy groups, liberal	
			-	
2	Department recognized two	2	advocacy groups, liberal	
2	Department recognized two incidents that, correct me	2 3	advocacy groups, liberal advocacy groups out there	
2 3 4	Department recognized two incidents that, correct me if I'm wrong, they had an	2 3 4	advocacy groups, liberal advocacy groups out there that are pushing to get	
2 3 4 5	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape	2 3 4 5	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these	
2 3 4 5 6	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading	2 3 4 5 6	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our	
2 3 4 5 6 7	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading to letters of commendation	2 3 4 5 6 7	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our file, the Department's	
2 3 4 5 6 7 8	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading to letters of commendation I believe for two of our	2 3 4 5 6 7 8	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our file, the Department's files; and the actions	
2 3 4 5 6 7 8 9	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading to letters of commendation I believe for two of our guys at Creedmoor.	2 3 4 5 6 7 8 9	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our file, the Department's files; and the actions that are taken.	
2 3 4 5 6 7 8 9 10	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading to letters of commendation I believe for two of our guys at Creedmoor. It was quite a lengthy	2 3 4 5 6 7 8 9 10	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our file, the Department's files; and the actions that are taken. We're all privy to the	
2 3 4 5 6 7 8 9 10 11	Department recognized two incidents that, correct me if I'm wrong, they had an apprehension of an escape which ultimately leading to letters of commendation I believe for two of our guys at Creedmoor. It was quite a lengthy event I don't have the	2 3 4 5 6 7 8 9 10 11	advocacy groups, liberal advocacy groups out there that are pushing to get their hands on these files, your files, our file, the Department's files; and the actions that are taken. We're all privy to the lay of the land as of	
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1	it a little bit later.	1	not OSI I'm talking about.
2	And I apologize if I'm	2	This is Catherine Leahy
3	moving kind of quickly	3	Scott who is the attorney
4	through here, I don't want	4	and is the executive
5	to lose you. Because	5	director for State IG.
6	there's something very	б	They're a separate
7	important that we need to	7	entity. And they're
8	talk about here at the	8	showing up in our jails.
9	end, but there's also	9	So not only do we have to
10	information in here that	10	worry about OSI, you have
11	you're privy to.	11	to worry about the Feds
12	So, shortly thereafter	12	that are creeping in two
13	in October, Toby and I	13	new jails since our last
14	went to hudson when the	14	meeting.
15	Raise the Age came out.	15	Now we have to worry
16	We had a quick tour over	16	about State OSI. And
17	there, we put a lot of	17	they're showing up with
18	guys we explained to	18	no-knocks. What we call a
19	them the details. And the	19	no-knock is, an incident
20	information that I'm	20	happened back at Green
21	getting from the	21	Haven back in 2014, is
22	Department regarding the	22	when they just showed up,
23	Raise the Age, and there	23	walked in and took command
	49		51
	stance is pretty much that		
1	SLANCE IS DRELLY MUCH LINAL		
0		1	of the facility
2	DOCCs will be running the	2	completely.
3	DOCCs will be running the shows.	23	completely. We haven't seen that
3 4	DOCCs will be running the shows. It's not official yet,	2 3 4	completely. We haven't seen that brevity of it with the
3 4 5	DOCCs will be running the shows. It's not official yet, obviously it's got to go	2 3 4 5	completely. We haven't seen that brevity of it with the State IG yet, but it's
3 4 5 6	DOCCs will be running the shows. It's not official yet, obviously it's got to go through its bureaucratic	2 3 4 5 6	completely. We haven't seen that brevity of it with the State IG yet, but it's coming. It's been at
3 4 5 6 7	DOCCs will be running the shows. It's not official yet, obviously it's got to go through its bureaucratic bullshit. But ultimately	2 3 4 5 6 7	completely. We haven't seen that brevity of it with the State IG yet, but it's coming. It's been at Clinton twice, Upstate
3 4 5 6 7 8	DOCCs will be running the shows. It's not official yet, obviously it's got to go through its bureaucratic bullshit. But ultimately it will end up, hopefully	2 3 4 5 6 7 8	completely. We haven't seen that brevity of it with the State IG yet, but it's coming. It's been at Clinton twice, Upstate last week, and some of the
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DARLENE L. JERGE - Court Stenographer

	mood to loom. We need to	1	comothing: discuss	
1	need to know. We need to	1	something; divorce,	
2	know as soon as possible.	2	passing of a family member	
3	And you got to go back and	3	or anything of that	
4	tell your members that	4	nature, by all means steer	
5	they're coming into the	5	them in the direction that	
6	jails.	6	they need.	
7	They only seem to hit	7	We're losing too many	
8	maxes so far, they haven't	8	of our own members at	
9	gone into any mediums yet.	9	their own hands. And you	
10	But it's just another	10	can't fathom what they're	
11	oversight committee	11	dealing with and how	
12	looking to put the screws	12	they're dealing with it,	
13	to us in any way, shape or	13	but if you recognize it,	
14	form. Friday the 13th of	14	help a brother or sister	
15	October, I attended a	15	out. Try to steer them in	
16	quick site visit up at	16	the direction they need.	
17	Clinton. It was State IG	17	We're seeing to much of	
18	was in there that morning,	18	this. It's most	
19	interviewing many of our	19	unfortunate. Towards the	
20	members.	20	end of October we lost a	
21	Elmira fight on the	21	brother in Lakeview and	
22	16th, Monday the 16th. I	22	he was highly revered. He	
23	believe it started on	23	was a drill instructor for	
	53		55	
1	Sunday the 15th, the	1	many years, highly	
1 2	Sunday the 15th, the issues again at Elmira	1 2	many years, highly regarded. And when you	
	issues again at Elmira		regarded. And when you	
2	issues again at Elmira ramped up again.	2	regarded. And when you see these things, we need	
2 3	issues again at Elmira ramped up again. Department conducted a	2 3	regarded. And when you see these things, we need to and sometimes you're	
2 3 4 5	issues again at Elmira ramped up again. Department conducted a raise the age presentation	2 3 4 5	regarded. And when you see these things, we need to and sometimes you're not going to see them.	
2 3 4	issues again at Elmira ramped up again. Department conducted a raise the age presentation at Hudson. And I haven't	2 3 4	regarded. And when you see these things, we need to and sometimes you're not going to see them. But you got to keep that	
2 3 4 5 6	issues again at Elmira ramped up again. Department conducted a raise the age presentation at Hudson. And I haven't heard anything from that,	2 3 4 5 6 7	regarded. And when you see these things, we need to and sometimes you're not going to see them. But you got to keep that in the back of your mind,	
2 3 4 5 6 7	issues again at Elmira ramped up again. Department conducted a raise the age presentation at Hudson. And I haven't heard anything from that, if you got anything from	2 3 4 5 6 7 8	regarded. And when you see these things, we need to and sometimes you're not going to see them. But you got to keep that in the back of your mind, especially this time of	
2 3 4 5 6 7 8 9	issues again at Elmira ramped up again. Department conducted a raise the age presentation at Hudson. And I haven't heard anything from that, if you got anything from that, give me a shout.	2 3 4 5 6 7 8 9	regarded. And when you see these things, we need to and sometimes you're not going to see them. But you got to keep that in the back of your mind, especially this time of year during the holidays.	
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2 3 4 5 6 7 8 9 10 11	issues again at Elmira ramped up again. Department conducted a raise the age presentation at Hudson. And I haven't heard anything from that, if you got anything from that, give me a shout. Filed an IP against the Acting Commissioner	2 3 4 5 6 7 8 9 10 11	regarded. And when you see these things, we need to and sometimes you're not going to see them. But you got to keep that in the back of your mind, especially this time of year during the holidays. Our committee our Janus versus AFSCME, we're	
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DARLENE L. JERGE - Court Stenographer

1	ich own front lings did	1	Dlooda the fighta And	
1	job our front lines did, our chief stewards	1	Bloods, the fights. And	
2		2	ultimately I think the	
3	bringing our cards back to	3	last incident ended up	
4	the facilities with the	4	being the Bloods versus	
5	Workers' Comp cards, the	5	the Bloods.	
6	palm cards that we sent	6	But recognizing what's	
7	out, many of the Con-Con	7	happening through the	
8	cards, as you can see and	8	chief sector steward there	
9	many of you already know,	9	Shane Nelson, and another	
10	after the general election	10	steward, Joe Miano and	
11	that was pretty handedly	11	myself, we were able to	
12	shot down.	12	push forward and push to	
13	And that was a mission	13	get OC spray. Recognizing	
14	of ours from the jump and	14	it wasn't a pilot program	
15	that brings us into the	15	facility, we put the push	
16	late end of October, where	16	on pretty hard. We didn't	
17	Five Points got quite	17	get any real resistance.	
18	lively; very lively. And	18	A lot of it had to be	
19	it got very hectic. And	19	with targeted area and	
20	the phone call I received	20	recognizing who was	
21	on Monday the 30th of	21	trained in being able to	
22	October from the Acting	22	use it. Fortunately for	
23	Commissioner, who may now	23	Five Points, a lot of	
	57			59
1	be the New Deputy	1	their facility, and this	
2	Commissioner of Security	2	could be good or bad and	
3	O'Gorman, was that this	3	it's not a slight to any	
4	one is bad, it's hairy and	4	of the probationary	
5	we almost lost it.	5	officers there but they	
6	And that put me on my	6	are new, they're out of	
7	heels that evening. I	7	,	
8			the academy. They're	
0	reached out to Joe real		the academy. They're showing up at Five Points	
9	reached out to Joe real quick. Joe was already	8	showing up at Five Points	
9 10	quick, Joe was already	8 9	showing up at Five Points and they've been trained	
10	quick, Joe was already receiving shells from	8 9 10	showing up at Five Points and they've been trained with the OC spray.	
10 11	quick, Joe was already receiving shells from that. And we quickly	8 9 10 11	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a	
10 11 12	quick, Joe was already receiving shells from that. And we quickly maintained a line of	8 9 10 11 12	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already	
10 11 12 13	quick, Joe was already receiving shells from that. And we quickly maintained a line of communication with the	8 9 10 11 12 13	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already had the training, so the	
10 11 12 13 14	quick, Joe was already receiving shells from that. And we quickly maintained a line of communication with the Department. And there was	8 9 10 11 12 13 14	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already had the training, so the implementation went kind	
10 11 12 13 14 15	quick, Joe was already receiving shells from that. And we quickly maintained a line of communication with the Department. And there was a lot of high praise for	8 9 10 11 12 13 14 15	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already had the training, so the implementation went kind of smoothly. It didn't	
10 11 12 13 14 15 16	quick, Joe was already receiving shells from that. And we quickly maintained a line of communication with the Department. And there was a lot of high praise for the staff at Five Points	8 9 10 11 12 13 14 15 16	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already had the training, so the implementation went kind of smoothly. It didn't get in as quick as we	
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10 11 12 13 14 15 16 17 18	quick, Joe was already receiving shells from that. And we quickly maintained a line of communication with the Department. And there was a lot of high praise for the staff at Five Points over the way they handled that, almost two week long	8 9 10 11 12 13 14 15 16 17 18	showing up at Five Points and they've been trained with the OC spray. So we were fortunate a lot of staff there already had the training, so the implementation went kind of smoothly. It didn't get in as quick as we would have liked, but we did push for it and	
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1	with Five Points. We	1	maally nitched it have	
1		1	really pitched it hard.	
2	toured some facilities	2	And unfortunately the	
3	with our sponsors Matty	3	Governor didn't see our	
4	Jenny and Patti Richie	4	way, you saw many of our	
5	over are Death Gamble	5	responses. His ugly mug	
6	Bill. As many of you are	6	was all over the TV and	
7	aware, the Death Gamble	7	radio, and we had I	
8	Bill was vetoed by the	8	personally from, not to	
9	Governor.	9	sound paranoid or	
10	We sent many letters in	10	anything, but I believe	
11	support once the Governor	11	our responses to that and	
12	called this bill up from	12	the way we responded	
13	the Senate. As he called	13	aggressively towards the	
14	it up, it had ten days to	14	Governor and his staff, is	
15	sit and wait and gauge, if	15	one of the reasons why the	
16	you will. But in those	16	state IG may have been	
17	ten days, we sent support	17	popping into some of the	
18	letters to Alphonse David,	18	facilities and all the	
19	phone calls to Alphonse	19	sudden you saw the New	
20	David, to garner some	20	York Times article that	
21	support from members of	21	came out recently.	
22	the Senate and the	22	So, we've been in the	
23	Assembly, recognizing that	23	jails, a lot of jails are	
	61			63
1	it and a heart lift of	1	bot: a lot of the maxing	
1	it was a heavy lift of	1	hot; a lot of the maxes	
2	13.7 million dollars for a	2	are hot. There's plenty	
3	five year sunset.	3	going on. Scott Carpenter	
4	But we were successful	4	advised us that one of the	
5	in knocking that cost down	5	inmates convicted of rape	
6	and that's one of the	6	who attacked a female	
7	reasons why we were able	7	officer was recently	
8	to get that through the	8	convicted, or not	
9	state assembly, for the	9	convicted, but charged so	
10	first time in many, many	10	we're happy to see that.	
11	years, as far as I can	11	We'll continue to push	
12	remember. Serving on the	12	for that. If you have any	
13	legislative committee,	13	instances where assaults	
14	back when Don and I were	14	on staff or anything	
15	chiefs, and Chris Hickey	15	any incidents of that and	
16	and others. When we were	16	you're having a difficult	
17	pushing to get this done,	17	time remember, always	
18	it was nearly impossible	18	the member, you have the	
19	to get it through the	19	right to go to the	
20	assembly; we were	20	barracks yourself and	
21	successful last year.	21	charge the inmate. Don't	
22	Because we put the	22	forget that.	
23	sunset language in and we	23	And if you have any	
	62			64

1 issues with the Department 1 words is some note 3 issues setting it 3 On the Har, Dan, Chriss 4 through the higher-ups in 4 Duryes our lobb/sit who 5 shown, gives as a shot. 5 we'll also be presenting 6 we'll gladly help push 6 his retainer, which was 7 that appet of it too. 7 approved until the end of 8 they are noted theoa 9 of high Alphones Envid, net 9 individual assaulted con 9 with Alphones Envid, net 11 charges. 10 Rain to the 12 Again, as I centioned. 12 Thacksgiving holidky, had 13 the Death Genble 13 some tassee don at 14 legislation was vetoed 14 some tassee don at 15 towards ne od of the 15 advised ne we had some OSI 16 north, that key turp pretty 16 isassee with K5 hundlers. 17 hay towards end of 17 1 heliser Environd. 18 Wrewards end of 17 1 <th></th> <th></th> <th></th> <th></th> <th></th>					
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s Albary, give as a about s se'll also be presenting 6 we'll gladly help push 6 his retainer, which was 7 that appet of it too. 2 approved util the end of 8 Reep in mind, the 8 the presenting 9 individuals assaulted can 9 with Alphonse Bavid, met 10 abayes render those 10 on the 21st of November. 11 charges. 11 Ran into the 12 Again, as I mentioned, 11 Statement to November. 13 the besh Gamble 13 statement to November. 14 lepishation was vetoed 14 Bastern. Mike Wazzella 15 towards end of 17 Lelieve thy had four 16 month., that kept us pretty 18 acrose the state OSI had 18 Movember, first teek into 18 acrose the state OSI had 19 beorder. We had plenty 19 RSs. And if it's OSI and 20 gaing on with that. 21 are they looking for? 21 the board is recommenting, 22 they're carrying dogs, who 22 the board is recommenting, 23 So with that being 23 we'll ake for your	3		3		
6 we'll gladly help push 6 his retainer, which was 7 that aspect of it too. 7 approved until the end of 8 Keep in mind, the 8 they sear this summer, net 9 individuals assaulted can 3 with Alphrace David, net 10 abays render those 10 on the Dist of November. 11 Ran into the 12 Thenkesjving holiday, had 12 Again, as I mentioned, 12 Thenkesjving holiday, had 13 the Paeth Gamble 13 some issues down at 14 legislation was vetced 14 advised me we had some OSI 15 towards the end of the 15 advised me we had some OSI 16 noard, that kept us pretty 16 issues down at 17 bays towards end of 17 I belive they had four 18 november, first week into 13 accross the state OSI had 19 gog on with that. 2 they're carrying dods, who 20 or new PR firm that 21 are they looking for? 21 or new PR firm that 21	4		4		
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	22		22		
66 68	23	over to them. And they	23	it's the Department of	
		66			68

11 12	was a follow-up conversation regarding	11 12	the Board, I'm thankful that they all concurred,	
11	was a follow-up	11	the Board, I'm thankful	
10	-	10	WILLIOUL CONSULLING WILLI	
9 10	us not to long ago, O'Gorman, just in it	9 10	pretty quick to respond without consulting with	
7 8	quick, ion scanning. The Department reached out to	7 8	getting rid of it completely? And I was	
6	Another thing, real	6	what are your thoughts on	
5	Bloods.	5	us. And he says, yeah,	
3 4	on the 4th of December. That was the Bloods versus	3	kind of phased it out. I said, that's news to	
2	fight again at Five Points	2	getting any hits, so we	
1	Watertown. Thirty-six man	1	out there we're not	
	69		1	71
22	site visits up in	22	you got some facilities	
21 22	pretty much brings us through to today. Couple	21 22	facilities that we don't get any hits on for years,	
20	November maybe. That	20	ion scanning. In	
19	when on the 28th of	19	scaled back a lot on the	
18	I believe that system	18	of the facilities, we	
17	into the Department.	17	he puts it to me. A lot	
16	and get those ramped up	16	listen this is just how	
15	that we can fire those off	15	out and he says, hey,	
14	get us your concerns so	14	scanning, O'Gorman reaches	
13	these three facilities,	13	Thank you. So, ion	
12	notes you have at any of	12	here. Ion scanning.	
11	we can review it. Any	11	lost my train of thought	
10	get to us, get to us, so	10	on the table so with I	
9	catalogs, anything you can	9	matter is, we put our case	
8	procedures, manuals,	8	But the fact of the	
7	get us, policies,	7	there.	
6	any information you can	6	obviously getting in	
5	So with that, we ask	5	gonna do it, it's still	
4	have many hiccups.	4	but the clear bag is not	
3	program, it's going to	3	eradicate that as well,	
2	-	2		
-	Corrections Community Supervision and it's a new		that. We want to	
1	Course at i and Community	-	we have no issues with	

1	asked for. Or, a	1	talk to you real serious,	
2	continual dog or a true,	2	not that we haven't been	
3	true screening process at	3	serious about it in the	
4	the front gate.	4	past, but Janus versus	
5	So our stance from	5	AFSCME.	
б	that, and I don't know	б	A lot of our concern is	
7	what's coming down the	7	we don't know how much is	
8	pipe, I haven't had a	8	getting back to the	
9	follow up conversation on	9	membership. Janus versus	
10	that yet. But we'll keep	10	AFSCME is a court case,	
11	you posted if anything	11	it's in the Federal	
12	comes down regarding ion	12	Supreme Court, it came out	
13	scanning, but keep an eye	13	of the Seventh Circuit	
14	on it at your facilities.	14	Court out of Illinois.	
15	If you realize it's	15	It's the same thing	
16	scaling back, you got to	16	that we talked about	
17	let us know. You got to	17	regarding Friedrichs'	
18	let us know if it's	18	versus California. It's	
19	falling off, so that we	19	basically trying to	
20	can address it and	20	dismantle unions in	
21	recognize it.	21	laymen's terms. There's a	
22	Each and every resource	22	big sway across the nation	
23	is needed at this point.	23	right now, you see in a	
	73		75	
	Welve all familian The		let of Derrichlier	
1	We're all familiar, I've		lot of Republican	
2	talked about the Division	2	controlled states, that	
3	of Budget, I talked about	3	meaning the executive,	
4	finances and the whole	4	legislature both	
5	nine yards with the State. That's what it boils right	5	houses, the legislature in	
6	_	6	control.	
7	down to ultimately is	7	And those rights come	
8	finances. And they're not	8	right down to each and	
9	going to spend the money	9	every one of us in this	
10	to put in a fail safe	10	room. It's your contract.	
11	program to prevent	11	It's every article in your	
12	contraband coming	12	contract. You get jammed	
13	through the front gate,	13	up for use of force, you	
14	then we're going to ask	14	don't have union	
15	for each and every	15	representation they can	
16	resource and we're not	16	fire you. That due	
17	going to accept the	17	process could go to the	
18	removal of any additional	18	way-side. The due process	
19	resources.	19	that we have in place now.	
20	So I talked about OSI	20	I had Bob Cronin come	
21	and the no-knock; spoke a	21	up here last time we all	
22	little bit about 50-A, as	22	met, there may be some new	
23	well. And now I want to	23	faces in the room. Bob	
	74		76	

21 22	and amending the Taylor Law. That's a heavy lift.	21 22	Primarily law enforcement unions. We're prone to	
22	Law. That's a heavy lift.	22	unions. We're prone to	
23	It's a very heavy lift.	23	more discipline than the	
	77			79
1	It's going to require lot	1	CSEA or PEF, I'm not	
2	of work. And it's all in	2	familiar with their titles	
3	an effort to prevent us	3	but it's no slight to them	
4	from losing anything, let	4	but that's the reality.	
5	alone membership.	5	That reality is before us.	
6	Your agency fees can	б	And what we understand	
7	change. I believe we have	7	is, it's highly unlikely	
8	209 members, Bob?	8	that this Supreme Court	
9	BOB CRONIN: Yes.	9	with their new appointment	
10	PRESIDENT POWERS: That	10	of Neil Gorsuch who is	
11	don't pay their agency	11	pretty much anti-labor	
12	fees. Meaning, that part	12	from Jump Street, all	
13	of they don't agree to	13	indicators if it doesn't	
13	have some of that union		pass the Supreme Court,	
		14		
15	dues come out for	15	apparently there's other	
16	political action. If	16	cases in line to step in.	
17	Janus versus AFSCME comes	17	This could be a potential	
18	down the pipe and it's	18	ongoing battle.	
19	favored for Janus, those	19	So I'm going to have	
20	209 get knocked out of	20	Keith come up and talk to	
20	their union arms; but then	20	you a little bit about	
22	you're on your own.	22	what we're looking to do	
23	That's what we're going	23	and who we're working	

1	with, Keith and Chris. So	1	go out of their way to cut
2	that we can put together a	2	time just before PLS comes
3	solid plan so that we can	3	in to make it look
4	have some solid push back	4	beautiful. But we have
5	and preserve many of the	5	problems and those
6	rights and conditions that	6	problems are spilling over
7	we have for NYSCOPBA	7	into our general
8	members. Kevin?	8	populations.
9	KEVIN CONNOLLY: Mike,	9	My question is, what is
10	Kevin CONNOLLY, Coxsackie.	10	the push back to them from
11	Since we entered into this	11	this union?
12	NYCLU settlement, not us	12	PRESIDENT POWERS: Two
13	but the Department and	13	things. One, obviously
14	they have changed	14	the Board recognizing the
15	keep-lock standards and	15	need for review, we'll
16	what have you, it was	16	obviously push to get that
17	supposed to be reviewed	17	and the results of those
18	quarterly, correct?	18	reviews. This was a
19	PRESIDENT POWERS: I	19	discussion we had actually
20	believe so. Erin? Do I	20	at yesterday's board
21	see Erin in the room? Is	21	meeting regarding the time
22	that correct, was it	22	cuts. And there's we
23	quarterly or annually?	23	got some legal opinions on
	81		83
1	ERIN PARKER: I can	1	a lot of it not legal
2	look up the settlement	2	opinions but we got
3	terms real quick.	3	briefed again on the NYCLU
4	KEVIN CONNOLLY: Well,	4	stipulation; the
5		1	Scipulation the
	my question is, what kind	5	stipulation and
6	my question is, what kind of push back are we going		_
6 7		5	stipulation and
	of push back are we going	5	stipulation and settlement.
7	of push back are we going to give them? Because	5 6 7	stipulation and settlement. It's a huge concern.
7 8	of push back are we going to give them? Because since we've entered into	5 6 7 8	stipulation and settlement. It's a huge concern. And basically primarily
7 8 9	of push back are we going to give them? Because since we've entered into this or the State	5 6 7 8 9	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a
7 8 9 10	of push back are we going to give them? Because since we've entered into this or the State entered into this	5 6 7 8 9 10	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and
7 8 9 10 11	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility	5 6 7 8 9 10 11	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the
7 8 9 10 11 12	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility alone, we've had more	5 6 7 8 9 10 11 12	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the general population, he's
7 8 9 10 11 12 13	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility alone, we've had more throwings, we have had	5 6 7 8 9 10 11 12 13	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the general population, he's already looking at a time
7 8 9 10 11 12 13 14	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility alone, we've had more throwings, we have had five in the last two months, that officers are	5 6 7 8 9 10 11 12 13 14	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the general population, he's already looking at a time cut before he even walks into the door. And we're
7 8 9 10 11 12 13 14 15	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility alone, we've had more throwings, we have had five in the last two	5 6 7 8 9 10 11 12 13 14 15	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the general population, he's already looking at a time cut before he even walks
7 8 9 10 11 12 13 14 15 16	of push back are we going to give them? Because since we've entered into this or the State entered into this agreement, at my facility alone, we've had more throwings, we have had five in the last two months, that officers are getting thrown on. Our JSU, which	5 6 7 8 9 10 11 12 13 14 15 16	stipulation and settlement. It's a huge concern. And basically primarily when a convict commits a crime in the facility and gets removed from the general population, he's already looking at a time cut before he even walks into the door. And we're seeing that and we get that.
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1	where Bellnier said, well	1	manner which they will.
2	this is completely at the	2	And we'll be sure to
3	discretion of the hearing	3	discuss it.
4	officer. Well, not when	4	KEVIN CONNOLLY: But at
5	your captain is knocking	5	this point, what is the
6	on your door and he is	6	discussion with the
7	telling you, because the	7	Department?
8	superintendent is telling	8	PRESIDENT POWERS:
9	him and somebody is	9	We'll put it on a labor
10	telling him in the Ivory	10	management agenda. To be
11	Tower and it's all	11	honest with you, with
12	trickling down.	12	everything that's been
13	So, I mean, we're going	13	going on, it hasn't been
14	to very clearly review the	14	broached in a while. But
15	settlement and look for	15	rest assured, it will
16	avenues of discussion with	16	shortly.
17	that. Because it's	17	KEVIN CONNOLLY: Thank
18	well before it got to the	18	you.
19	point where it is now, we	19	KEITH JACQUES: Kevin,
20	all have seen it	20	we actually this came
21	progressively getting	21	up yesterday at the board
22	worse. It's happening to	22	meeting. I just want to
23	all of us. We all see it.	23	make sure that everyone is
	85		- 87
1	With that, it's obvious	1	aware, that Executive Vice
1 2	With that, it's obvious to us that the inmate	1 2	aware, that Executive Vice President Sawchuk brought
2	to us that the inmate	2	President Sawchuk brought
2 3	to us that the inmate population is getting	2 3	President Sawchuk brought up this very issue about
2 3 4	to us that the inmate population is getting continually more brazen in	2 3 4	President Sawchuk brought up this very issue about time cuts.
2 3 4 5	to us that the inmate population is getting continually more brazen in their activities. I mean,	2 3 4 5	President Sawchuk brought up this very issue about time cuts. And while we may not be
2 3 4 5 6	to us that the inmate population is getting continually more brazen in their activities. I mean, Five Points alone, some of	2 3 4 5 6	President Sawchuk brought up this very issue about time cuts. And while we may not be able to solve the problem
2 3 4 5 6 7	to us that the inmate population is getting continually more brazen in their activities. I mean, Five Points alone, some of the instances, I don't know how they kept up with	2 3 4 5 6 7	President Sawchuk brought up this very issue about time cuts. And while we may not be able to solve the problem because the time cuts are
2 3 4 5 6 7 8	to us that the inmate population is getting continually more brazen in their activities. I mean, Five Points alone, some of the instances, I don't know how they kept up with them quite honestly, the	2 3 4 5 6 7 8	President Sawchuk brought up this very issue about time cuts. And while we may not be able to solve the problem because the time cuts are occurring as a result of a court ordered settlement,
2 3 4 5 6 7 8 9	to us that the inmate population is getting continually more brazen in their activities. I mean, Five Points alone, some of the instances, I don't know how they kept up with them quite honestly, the way we were hearing about	2 3 4 5 6 7 8 9	President Sawchuk brought up this very issue about time cuts. And while we may not be able to solve the problem because the time cuts are occurring as a result of a
2 3 4 5 6 7 8 9 10	to us that the inmate population is getting continually more brazen in their activities. I mean, Five Points alone, some of the instances, I don't know how they kept up with them quite honestly, the way we were hearing about it. Even at Auburn,	2 3 4 5 6 7 8 9 10	President Sawchuk brought up this very issue about time cuts. And while we may not be able to solve the problem because the time cuts are occurring as a result of a court ordered settlement, we do have legislators that I think would be
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1	Helming's office on some	1	In terms of the Janus	
2	other issues. Senator	2	issue that President	
3	Helming has been open in	3	Powers just talked about.	
4	her willingness to	4	I was just having lunch	
5	introduce and help with	5	with my partners and we	
6	any type of legislation	6	kind of talked about,	
7	that we think fits. We've	7	there's that movie, I	
8	actually been meeting with	8	think it was Armageddon,	
9	her office trying to	9	with the meteors that were	
10	figure out what can we	10	coming to destroy the	
11	craft as part of the	11	earth, and there was the	
12	executive budget process.	12	little one and the big	
13	I think some sort of	13	one. And if the little	
14	legislation that relates	14	one hit the earth, the	
15	to these time cuts that	15	earth could still survive;	
16	are occurring makes sense.	16	but it was the big one	
17	And I really think that	17	they were worried about	
18	she is very willing to	18	because the big one could	
19	introduce that. I think	19	just obliterate all life.	
20	Senators like Senator	20	Well, the little one	
21	Gallivan would obviously	21	was the Con-Con. Everyone	
22	be willing to support that	22	stepped up here and helped	
23	as well.	23	defeat Con-Con, but now	
	89			91
1	But everyone in the	1	Janus is real. And let's	
2	room knows, right, we're	2	be very straight, the	
3	going to have a problem	3	Janus plan, the case is	
4	with Downstate Democrats.	4	designed to destroy	
5	That doesn't mean we can't	5	unions.	
б	bring some attention to	6	Unions are under attack	
7	this issue and we talk	7	nationwide. We are	
8	about this issue all the	8	fortunate that we are in a	
9	time. I hear your	9	state where our elected	
10	frustration and I get it.	10	officials strongly support	
11	But there are	11	unions and we need that.	
12	legislators, you know,	12	Because I think when this	
13	people in state government	13	decision comes down, it's	
14	that are sympathetic to	14	going to be very, very	
15	the members in this room	15	difficult for unions that	
16	and want to help. And	16	aren't in states like New	
17	it's our job to try to do	17	York, to survive.	
18	that to make sure that all	18	It's real. One thing	
19	those member are properly	19	we're trying to do and	
20	engaged. But as everyone	20	we're working with a	
21	knows, there are members	21	significant coalition,	
22	that aren't; but we are.	22	Public Employees	
23	We're working on it.	23	Conference, there's	
	90			92

1	probably eleven or twelve	1	Court case and it's not	
2	specific unions within	2	looking good in favor of	
3	that group, and they're	3	unions. The Supreme Court	
4	primarily law enforcement	4	is probably going to rule	
5	groups.	5	in favor of Janus and it's	
6	We're trying to develop	6	going to throw unions	
7	a legislative proposal, a	7	nationwide into a state of	
8	legislative concept that	8	turmoil.	
9	would essentially say,	9	Which is why this has	
10	that if you are not a dues	10	got to be the most	
11	paying member, you will	11	important, significant	
12	not get the representation	12	undertaking of this	
13	rights and the services	13	organization and all	
14	that a dues paying member	14	public sector	
15	gets.	15	organizations during the	
16	It's very important	16	2018 legislative session.	
17	that the message get out	17	The timing on this	
18	to the membership that	18	thing is a little bit	
19	we're very confident that	19	tricky because when this	
20	that kind of law is going	20	decision comes down, it's	
21	to be enacted because	21	going to apply nationwide.	
22	we're pushing it. It's	22	There's nothing that New	
23	not just NYSCOPBA. It's	23	York can do to say, okay,	
15	93			95
				23
1	the Troopers, it's the	1	it's not going to apply to	
2	BCI, it's the court	2	us. It's going to apply	
3	officers, it's the county	3	nationwide and it's going	
4	correctional groups, it's	4	to happen.	
5	the New York City PBA,	5	If a decision comes	
6	it's the transit workers.	6	down in June or July, or	
7	Everyone is on board	7	about July or August when	
8	pushing to get this	8	the legislative session is	
9	legislation approved, to	9	over and legislation	
10	make sure the dues paying	10	hasn't been enacted which	
11	members in this room, that	11	would suffice the Janus	
12	when you're paying your	12	ruling, that's what the	
13	dues, you're going to get	13	legislative goal here is,	
14	the representation rights.	14	to enact the statute that	
15	Those benefits are not	15	would satisfy and pass	
15	going to go to members	16	muster with respect to the	
10	that don't want to pay	10	Janus ruling, if we don't	
	dues.		have something in place,	
18		18		
19	I think it's important	19	we're going to be a	
20	for everyone in the room	20	position where NYSCOPBA	
21	to make sure the message	21	and every other public	
22	_		and the set of the set of the set of the	
	is out there. This case	22	sector labor union, until	
23	_		sector labor union, until the legislative session	

1	begins in 2019 and we can	1	called Worker's Choice. I	
2	address it, things are	2	won't bore you with the	
3	going to be in turmoil.	3	details but the bottom	
4	Which is why it's got	4	line is under a worker's	
5	to be priority number one.	5	choice model, you would	
6	I understand it's totally	6	have three types of public	
7	convoluted, it's a little	7	employees in New York	
8	bit complex, but the	8	State. You would have	
9	reality is we have a very	9	union members, you would	
10	difficult, problematic	10	have nonunion members;	
11	Supreme Court decision	11	there's MC, people that	
12	that's going to come down	12	are not allowed to be part	
13	and it's going to come	13	of a union; and then you	
14	down in 2018 and NYSCOPBA	14	have quote, nonmembers.	
15	needs to make sure that it	15	People that are in the	
16	is looking at that very	16	bargaining unit that don't	
17	seriously. Looking at	17	want to be a part of the	
18	that above all other	18	union and don't pay dues.	
19	things.	19	Under that model, they	
20	Not to diminish the	20	don't get representation	
21	other things, not to	21	rights.	
22	diminish the Death Gamble	22	Now, we are sharing	
23	situation issues, not to	23	that concept with the PEC	
	97		99	
1	diminish the time cuts,	1	group and we're trying to	
2	some of the issues that	2	convince them that that is	
3	law enforcement has. All	3	the way to go. We're	
4	those are significant	4	pretty comfortable that	
5	priorities as well.	5	we're going to get	
6	But I think in terms of	6	something accomplished as	
7	where do we really have to	7	part of this larger	
8	point our guns in one	8	working group. But we	
9	direction, it's on this	9	need to sort of make sure	
10	issue. And we are working	10	that we're working	
10	with, you know, the	11	together on this. Because	
12	Troopers PBA and their	12	if eighty unions come	
13	counsel, who represent	13	through the legislative	
13	several other law	13	door and go to the	
15	enforcement unions	15	legislative leadership and	
16	statewide. We're working	16	say, this is what we want,	
17	closely with them as part	17	and we being NYSCOPBA,	
18	of this PEC coalition,	18	Troopers, BCI, Court	
10	because we have an idea	19	Officers Association,	
20	what kind of legislation	20	County Correctional	
20	we would like to see.	20	Officers, County PBAs.	
21	It's a concept we've	21	If we all come in	
23	been looking at. It's	22	together and say, this is	
25	98		100	
			100	

	102		104	
23	scared because this	23	and CEO. Chris and I have	
22	And frankly, we should be	22	public affairs, president	
21	on, is if we scare them.	21	Chris Duryea, statewide	
20	understand what's going	20	don't know it, this is	
19	membership engaged and	19	issues. For those that	
18	going to get the	18	picture legislative	
17	only way that we're really	17	quickly cover some big	
16	drastic. But I think the	16	KEITH JACQUES: We will	
15	significant, it's pretty	15		
14	It's pretty	14	(Response of "aye".)	
13	member of a union.	13		
12	states when you're not a	12	record.	
11	is what pay looks like in	11	Consent to go back on the	
10	there are no unions. This	10	PRESIDENT POWERS:	
9	looks like in states where	9		
8	a union, this is what life	8	record.)	
7	it means to be a member of	7	(Discussion off the	
6	really basic, this is what	б		
5	send out to the members, a	5	(Response of "Aye".)	
4	can sort of generate and	4		
3	put on the website that we	3	off the record.	
2	some messages that we can	2	Unanimous consent to go	
1	is working on developing	1	PRESIDENT POWERS:	
	101		103	
23	the membership. The union	23	period, is there	
22	take the message back to	22	how is there a time	
21	imperative that you folks	21	with the decision, legally	
20	And I think it's	20	far as the state complying	
19	because we have to.	19	worst case scenario, as	
18	investing a lot of time	18	as the decision comes out,	
17	several meetings, we're	17	DONN ROWE: So as far	
16	been we've been having	16	Correct.	
15	myself, Bill Naylor, it's	15	KEITH JACQUES:	
14	Bob Cronin, Dan Valente	14	decision is going to read.	
13	Mike said. Al Mothershed,	13	don't know what the	
12	amount of our time, as	12	It's gonna happen. We	
11	occupying a considerable	11	form, that's a guarantee.	
10	Which has been	10	to happen in some kind of	
9	this.	9	obviously Janus is going	
8	to try to stay unified on	8	clarification. I mean,	
7	have their bill; we've got	7	Creek. Keith, just one	
б	its bill, court officers	б	DONN ROWE: Rowe, Hale	
5	their bill, NYSCOPBA has	5	Questions? Yes, sir?	
4	then if the Troopers had	4	front of this now.	
3	getting something done	3	why we got to get out in	
2	have a much better shot at	2	going to go well, which is	
1	what we want, we would	1	decision I don't think is	

1	known each other since I	1	that bill into law as	
2	was a law clerk back in	2	Chapter 406 of the laws of	
3	the mid-90s.	3	2017. He has indicated	
4	Chris is a boots to the	4	he's going to try to make	
5	ground kind of lobbyist.	5	some minor amendments to	
6	He is like me, we you	б	that. We made it very	
7	know, we knock on doors.	7	clear both sponsors in the	
8	We make sure that our	8	Senate and Assembly, that	
9	presence is known on the	9	this is our bill, we are	
10	Capitol. He's got very	10	not supportive of any	
11	strong ties on the	11	change to the law. The	
12	Democratic side which is	12	way it was drafted is the	
13	very important.	13	way we think it needs to	
14	He was very	14	be implemented.	
15	instrumental in helping us	15	So as of right now,	
16	get the Death Gamble bill	16	2017, that bill is a law	
17	pushed across the goal	17	and that's a direct result	
18	line at least in the	18	of, you know, the ideas	
19	legislature and we'll talk	19	that developed at this	
20	about that in a minute.	20	table and that were	
20	But just a couple things.	20	prioritized by this	
22	One legislative	22	assembly a few years ago	
22	victory, legislation that	23	asking us to push that	
23		23		
	105		107	
1	NYSCOPBA started, Dave	1	forward.	
1 2	Viddivo former treasurer		Death Gamble, as	
	now special assistant to	3	President Powers said the	
3		5	PLESIDENC POWELS SALU LIE	
4		4	Correspond to the bill	
-	the president, was very	4	Governor vetoed that bill.	
5	instrumental in developing	5	He cited cost reasons and	
б	instrumental in developing this legislation that	5	He cited cost reasons and he felt in his veto	
6 7	instrumental in developing this legislation that would provide additional	5 6 7	He cited cost reasons and he felt in his veto message he said that the	
6 7 8	instrumental in developing this legislation that would provide additional leave for Combat Veterans.	5 6 7 8	He cited cost reasons and he felt in his veto message he said that the benefit was more	
6 7 8 9	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an	5 6 7 8 9	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of	
6 7 8 9 10	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for	5 6 7 8 9 10	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining	
6 7 8 9 10 11	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such	5 6 7 8 9 10 11	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have	
6 7 8 9 10	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in	5 6 7 8 9 10	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated.	
6 7 8 9 10 11	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two	5 6 7 8 9 10 11	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took	
6 7 8 9 10 11 12	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would	5 6 7 8 9 10 11 12	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's	
6 7 8 9 10 11 12 13	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional	5 6 7 8 9 10 11 12 13	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law	
6 7 8 9 10 11 12 13 14	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would	5 6 7 8 9 10 11 12 13 14	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's	
6 7 8 9 10 11 12 13 14 15	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for	5 6 7 8 9 10 11 12 13 14 15	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law	
6 7 8 9 10 11 12 13 14 15 16	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that	5 6 7 8 9 10 11 12 13 14 15 16	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot	
6 7 8 9 10 11 12 13 14 15 16 17	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for	5 6 7 8 9 10 11 12 13 14 15 16 17	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement	
6 7 8 9 10 11 12 13 14 15 16 17 18	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for any health related	5 6 7 8 9 10 11 12 13 14 15 16 17 18	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement related benefits. We	
6 7 8 9 10 11 12 13 14 15 16 17 18 19	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for any health related services. Whether it's	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement related benefits. We started taking shots at	
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for any health related services. Whether it's mental health counseling,	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement related benefits. We started taking shots at him pretty significantly.	
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for any health related services. Whether it's mental health counseling, whether it's doctors	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement related benefits. We started taking shots at him pretty significantly. I don't know if members	
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	instrumental in developing this legislation that would provide additional leave for Combat Veterans. It would provide an additional eight days for those that need such additional time in addition to the twenty-two or thirty days. It would provide those additional eight days for those that need additional time for any health related services. Whether it's mental health counseling, whether it's doctors visits.	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	He cited cost reasons and he felt in his veto message he said that the benefit was more appropriate subject of collective bargaining agreement and should have been negotiated. We immediately took issue with that. That's flat out wrong. The law prohibits that. We cannot negotiate retirement related benefits. We started taking shots at him pretty significantly. I don't know if members got a chance to see some	

1	the press releases.	1	NYSCOPBA to reach out to	
2	But, we took some	2	the Workers' Comp Board	
3	swipes at the Governor and	3	and issue our support.	
4	made sure that members of	4	We talked about Senator	
-	the legislature took		Helming potentially	
5	-	5		
6	swipes at him and made	6	introducing legislation	
7	sure they felt pretty	7	not only for our	
8	embarrassed by their	8	corrections members, but	
9	statement.	9	she's indicated she's also	
10	We've already had	10	going to step up on behalf	
11	conversations with both	11	of the law enforcement.	
12	the sponsor of the bill in	12	We're working with	
13	the Senate and Assembly	13	Senator Ortt to revise a	
14	that we would like to see	14	law that was enacted a few	
15	that bill put into an	15	years ago that relates to	
16	Article 7 budget bill.	16	assault reporting within	
17	Everyone knows there's	17	our mental health	
18	budget bills, there's	18	facilities. And we're	
19	appropriation bills and	19	working on language with	
20	the other are the language	20	his chief counsel.	
21	bills. We're hoping to	21	So we have several	
22	get language put in one of	22	bills in for sure. Again,	
23	those budget bills by both	23	I think the focus for the	
	109			111
1	Senate and Assembly, and	1	next, you know, several	
2	we're hoping to slam the	2	months has got to Janus	
3	Governor with it and pass	3	and how do we enact some	
4	it through the legislature	4	legislation that will	
5	that way, but that remains	5	offer us some protections.	
б	to be seen.	6	BILL CONROY: Bill	
7	President Powers talked	7	Conroy, Attica. I have a	
8	about the Workers' Comp	8	question about the combat	
9	Board proposed guidelines	9	Veterans time off. Is	
10	that were a huge problem.	10	that going to be eight	
11	NYSCOPBA voiced our	11	days or are they gonna	
12	opposition to that. We're	12	break it down to	
13	not Workers' Comp lawyers.	13	sixty-four hours? How is	
14	We are the attorneys that	14	an officer going to be	
15	represent you, but we	15	dispensed that time off?	
16	talked and worked closely	16	KEITH JACQUES: Unsure.	
17	with the injured workers	17	The legislation simply	
18	Bar attorneys, and from	18	says eight days. And	
19	their perspective, what	19	without having any further	
20	they're saying now about	20	clarification, the Courts	
20	the new guidelines is that	20	will not do anything but	
21	these are good to go.	22	read the general meaning	
22	They're asking for	22	of statutory language. So	
<u>ل</u> ل	110		or seacacory ranguage. 50	112
		<u> </u>		112
	DARLENE L. JERGE -	Court	Stenographer	

1	I would assume it would be	1	Thank vou	
1	a day.	1 2	Thank you. KEITH JACQUES: You're	
2	-		welcome.	
3	But, again, I want	3	CHRIS DURYEA: Let me	
4	to see what the Governor's	4		
5	thinking he is going to	5	give you guys a little	
6	propose. He did indicate	6	taste of some of the	
7	when he spoke to the	7	politics going on on the	
8	legislature and that they	8	ground here here in	
9	were working on some	9	Albany.	
10	chapter amendment	10	It's statewide election	
11	language. One of the	11	year. All 213 legislators	
12	things he wanted to do was	12	are up this year. All	
13	reduce the time from eight	13	four statewide elected	
14	days to four days. We	14	offices, including the	
15	were asked if we were okay	15	Governor are up this year.	
16	with that and we said	16	So, we're hoping on the	
17	absolutely not; we are not	17	Janus piece that gives us	
18	okay with that.	18	plenty of leverage as	
19	But to answer your	19	they're looking for pats	
20	question, I don't know how	20	on the back and	
21	it's going to be	21	endorsements, and asking	
22	implemented. I'm not	22	us for checks to send in.	
23	really sure. I'm not a	23	Getting back, you know,	
	113			115
1	military vet. I'm I	1	I'm sure you all heard	
2	don't know how twenty-two	2	about it, it all comes	
3	and thirty days are dealt	3	back to the senate here in	
4	with. Are they full days?	4	Albany. Our friends in	
5	BILL CONROY: That's	5	the Senate Republicans,	
6	probably a whole day, I'm	6	right now as it stands the	
7	just saying as a combat	7	magic number in the Senate	
8	veteran if he goes to the	8	is thirty-two.	
9	VA for four hours, you	9	Sixty-three seats, the	
10	know, his appointment is	10	magic number for majority	
10	over at noon	11	is thirty-two; very simple	
		1 11	TP CITTICA-CMON ACTÀ PTUIDTE	
		10		
12	KEITH JACQUES: It's	12	math.	
12 13	KEITH JACQUES: It's within the same statutory	13	math. Right now the Senate	
12 13 14	KEITH JACQUES: It's within the same statutory scheme, so however the	13 14	math. Right now the Senate Republicans hold	
12 13 14 15	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are	13 14 15	math. Right now the Senate Republicans hold thirty-one seats and they	
12 13 14 15 16	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's	13 14 15 16	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat	
12 13 14 15 16 17	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight	13 14 15 16 17	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who	
12 13 14 15 16 17 18	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be.	13 14 15 16 17 18	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who	
12 13 14 15 16 17 18 19	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a	13 14 15 16 17 18 19	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two	
12 13 14 15 16 17 18 19 20	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a whole day.	13 14 15 16 17 18 19 20	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two to make the magic number.	
12 13 14 15 16 17 18 19 20 21	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a whole day. KEITH JACQUES: I think	13 14 15 16 17 18 19 20 21	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two to make the magic number. Obviously in order to get	
12 13 14 15 16 17 18 19 20 21 22	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a whole day. KEITH JACQUES: I think so.	13 14 15 16 17 18 19 20 21 22	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two to make the magic number. Obviously in order to get any business done in	
12 13 14 15 16 17 18 19 20 21	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a whole day. KEITH JACQUES: I think so. BILL CONWAY: Okay.	13 14 15 16 17 18 19 20 21	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two to make the magic number. Obviously in order to get	
12 13 14 15 16 17 18 19 20 21 22	KEITH JACQUES: It's within the same statutory scheme, so however the twenty-two and thirty are dealt with, that's probably how the eight will be. BILL CONROY: That's a whole day. KEITH JACQUES: I think so.	13 14 15 16 17 18 19 20 21 22 23	math. Right now the Senate Republicans hold thirty-one seats and they have a separate democrat from Brooklyn who conferences with them, who constitutes the thirty-two to make the magic number. Obviously in order to get any business done in Albany in the senate, if	116

1	you pick up one vote in	1	the crazies of the Working	
2	the majority and something	2	Family Party were pissed.	
3	is dead. So it's a	3	And so, who came up	
4	separate, break-away	4	through the middle, a	
5	faction of the independent	5	progressive left liberal	
б	democrats lead by Jeff	6	took the primary on the	
7	Klein from Westchester,	7	democratic line. The	
8	there's eight of them.	8	Governor does not want	
9	The Republicans, the one	9	that to happen this year.	
10	democrat and those eight	10	You've seen all his	
11	democrats all work	11	politics going left on	
12	together to essentially	12	this, I don't need to tell	
13	move legislation to the	13	you where the politics	
13	house.	14	are.	
15	The Governor, if you	15	So this year the	
15	recall four years ago, the	16	question is how is the	
10	Governor was trying to get	17	Governor going to handle	
18	the Working Family Party	18	the Working Families	
	endorsement in the		Party. So, what's he	
19		19	-	
20	springtime four years ago.	20	doing? He's pressuring	
21	The Working Family Party	21	the IDC, those eight	
22	constituted factions of	22	independent Democrats to	
23	labor, factions of some of	23	flip the Senate, because	
	117			119
1	the grant prograding out	1	hold getabing a lat of	
1	the crazy progressives out	1	he's catching a lot of	
2	there, had to be a line on	2	shit about it. He's	
3	the ballot in New York.	3	saying, all right, look,	
4	All of those lines are all	4	if the Governor is working	
5	counted up in aggregate;	5	with the Senate	
б	Democrat, Republican,	6	Republicans and the IDC,	
7	Working Families Party,	7	he's propping up the	
8	Independent; they all	8	Republicans, means he's	
9	count towards the end	9	propping up Trump.	
10	number in New York.	10	And the Governor's 2020	
11	So small parties in New	11	political ambition, hell	
12	York are very important in	12	bent altogether, there's	
13	terms of getting	13	now an effort by the	
14	endorsements. The	14	Governor and so that	
15	Governor last year to get	15	his efforts to get a	
16	the Working Family	16	Working Families Party	
17	endorsement had to cut a	17	endorsement to flip the	
18	backroom, dirty deal, that	18	Senate back to all	
19	although the unions made	19	Democrats.	
20	it happen, AFLCIO, others,	20	Getting back to some of	
21	NYSUT, although they made	21	what Keith said, although	
22	that happen, the	22	on Janus we're probably in	
23	progressive arm, sort of	23	pretty good shape with the	
	110			1.00
	118			120

1	Domostration of sum		wal bases wisseting	
1 2	Democrats, on some of our other issues that, you	1 2	real heavy pivoting sometime in April.	
	know, the downstate	3	KEITH JACQUES: Anybody	
3 4	Democrats, we're	4	have any questions about	
	constantly fighting them.	5	anything Chris or I	
5 6	That could put us in a	6	raised? Okay. Thanks.	
o 7	position this year, if the	7	PRESIDENT POWERS:	
	Senate flips where all the	8	Thank you. Just a couple	
8				
9	sudden we've got Democrats across the board in an	9	quick things before I wrap	
10		10	up my report here. I	
11	election year coming, you		apologize, I failed to	
12	know, and my so, from	12	recognize our new board	
13	post budget until the end	13	members. Chris Summers,	
14	of session, there could be	14	Toby Hogan, Scott	
15	a real political flip in	15	Carpenter, John Roberts.	
16	the Senate.	16	John has been here for an	
17	So that's a piece we're	17	EA already. But I look	
18	really going to keep aware	18	forward to working with	
19	of because that could turn	19	them, they've hit the	
20	the tables on us	20	ground running, doing a	
21	significantly. Right now	21	hell of a job already.	
22	the Senate right now	22		
23	there are two open seats	23	(All applause.)	
	121			123
1	in the Senate. So what	1		
2	that of those	2	PRESIDENT POWERS: As	
3	sixty-three seats, two of	3	Keith mentioned, Dave	
4	them are open. There are	4	Viddivo is my assistant.	
5	two Democratic seats. So	5	I asked him shortly after	
6	the Governor will likely	6	the election, Dave has	
° 7	call a special election	7	retired, but I asked him	
8	for those two seats some	8	to stick around. I have	
9	time after budget.	9	kind of increased his	
10	What he is saying is,	10	duties. He figured the	
10	let's figure out these	11	older he gets the less he	
12	special elections and then		has to do, but that's not	
13	in advance we'll work on	13	the case here.	
13	the Working Families Party	14	I spoke with Dave very	
15	endorsement. Those	15	openly about it and he's	
15	special elections will	16	agreed to come aboard.	
10	probably be sometime in	17	Continue to send him your	
			assault information and	
18	early April, then we'll	18	all the information	
19	figure out a deal in order	19		
20	to try to flip the Senate.	20	pertaining to the assaults	
21	So that's the political	21	in facility matters. But	
22	world of the Senate and so	22	he will also be our social	
23		1 ^ ^	modia monitor	
	we may have to do some 122	23	media monitor.	124

				_
1	A lot of information	1	I'll pass it over does	
2	comes across on social	2	anybody got any questions	
3	medial that sometimes is	3	for me? I will pass it	
4	inaccurate and we're not	4	over to Tammy for the	
5	looking to push back or	5	Executive Vice President	
6	create any fights or any	6	report. Thank you.	
7	nonsense, but we'll be	7	EXECUTIVE VP SAWCHUK:	
8	putting the facts out.	8	Good afternoon, everyone.	
9	So that will be some	9	Okay. Where we finished	
10	additional work for him as	10	off last time, we had some	
11	well. He knows how I like	11	directive training with	
12	my coffee, Toby Hogan told	12	the ISOs and the parole	
13	him. That was a joke when	13	office, those changes were	
14	I brought Toby up.	14	sent over to Erin Parker	
15	That pretty much	15	for her review. Also, we	
16	concludes my report. As	16	had a Civil Service change	
17	you can see, not only are	17	with the ISO, that's also	
18	the facilities hot and	18	being reviewed by Erin	
19	active, time cuts,	19	Parker.	
20	increase in violence,	20	We are discussing	
21	contraband, chemies,	21	current staffing issues.	
22	chemical agents the use,	22	I know there's a lot of	
23	lock-outs, questions and	23	jails that are short	
	125		127	
1	answers, suspensions,	1	staffed, there are a lot	
2	arbitrations; it's all	2	of people being stuck.	
3	ramping up.	3	It's not any particular	
4	And so is our workload	4	jail per se, it's just	
5	here as well inside the	5	about every jail.	
6	box. That we're looking	6	Generally this time of	
7	to maintain to keep the	7	year when people don't	
8	benefits that you	8	take their full vacations,	
9	rightfully and strongly	9	that seems to slow down a	
10	deserve. So we'll	10	little bit, hopefully that	
11	continue that push.	11	will be the factor again	
12	We're a very	12	this year. But keep those	
13	transparent board, as	13	phone calls coming and if	
13	you're well aware. And by	14	something doesn't seem to	
15	all means there's always	15	be normal operations, as	
16	room for improvement. If	16	far as post closings,	
10	you got any questions,	17	please let us know or let	
18	concerns, give us a shout.	18	me know.	
19	And we look forward to	19	You know I have that	
20	working with all of you	20	open line of	
20	again.	20	communication. You can	
22	So keep the information	21	reach me 24 hours a day,	
23	coming. And with that	23	seven days a week.	
<u> </u>	126	6.0	128	
	127	1	120	

1					
-	I have attended several		1	meeting on 10/24, the	
2	PERB conferences. One for		2	request had gone out for	
3	the Annucci IP, on the		3	bylaws to be submitted to	
4	memo that was read at		4	GOER and as of today one	
5	line-up; two, for employee		5	facility has sent in their	
6	drug testing; and three,		6	bylaws. So, I'll get with	
7	for suspicion employee		2 7	Abbey Guerra once again to	
8	suspicious activity		8	resend that notification	
9	reporting of suspicious		9	out.	
10	activity.		10	Site visit at Clinton	
10	Those all have		11	went well on 10/31. I had	
12	extensions on the dates,		12	some issues with SUNY	
13	I'm working with Greg		13	one of the SUNY campuses.	
13	Meyers on all of those.		14	Talked to John Harmon,	
15	We had a news report		15	discussed the issues with	
15	come out on October 20th		15	one of the supervisors;	
10	of the Clinton		10	that has been resolved.	
18	regarding the Perrell		18	Site visit with Five	
18	incident. I sent for		18	Points on 11/16, that site	
20	feedback in regards to the		20	visit went very well. And	
20 21	misinformation that they			they did a great job at	
21	had received. And I think		21 22	Five Points. Thank you.	
22	the north country was			Q and A, I attended at	
23	_		23	V and A, I attended at	1.21
	1	29			131
1	pretty happy with that.		1	Albany Training Academy to	
2	We had a J and E case		2	relieve some of the	
3	that was heard on $10/23$ at		3	workload off of our	
4	the NYSCOPBA office. We		4	business agents and vice	
5	continue to have problems		5	presidents. We have	
б	was QWLs. They're		б	had like Keith Jacques	
7	numerous. I mean, John		7	has said concerning with	
				hab bara concerning wren	
8	and I attended a meeting		8	the Workers' Compensation	
8 9	and I attended a meeting with GOER on 10/24.		8 9	-	
-				the Workers' Compensation	
9	with GOER on 10/24.		9	the Workers' Compensation SLU awards. It doesn't	
9 10	with GOER on 10/24. There's no rhyme to reason		9 10	the Workers' Compensation SLU awards. It doesn't seem as though they're as	
9 10 11	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies,		9 10 11	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was	
9 10 11 12	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any		9 10 11 12	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will	
9 10 11 12 13	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're		9 10 11 12 13	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter	
9 10 11 12 13 14	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different.		9 10 11 12 13 14	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp	
9 10 11 12 13 14 15	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different. We are trying to work		9 10 11 12 13 14 15	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp Board.	
9 10 11 12 13 14 15 16	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different. We are trying to work with GOER so we have one		9 10 11 12 13 14 15 16	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp Board. I had sent a letter	
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9 10 11 12 13 14 15 16 17 18 19 20	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different. We are trying to work with GOER so we have one set of bylaws, one set of guidelines to at least go by, to move different issues of these QWLs		9 10 11 12 13 14 15 16 17 18 19 20	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp Board. I had sent a letter over to Darren Ayotte on 11/29 regarding ISO retention. ISOs for those in this room who don't	
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9 10 11 12 13 14 15 16 17 18 19 20 21 22	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different. We are trying to work with GOER so we have one set of bylaws, one set of guidelines to at least go by, to move different issues of these QWLs forward. John and I will continue to talk to them from I can tell you the		9 10 11 12 13 14 15 16 17 18 19 20 21 22	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp Board. I had sent a letter over to Darren Ayotte on 11/29 regarding ISO retention. ISOs for those in this room who don't know and who are new, are at Grade 9. But yet, they	132
9 10 11 12 13 14 15 16 17 18 19 20 21 22	with GOER on 10/24. There's no rhyme to reason of the bylaws, policies, procedures that govern any one of these QWLs; they're all different. We are trying to work with GOER so we have one set of bylaws, one set of guidelines to at least go by, to move different issues of these QWLs forward. John and I will continue to talk to them from I can tell you the	30	9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	the Workers' Compensation SLU awards. It doesn't seem as though they're as drastic as first was reported. So, Keith will be drafting that letter over to Workers' Comp Board. I had sent a letter over to Darren Ayotte on 11/29 regarding ISO retention. ISOs for those in this room who don't know and who are new, are at Grade 9. But yet, they	132

1	every one of us face in		1	this. Three and a half	
2	the prisons. And their		2	years ago I stood here and	
3	pay is in no way		3	I was very humbled to say	
4	indicative of what their		4	to you, it is my hope, it	
5	duties entail.		5	is my hope once again, to	
6	I will continue to push		6	bring a safer work	
7	and fight for ISOs to get		7	environment to all of us.	
8	a pay increase, believe me		8	It is a priority to me	
9	when I tell you that.		9	and believe me when I tell	
10	Several conference calls		10	you, I lose plenty of	
11	with different attorneys		11	sleep over it. No one is	
12	regarding OEM complaints,		12	happy with the NYCLU	
13	Workmen's Comp issues. I		13	settlement. That had	
14	had a person out of		14	nothing to do with us and	
15	Clinton who realized since		15	nor did we agree with it	
16	2015 he hadn't been paid		16	and we say that at every	
17	for ten holidays.		17	EA.	
18	So my advice is this,		18	But I am going to work	
19	pay attention to your		19	tirelessly to see if we	
20	paystubs. It's easy to		20	cannot push some sort of	
21	get direct deposit and		21	legislation that says, if	
22	never look at your paystub		22	it inmate throws on you,	
23	to see what you have		23	if an inmate assaults you,	
15		133	25		135
		155			135
1	actually been paid for.		1	in no way, shape or form	
2	If it's a problem at one		2	will he be entitled to a	
3	facility, I'm sure it's a		3	time cut. There is no	
4	problem at other		4	rhyme or reason to that.	
5	facilities. Pay attention		5	My second mission is	
5	to your holiday pay and if		6	this. I know former	
7	you're receiving it.		7	Executive Vice President	
8	Workmen's Comp issues		8	Hickey worked on, is	
o 9	out of Green. I met with		9	double bunking. There's	
	Jocelyn Gleason, welcome			no rhyme or reason for	
10	-		10	that now. There are over	
11	Jocelyn. Once again,		11		
12	great job, we resolved		12	seventy-three hundred beds	
13	that issue. Site visits		13	empty in this state. And	
14	at Watertown and Cape		14	there's no reason to	
15	Vincent with Senator Patty		15	double bunk.	
16	Richie. Thank you, Kate;		16	That is a priority	
17	thank you Watertown.		17	also. So with that being	
18	I attended the CBC		18	said, I thank you for your	
19	meeting at the Desmond.		19	participation in the	
20	Numerous notifications of		20	election. I will work	
21	State IG and OSI, and a		21	tirelessly to get out to	
22	multitude of facilities.		22	your facilities and help	
23	And I'd like to say		23	you with your issues; and	
		134			136

1	my line of communication	1	the budget. Once that	
2	is always open. And	2	gets read, I'll go into	
3	thank you.	3	the budget. We had a real	
4	PRESIDENT POWERS:	4	estate agent that started	
5	We'll go to the	5	showing the ground floor	
6	treasurer's report.	6	of NYSCOPBA looking for a	
о 7	TREASURER HOGAN: I	7	possible tenant.	
8	just want to start out by	8	I got to say that the	
9	saying thank you. And I	9	union meeting spendings	
10	look forward to working	10	since we last discussed it	
10	with each and every one of	10	has drastically gone down	
12	you.	12	and I appreciate it; I	
13	Total income for the	12	appreciate the help. The	
13	month of November was one	14	only thing I'm asking our	
14	point two million; total	15	chiefs to do is help me	
15 16	expenses was one point	15	out with the missing	
			documentation.	
17	four. Total in Gen Ops is 11.8 million. Bond	17		
18	investment unrestricted is	18	If you send me a	
19		19	notice, I can't have	
20	6.9 million. Bond	20	missing documentation for	
21	restricted, 978 thousand.	21	five months with an	
22	Rainy Day Fund payouts was	22	auditor coming next month.	
23	a hundred and twenty-four	23	Those of you that haven't	
	137		139	
1	thousand with a balance of	1	set up Quill accounts, we	
1 2	thousand with a balance of sixty-eight thousand.	1 2	set up Quill accounts, we need to keep pushing that.	
2	sixty-eight thousand.	2	need to keep pushing that.	
2	sixty-eight thousand. Legal defense being	2 3	need to keep pushing that. And that's about all I	
2 3 4	sixty-eight thousand. Legal defense being paid out was nine	2 3 4	need to keep pushing that. And that's about all I got. Anybody got any	
2 3 4 5	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred,	2 3 4 5	need to keep pushing that. And that's about all I got. Anybody got any questions?	
2 3 4 5 6	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1	2 3 4 5 6	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA:	
2 3 4 5 6 7	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the	2 3 4 5 6 7	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson.	
2 3 4 5 6 7 8	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two	2 3 4 5 6 7 8	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first	
2 3 4 5 6 7 8 9	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two and purchased a bond for	2 3 4 5 6 7 8 9	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first report to go so smoothly, so I wanted to get up and	
2 3 4 5 6 7 8 9 10	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two and purchased a bond for five hundred thousand. That's already started	2 3 4 5 6 7 8 9 10	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first report to go so smoothly,	
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2 3 4 5 6 7 8 9 10 11 12	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two and purchased a bond for five hundred thousand. That's already started earning interest on, as the fund continues to	2 3 4 5 6 7 8 9 10 11 12 13	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first report to go so smoothly, so I wanted to get up and help you out a little. When do we think that enough is in that legal	
2 3 4 5 6 7 8 9 10 11 12 13 14	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two and purchased a bond for five hundred thousand. That's already started earning interest on, as the fund continues to grow. What we have in the	2 3 4 5 6 7 8 9 10 11 12 13 14	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first report to go so smoothly, so I wanted to get up and help you out a little. When do we think that enough is in that legal defense fund to stop	
2 3 4 5 6 7 8 9 10 11 12 13	sixty-eight thousand. Legal defense being paid out was nine thousand, five hundred, with a balance of 2.1 million. I split the legal defense fund in two and purchased a bond for five hundred thousand. That's already started earning interest on, as the fund continues to grow. What we have in the legal defense fund will	2 3 4 5 6 7 8 9 10 11 12 13	need to keep pushing that. And that's about all I got. Anybody got any questions? VP MID-HUDSON MAZZELLA: Mike mazzella, Mid-Hudson. I didn't want your first report to go so smoothly, so I wanted to get up and help you out a little. When do we think that enough is in that legal	
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1	and if we don't, is there	1	Anybody else? Thank you.	
1 2	and II we don't, is there a way to move that money	1 2	PRESIDENT POWERS:	
2	to another area of the	3	Before we take a break	
Л	budget?	4	here, remember we got a	
5	TREASURER HOGAN: We	5	couple facilities here,	
5	can cash a bond and move	6	the Albany Training	
0 7	it.	7	Academy, Edgecombe, Green	
8	VP MID-HUDSON MAZZELLA:	8	Haven, Hale Creek, Lincoln	
o 9	I was just curious. I	9	Mid-Hudson, Washington,	
9 10	don't think it's that	10	Willard and Rochester,	
10	simple. I think it's	10	your calendar books are in	
11	going to take more. But,	12	Room 112. Please pick	
12	I just don't know you	13	them up at the break.	
13 14	know, two point something	14	Ten minute break.	
14 15	million for legal defense	14	We'll reconvene in ten.	
15 16	is a lot of money. Maybe	15	WE II IECOINEIE III CEII.	
16 17	we can stop it for a	17	(Whereupon, a brief	
18	while. So, that's all I	18	recess was then taken.)	
18 19	was curious about.	10	IECESS Was LIEII Lancii.	
20	Thanks.	20		
20	TREASURER HOGAN: We	20	PRESIDENT POWERS:	
21	can discuss that in the	21	We'll get back on the	
22	finance committee and talk	22	record here and back on	
23		23	Tecord here and back on	1.40
	141			143
1	about putting a cap on it.	1	track here and we'll start	
2	STEPHEN MCGOWAN:	2	in with departmental	
3	McGowan, Mid-State	3	reports. We'll bring up	
4	Correctional Facility. I	4	Susan and our new Workers'	
5	think it was the last EA	5	Comp specialist, Jocelyn	
6	we discussed the members	6	Gleason. Many of you may	
7	that received Rainy Day	7	not remember, Susan	
8	Fund, getting their	8	Cunningham recently	
9	severance pack and not	9	retired and Jocelyn is her	
10	paying it back. Did we	10	replacement.	
11	have any resolve to that,	11	SUSAN CUNNINGHAM:	
12	do you know?	12	Yes, I'm like a bad penny,	
13	TREASURER HOGAN: I've	13	I keep coming back. I	
14	reached out to several and	14	just wanted to introduce	
15	I'm working with them and	15	Jocelyn. The Executive	
16	they are starting to come	16	Board really did a good	
17	in. So, what was coming	17	job in finding a	
18	in before and what's	18	replacement for me. Her	
19	coming in now is a big	19	background is wonderful	
20	difference.	20	for Workers' Compensation	
21	MR. MCGOWAN: Thank	21	and health and safety.	
22	you.	22	I started back in	
23	TREASURER HOGAN: Yep.	23	October when she first	
	142			144

1	started. We started	1	Okay.
2	working together,	2	JOCELYN GLEASON: Any
3	orienting her to	3	questions? Run. Okay.
4	NYSCOPBA's Workers'	4	I'm out.
5	Compensation contract and	5	PRESIDENT POWERS:
6	health and safety issues.	6	Thanks Susan, Jocelyn.
7	And she's done a fabulous	7	Sharon?
8	job. Her background was	8	SHARON SMITH: Yeah,
9	perfect for this. So,	9	Sharon is still here. She
10	with no further adieu,	10	is not going anywhere for
11	I will introduce Jocelyn.	11	awhile. It's that time of
12	JOCELYN GLEASON:	12	year again, I just wanted
13	Thank you, Sue. So, I	13	to remind you that, you
14	have had the pleasure of	14	know, the rates went out
15	working with Sue and she's	15	as you know a few weeks
16	kind of orientating me to	16	ago. The option transfer
10	a lot of things that I	17	period is presently going
18	have to know and	18	on and it ends on December
10	understand about our	19	15th.
20	members and the contract	20	So members have until
20	and the union, which is a	20	that time, they can go to
21	little different from	22	personnel if they want to
22	where I came from as far	22	change their health
23		25	-
	145		147
1	as Workers' Compensation.	1	insurance plan. If they
2	I have spoken with some	2	want to change from family
3	of you already. I look	3	to individual coverage,
4	forward to working with	4	from individual to family
5	the rest of you. Call me	5	coverage. If they just
6	if you have any issues.	6	want to voluntarily cancel
7	Workers' Compensation,	7	their coverage; or if they
8	health and safety issues,	8	want to enroll. They're
9	I'm there to help you.	9	not in and they want to
10	I continually watch	10	enroll.
11	webinars on Workers' Comp	11	Also, again, I want to
12			,
13	and the SLU and impairment	12	mention because there's
14	and the SLU and impairment quidelines. So, if you	12	
	guidelines. So, if you	13	always somebody that
15	guidelines. So, if you guys have any questions,	13 14	always somebody that misses it. The opt out
15 16	guidelines. So, if you guys have any questions, instead of listening to	13 14 15	always somebody that misses it. The opt out program, anybody that's in
15 16 17	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like	13 14	always somebody that misses it. The opt out program, anybody that's in it, they have to go back
16 17	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I	13 14 15 16 17	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify
16 17 18	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for	13 14 15 16 17 18	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next
16 17 18 19	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for you. Any health and	13 14 15 16 17 18 19	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next year. There's a form they
16 17 18 19 20	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for you. Any health and safety issues, I can help	13 14 15 16 17 18 19 20	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next year. There's a form they have to fill out. If they
16 17 18 19 20 21	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for you. Any health and safety issues, I can help with all those as well.	13 14 15 16 17 18 19 20 21	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next year. There's a form they have to fill out. If they don't do that, they will
16 17 18 19 20 21 22	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for you. Any health and safety issues, I can help with all those as well. Okay?	13 14 15 16 17 18 19 20 21 22	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next year. There's a form they have to fill out. If they don't do that, they will still be out of the plan
16 17 18 19 20 21	guidelines. So, if you guys have any questions, instead of listening to rumors or anything like that, give me a call. I can look into things for you. Any health and safety issues, I can help with all those as well.	13 14 15 16 17 18 19 20 21	always somebody that misses it. The opt out program, anybody that's in it, they have to go back to personnel and recertify to get it for the next year. There's a form they have to fill out. If they don't do that, they will

1	money.	1	And certainly most
2	So, anything you can do	2	important your benefits
3	to mention that to your	3	will remain the same, even
4	members and so forth, so	4	if they change their name
5	that they're sure to do	5	because those are all
б	that so they don't lose	6	negotiated. So, you will
7	out. Otherwise they're	7	continue with the same
8	going to have to get back	8	program, enrollment and
9	in next year by April,	9	coverage and all of that.
10	carry the insurance to get	10	So I just thought I would
11	back out at the end of	11	mention that in case it
12	next year to get it the	12	seeps out and people are
13	following year. And I	13	wondering about it.
14	have had some of those so	14	And that's all I have
15	I just wanted to remind	15	really, unless anybody has
16	you.	16	any questions about
17	Anybody that takes the	17	anything. Okay.
18	new health insurance	18	Thank you. Happy
19	option for the institution	19	Holidays.
20	employees, the change will	20	PRESIDENT POWERS:
21	take effect on January	21	Jimmy?
22	4th. That's the pay	22	JIMMY MILLER: Just
23	period that that change	23	three things I'd like to
	149		151
1	would happen. And for the	1	cover. For 2017 the
1 2	would happen. And for the administrative employees	1 2	cover. For 2017 the organization pushed out
2	administrative employees	2	organization pushed out
2	administrative employees it will be December 28th.	2 3	organization pushed out fifty-one press releases
2 3 4	administrative employees it will be December 28th. The only other thing I	2 3 4	organization pushed out fifty-one press releases and a hundred and forty
2 3 4 5	administrative employees it will be December 28th. The only other thing I want to mention, I got	2 3 4 5	organization pushed out fifty-one press releases and a hundred and forty digital posts. And that's
2 3 4 5 6	administrative employees it will be December 28th. The only other thing I want to mention, I got notice this week just in	2 3 4 5 6	organization pushed out fifty-one press releases and a hundred and forty digital posts. And that's either on the website,
2 3 4 5 6 7	administrative employees it will be December 28th. The only other thing I want to mention, I got notice this week just in case you hear this or, you	2 3 4 5 6 7	organization pushed out fifty-one press releases and a hundred and forty digital posts. And that's either on the website, Twitter or Facebook.
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2 3 4 5 6 7 8 9	administrative employees it will be December 28th. The only other thing I want to mention, I got notice this week just in case you hear this or, you know, anywhere out there. Davis Vision has been	2 3 4 5 6 7 8 9	organization pushed out fifty-one press releases and a hundred and forty digital posts. And that's either on the website, Twitter or Facebook. So, just over the last couple days I wanted to do
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1	the assaults, you are	1	engaged in during that	
2	getting the message out	2	period in response, they	
3	there about the charitable	3	did an excellent job.	
4	endeavors you're involved	4	Megan Baker is the	
5	in. So, as we continue	5	principal of the company.	
6	this, and I will speak a	6	She has ten years	
7	little briefly on PR, I	7	experience locally. She	
8	just wanted to convey that	8	was an anchor and reporter	
9	to you. That you are very	9	for Fox News and Spectrum	
10	aggressive in what the	10	News as well. Several	
11	message that you went to	11	years ago she formed her	
12	get out there.	12	own PR company. She did	
13	Secondly, the PR	13	an excellent job and I	
14	committee met this morning	14	think they're going to be	
15	and we're going to look at	15	much more engaged than MPS	
16	the feasibility about	16	previously to this.	
17	going back to the State	17	Specifically, it helps	
18	Fair. We will be able to	18	that they're located here	
19	report more on that back	19	Albany and that I can work	
20	to you in February, but it	20	hand-in-hand with them.	
21	was very popular with the	21	They did an excellent job.	
22	members when we did it	22	Currently, myself and	
23	back in 2015, but we're	23	President Powers and Keith	
	153			155
1	trying to figure out a	1	Jacques are going to meet	
2	feasible way of doing	2	with them next week to put	
3	that.	3	together a comprehensive	
4	And lastly, your union	4	plan for 2018, which I'm	
5	put out an RFP in	5	sure we'll be able to come	
б	September and three	6	in and present at the next	
7	companies responded to one	7	EA.	
8	it. One was Baker PR, one	8	So, hopefully we'll	
9	was Behan Communications	9	have more information on	
10	and Gramercy	10	that as we move forward.	
11	Communications; all local	11	That's all I have. Have a	
12	firms in this year. And	12	nice Christmas and New	
13	the Board picked Baker PR.	13	Year.	
14	And obviously they need to	14	PRESIDENT POWERS:	
15	be approved by the EA.	15	Thank you, Jim. Dan	
16	But I just wanted to	16	Valente?	
17	reiterate and just expand	17	DAN VALENTE: Good	
18	a little bit about	18	afternoon. I'm not going	
19	President Powers what he	19	to reiterate some of the	
20	said. During the Death	20	things that Keith and	
21	Gamble Legislation and	21	President Powers and Chris	
22	then some of the public	22	Duryea already discussed	
23	relations that they	23	about. But the Combat	
	154			156
	DARLENE L. JERGE -	Court	Stenographer	

	DARLENE L. JERGE -	Court	Stenographer	
	158			160
23	York City Council. That's	23	multiple visits with and	
22	was elected to the New	22	facilities we've done	
21	by Senator Ruben Diaz, he	21	so just this fall. Some	
20	Senate which was vacated	20	We've hit about fifteen or	
19	Senate. The one in the	19	throughout the state.	
18	Assembly, two in the	18	tours pretty consistently	
17	legislative. Nine in the	17	We've been doing prison	
16	vacancies in the state	16	looking at a veto.	
15	are currently eleven	15	legislative process and	
14	Duryea mentioned. There	14	rather than go through the	
13	called next year as Chris	13	take it from that aspect	
12	elections are going to be	12	budget bill, so we can	
11	on that. Special	11	language enacted into a	
10	appreciate your engagement	10	legislation and that	
9	a big push statewide; we	9	hope to get that	
8	So, obviously there was	8	stated was the cost. We	
7	friends and family.	7	vetoed, one of the reasons	
6	inform yourself and	6	Gamble Bill, which was	
5	we tried to get out to	5	like to try get the Death	
4	blasts or palm cards that	4	was mentioned before, we'd	
3	along all the e-mail	3	State on January 3rd. As	
2	the unions, forwarded	2	following the State of the	
1	neighbors, worked through	1	the middle of the month	
د ۵	157	د	anverred lieve invitili, about	159
22	their friends and their	23	unveiled next month, about	
21	really reached out to	21	The 2018 budget will be	
20	thanks for everybody who	20	be involved.	
20	handily. So, again,	20	point, but I'm sure we'll	
10	obviously got shot down	10	the candidates are at this	
18	a no vote. So, that	18	But we don't know who	
10	percent of the votes were	10	that race.	
15 16	Went down about eighty	15	asked to have an impact on	
14 15	the Con-Con was a big win.		And we probably will be	
13	Election Day, obviously	13	dumped into that race.	
12 13	that, thank you. We appreciate your support.	12	I think we're going to see record amounts of money	
11	-	11	they can flip that seat.	
10	you took the time to do	10	race. Republicans think	
	Governor's office. So if			
8 9	get out and contact the	8	That's going to be a really highly contested	
8	Action to the members to		-	
6 7	We did do the Call For	6 7	executive position.	
5 6	other got vetoed.	6	the Westchester County	
4 5	signing into law, the	5	defeated Rob Astorino for	
4	taking place on those, one	3	George Latimer who	
2 3	Gamble Bill, these guys are why there's action	2	The other seat is	
1	Vets Bill, the Death	1	more or less stayed in democratic hands.	
1	Nota Dill the Deeth	1	move on logg stand in	

1	with a variety of	1	opening experience.
1	different legislators.	1 2	So we're going to
	We'll continue to do that		continue to invite them to
3	next week. We'll be	3	the facilities and educate
4		4	them as far as with the
5	hitting the Malone jails	5	
6	and Attica on Monday.	6	jobs that you guys do.
7	And it will probably	7	We're going into the
8	die down over the winter	8	second year of the
9	months, but we'll be	9	legislative cycle. So
10	ramping that up again once	10	that means all the bills
11	the legislators are back	11	that we've been pursuing
12	in session. We'll try to	12	have already been issued
13	get some of those folks	13	bill numbers, have bill
14	out on the road, maybe on	14	sponsors. They don't have
15	their way back to their	15	to be reintroduced this
16	districts or coming to	16	year.
17	Albany, to see if they'll	17	They continue with the
18	stop off the Thruway or	18	same bill numbers and they
19	the Northway, wherever the	19	go back to the beginning
20	case may be, and visit a	20	of the process of going
21	prison; visit with our	21	through the committees and
22	members and get a better	22	working its way to the
23	understanding of the jobs	23	floor for a vote.
	161		163
1	that you all do.	1	And we'll be pushing
1 2	One of the things I did	1 2	that as well as the Janice
	_		that as well as the Janice initiative that we're in
2	One of the things I did notice on these tours is that, like Patti Richie,	2	that as well as the Janice
2 3	One of the things I did notice on these tours is	2 3	that as well as the Janice initiative that we're in
2 3 4	One of the things I did notice on these tours is that, like Patti Richie,	2 3 4	that as well as the Janice initiative that we're in the works with creating
2 3 4	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's	2 3 4	that as well as the Janice initiative that we're in the works with creating with all the other
2 3 4 5 6	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in	2 3 4 5 6	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some
2 3 4 5 6 7	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has	2 3 4 5 6 7	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement
2 3 4 5 6 7 8	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on	2 3 4 5 6 7 8	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state.
2 3 4 5 6 7 8 9	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a	2 3 4 5 6 7 8 9	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a
2 3 4 5 6 7 8 9 10	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a lot of things that she saw	2 3 4 5 6 7 8 9 10	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a busy next couple months.
2 3 4 5 6 7 8 9 10 11	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a lot of things that she saw that were really, quite	2 3 4 5 6 7 8 9 10 11	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a busy next couple months. And I'll be keeping
2 3 4 5 6 7 8 9 10 11 12	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a lot of things that she saw that were really, quite frankly were discouraging	2 3 4 5 6 7 8 9 10 11 12	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a busy next couple months. And I'll be keeping updated best we can with
2 3 4 5 6 7 8 9 10 11 12 13	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a lot of things that she saw that were really, quite frankly were discouraging for her as far as the	2 3 4 5 6 7 8 9 10 11 12 13	that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a busy next couple months. And I'll be keeping updated best we can with any new developments that
2 3 4 5 6 7 8 9 10 11 12 13 14	One of the things I did notice on these tours is that, like Patti Richie, for instance, she's pretty well versed in corrections issues and has a pretty good finger on the pulse. But there's a lot of things that she saw that were really, quite frankly were discouraging for her as far as the morale, with some of the	2 3 4 5 6 7 8 9 10 11 12 13 14	<pre>that as well as the Janice initiative that we're in the works with creating with all the other organizations and some other law enforcement unions across the state. So it's going to be a busy next couple months. And I'll be keeping updated best we can with any new developments that occur. Is there any</pre>
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1	DAN VALENIE: The one	1	retirement seminar for
2	that would include saliva?	2	just your facility. They
3	TED NEVILLS: Yes.	3	bring in the retirement
4	DAN VALENTE: The bill	4	folks to do numbers,
5	was introduced. We moved	5	preferred comp, civil
6	it through the Senate last	6	service, social security.
7	year, it didn't move in	7	So it's like a
8	the Assembly which remains	8	full-fledged GOER
9	the hurdle. That bill	9	retirement seminar that
10	will go to the Assembly	10	you only get once a year,
11	codes committee, which is	11	but the nice thing about
12	considered where bills go	12	doing it at the facility
13	to die.	13	is you can go multiple
14	Any type of legislation	14	times.
15	that is going to increase	15	One of the other things
16	penalties or add other	16	we've been successful in
17	statute to the penal law,	17	is stream lining the
18	Assembly democrats don't	18	deferred comp process when
19	look kindly on those bills	19	you retire to utilize your
20	and typically don't take	20	two thousand dollars of
21	them up.	21	deferred comp money
22	So we're going to have	22	towards your health
23	to continue to push that	23	insurance.
	165		167
1	legislation and inform the	1	So, I developed a
2	legislator when we're	2	packet. It's out on the
3	meeting with them of the	3	table for just the
4	importance of that piece	4	deferred comp process. I
5	of legislation and we're	5	actually got deferred comp
6	going to continue to fight	6	to agree to accept the
° 7	to get it enacted.	7	letter that comes from
8	TED NEVILLS: Thanks.	8	civil service that shows
9	DAN VALENTE: You're	9	how much your sick leave
10	welcome. Anything else?	10	credit will be and how
11	All right. Thanks. Happy	11	much your monthly premium
12	holidays.	12	will be, instead of having
13	PRESIDENT POWERS: Bill	13	to wait for the bill to
14	Naylor?	14	come from civil service.
15	BILL NAYLOR: Good	15	So you can get ahead of
16	afternoon. Retirement	16	the curve on that and get
17	resource days are	17	it set up before the bill
18	continuing. Still trying	18	actually hits. New York
19	to get other facilities in	19	State Retirement still
20	to this. Again, just a	20	going on with their pilot
21	quick overview.	21	program. They've actually
22	Retirement resource days	22	started to incorporate our
23	essentially is a	23	folks into the direct
	166		168
		1	

1	deposit program.	1	
2	So now we have folks	2	PRESIDENT POWERS: Any
3	that actually as soon as	3	nays?
4	they retire, they're	4	
5	advanced payments are	5	(No response.)
б	coming via direct deposit.	6	
7	It hasn't been set up for	7	PRESIDENT POWERS:
8	everybody yet, they're	8	We'll move into committee
9	still picking and choosing	9	reports. Mike Mazzella,
10	who they want to place in	10	Grievance and Legal.
11	the program, but that's	11	VP MID-HUDSON MAZZELLA:
12	we're starting to get more	12	Good afternoon, Mike
13	and more of our member	13	Mazzella, Mid-Hudson
14	into that.	14	Region Vice President.
15	The open enrollment	15	Chairman of the Grievance
16	periods for NYSCOPBA	16	and Legal Committee.
17	dental and VSP, elections	17	Grievance and Legal
18	will be from February	18	Committee convened on
19	1st or February to the	19	October 20th, 2017. Three
20	first week of March. The	20	grievances were heard and
21	dental should be effective	21	reviewed by the committee.
22	April 1st and VSP will be	22	The grievances reviewed
23	effective May 1st.	23	involved issues of
	169		171
1	Chapter stats, we added	1	Workers' Compensation and
2	210 retires to the chapter	2	counselings. As a result
3	over the last three	3	of the meeting, the
4	months. Three honorary	4	committee recommended that
5	members. We had	5	two grievances be closed
6	twenty-five members pass.	6	and one grievance is to be
° 7	Twenty-one failed to	7	tabled in order to receive
8	renew. And our membership	8	more information.
9	right now is at nine	9	That is all. Any
10	thousand, nine hundred and	10	questions, comments,
10	thirty-four. Any	11	concerns? Seeing none,
12	questions for me?	12	thank you.
13	Thank you.	13	PRESIDENT POWERS: Pete
13	PRESIDENT POWERS:	14	Stetz in the room? Joe
15	Thanks, Bill. That	15	Bellinger, election. Or
16	concludes today's agenda.	16	Heath Allen, Election.
17	Can I have unanimous	17	HEATH ALLEN: Heath
18	consent to move in to	18	Allen, Franklin
19	tomorrow's? All signify	19	Correctional Facility.
20	by saying aye.	20	I'm the new chairperson
21		21	for the election
22	(All respond with	22	committee. We had a
23	"aye".)	23	statewide election count.
	170		172

1	We mailed out 20,976	1	VP WEST MIANO: Joe	
2	ballots; we received seven	2	Miano, Western Region VP.	
3	thousand, three hundred	3	Lucas Short from Auburn.	
4	and forty-five ballots.	4	HEATH ALLEN: Lucas	
5	We had to set aside	5	Short from Auburn. Okay.	
б	thirteen ballots. And the	6	We have the legislative	
7	total counted was seven	7	and political action	
8	thousand, three hundred	8	committee. We had some	
9	thirty-two ballots.	9	changes there.	
10	The election results	10	VP NORTH ROBERTS: John	
11	were president, Michael	11	Roberts, Northern Region	
12	Powers got 4226 votes.	12	VP. Kevin Aldous, for	
13	Richard Harcrow got 2981	13	PAC, Riverview.	
14	votes. David Tessmer for	14	HEATH ALLEN: And you	
15	Vice President got 3134	15	had the Rainy Day Recall.	
16	votes. Tammy Sawchuk got	16	VP NORTH ROBERTS: Jeff	
17	4025 votes. Treasurer,	17	Guerin, Altona.	
18	Shawn Carlson got 2803	18	HEATH ALLEN: The	
19	votes. Toby Hogan got	19	Judicial and Ethics	
20	4221 votes.	20	committee needs three	
21	Recording Secretary,	21	nomination for those	
22	Mark DeBurgomaster got	22	positions. Joe	
23	3093 votes. Chris Summers	23	Christiano, Don Molino and	
	173			175
1	got 3954 votes. Law	1	Eric Wagner.	
2	enforcement, John Harmon	2	JOE BELLINGER: We're	
3	got 448 votes. And	3	seeking nominations for the alternatives for the	
4	Gregory Carbach got 241 votes. Southern Region,	4	judicial and ethics	
5	Clarence Fisher got 247	5	committee. Is there any	
6 7		6	nominations for the	
	votes. Dave Luther got 218 votes.		alternates? All regions,	
8	The election committee	8	-	
9	received one challenge for	9	yes, statewide. Seeing	
10 11	the law enforcement VP	10 11	none. HEATH ALLEN: That's	
11	position. The election	11	all I got. Any questions?	
13	committee met. We did not	12	I want to thank Joe for	
13	finds a basis for the	14	giving me a hand. He's a	
15	challenging for the	15	really great man for	
16	challenging the results of	16	everything he's done.	
10	the election or for taking	17	Give him a hand.	
18	any other corrective	18		
10	actions.	10	(All applause.)	
20	We have some committee	20	(ITT approace)	
20	vacancies. Grievance	20	PRESIDENT POWERS:	
22	Legal Committee, Western	21	Stand by. Could I have	
22	region.	23	Joe Bellinger come back up	
	174			176
				1.0
	DARLENE L. JERGE -	Court	stenographer	

1	here, please. In the	1	your dedication as a union
2	event that some of you may	2	representative. Your
3	not know, Joe Bellinger	3	service as a chief sector
4	recently retired from	4	steward for over fifteen
5	Willard. Joe is a	5	years and Election
б	long-time union man,	6	Committee chair, bear
7	member of this hall for	7	testament to your
8	many, many years.	8	dedication, commitment to
9	He chaired our Election	9	the members of NYSCOPBA.
10	Committee, one of the more	10	From the membership of
11	difficult committees to	11	NYSCOPBA, we congratulate
12	chair. He ran into many	12	you on your retirement.
13	obstacles along the way,	13	We wish you nothing but
14	always kept pretty much	14	the very best and we
15	the same chagrin on his	15	appreciate all the help
16	face that he's carrying	16	over the years and we may
17	right now. He always kept	17	come calling again, you
18	it to himself. He did a	18	never know. Thank you,
19	good job on behalf of	19	Joe.
20	NYSCOPBA.	20	
21	At this time I'd like	21	(Standing ovation and
22	to present an appreciation	22	all applause.)
23	plaque to Joe, for his	23	
20	177		179
1	years of service to	1	PRESIDENT POWERS:
2	NYSCOPBA, to the Election	2	Dave Luther, PAC.
3	Committee; and to the	3	DAVE LUTHER: Good
4	members of NYSCOPBA as a	4	afternoon. 2017 balance
5	whole. As I mentioned,	5	sheet for NYSCOPBA PAC
б	how many years	6	accounts as of December
7	twenty-five years of	7	5th. Starting balance as
8	service. I believe he has	8	of the 30th of October was
9	a phone call from Doug	9	sixty-six thousand
10	Westervelt. Whenever Joe	10	seventy-four dollars.
11	went up to the podium to	11	Deposits and transfers,
12	give his Election	12	there was a transfer in
13	Committee report, Joe	13	October of twenty-five
14	would get a phone call	14	thousand and transfer in
15	from Doug Westervelt.	15	November of twenty-five
15	So it gives me great	16	thousand, for a total
10	honor in recognition to	17	income increase of fifty
18	Joe Bellinger with	18	thousand.
19	appreciation for close to	19	Checks paid equaled
20	thirty years of devoted	20	seven thousand, nine
20	service, in recognition to	20	hundred, which was our
21		4 ×	Instant (14) WILLOIT WULD OUL
44	vour nublic service for	22	total expense
12	your public service for	22	total expense,
23	your public service for the State of New York and 178	22 23	total expense, seventy-nine hundred. An 180

1	ending balance of a	1	Association, and the term
2	hundred and eight	2	of office for Sector
3	thousand, one hundred	3	Stewards shall be three
4	seventy-four dollars.	4	years, except for the
5	The expenditures this	5	initial election. To be
б	year 2017 to date, are two	6	eligible to run for and
7	hundred fifty-six	7	hold the office as a
8	thousand, nine hundred	8	Sector Steward, one must
9	eighty-five. Thank you.	9	be an active member and
10	That concludes the account	10	continuous good standing
11	report.	11	for no less than six
12	PRESIDENT POWERS	12	consecutive months at the
13	Thank you, Dave. Tammy, J	13	time of nomination.
14	and E.	14	The writer is looking
15	EXECUTIVE VP SAWCHUK:	15	to strike the following:
16	J and E Committee met on	16	The Sector Stewards shall
17	10/23/17, Case Number 259.	17	elect one steward from
18	It was for additional	18	that sector as Chief
19	screening of charges. The	19	Sector Steward, and add
20	committee voted	20	the following language:
21	unanimously to dismiss the	21	To be eligible to run for,
22	case. The charging party	22	be elected and hold the
23	appealed the decision to	23	office of Chief Sector
	181		183
1	the board. The board met	1	steward one must be in and
1 2	on $11/21/17$ and	1	maintain continuous good
	unanimously voted to deny	2	standing, and have served
3 4	the appeal, Case 259.	3	at least one term as a
т 5	PRESIDENT POWERS: Pete	5	Sector Steward at the time
6	Stetz, Constitution and	6	the Sector Stewards elect
7	Bylaws.	7	a Steward from that Sector
8	PETE SIETZ: We had two	8	as a Chief Sector Steward.
	proposals brought to our	9	Yeah, at least one term as
9	committee. The first one		Sector Steward at the time
10	being Article 6, election	10	the Sector Stewards elect
11 12	of officials, submitted by	11	a steward from the sector
	Willie Ruland Mid-Hudson	12	as chief steward.
13		13	The committee's
14	Psych. Going down to the	14	recommendation is
15	middle paragraph, Section	15	
16	A, Sector Stewards. Election of Sector	16	unanimous of non-adoption.
17		17	Is there any discussion on
18	Stewards shall be held for	18	that?
19	each sector as soon as	19	
20	practicable and in any	20	(No Response.)
21	event, not more than six	21	
22	sixty days following	22	PETE STETZ: The second
23	certificate of the	23	one is submitted by John
	182		184

1	Harmon, and it regards the	1	members. As of October 24
2	Retiree Committee with	2	of this year, associate
3	dues.	3	member dues totalling
2	In the first paragraph	4	\$224,000 which represents
T F	going down, the Executive	5	the dues of \$25 dollars a
5	Board shall compute and	6	year collected from 8,967
7	announce the amount of the	7	of the 9,886 chapter
,	revised dues whenever		members. Recall that it
8	there is to be an increase	8	
9	in dues based on an	9	is a policy that the first
10		10	year of the membership is
11	increase in salary.	11	at no cost to the member.
12	Looking to strike, dues	12	The amount paid out as of
13	for associate members	13	October 24th, 2017 for the
14	shall be twenty-five	14	associate members total
15	dollars per year and also	15	\$528,506 which represents
16	strike, there shall be no	16	a deficit \$304,106. To
17	dues for honorary members.	17	mitigate this deficit, it
18	He's looking to add the	18	is proposed to increase
19	following paragraph to	19	associate member and
20	or basically a new Section	20	honorary member dues.
21	C, Retiree Chapter	21	This will be done by
22	Account.	22	recommendation of the
23	NYSCOPBA will establish	23	Retiree Committee with
	185		187
1	a retiree chapter account.	1	approval of the Executive
1 2	a retiree chapter account. The dues to pay for the	1 2	approval of the Executive Assembly.
	_		
2	The dues to pay for the	2	Assembly.
2	The dues to pay for the Retiree Chapter Account	2 3	Assembly. NYSCOPBA would open a
2 3 4	The dues to pay for the Retiree Chapter Account shall be paid by each	2 3 4	Assembly. NYSCOPBA would open a designated bank account
2 3 4 5	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and	2 3 4 5	Assembly. NYSCOPBA would open a designated bank account and transfer the money
2 3 4 5 6	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the	2 3 4 5 6	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the
2 3 4 5 6 7	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount	2 3 4 5 6 7	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues
2 3 4 5 6 7 8	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree	2 3 4 5 6 7 8	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account
2 3 4 5 6 7 8 9	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of	2 3 4 5 6 7 8 9	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account.
2 3 4 5 6 7 8 9 10	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly.	2 3 4 5 6 7 8 9 10	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree
2 3 4 5 6 7 8 9 10 11	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used	2 3 4 5 6 7 8 9 10 11	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be
2 3 4 5 6 7 8 9 10 11 12	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate	2 3 4 5 6 7 8 9 10 11 12	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures
2 3 4 5 6 7 8 9 10 11 12 13	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with	2 3 4 5 6 7 8 9 10 11 12 13	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial
2 3 4 5 6 7 8 9 10 11 12 13 14	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and	2 3 4 5 6 7 8 9 10 11 12 13 14	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will
2 3 4 5 6 7 8 9 10 11 12 13 14 15	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom, historically the associate	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than quarterly. The dedicated funds will be used to the
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom,	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than quarterly. The dedicated funds will be used to the benefit of the associate
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom, historically the associate member (Retiree Chapter) dues income has not been	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than quarterly. The dedicated funds will be used to the benefit of the associate and honorary members
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom, historically the associate member (Retiree Chapter) dues income has not been sufficient to fully fund	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than quarterly. The dedicated funds will be used to the benefit of the associate and honorary members (Retiree chapter) and
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	The dues to pay for the Retiree Chapter Account shall be paid by each associate member and honorary member within the Retiree Chapter, an amount recommended by the Retiree Committee with approval of the Executive Assembly. The account will be used to provide associate members (retirees) with benefits. This will be a dedicated account and cannot be used for any other purpose. The wisdom, historically the associate member (Retiree Chapter) dues income has not been	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Assembly. NYSCOPBA would open a designated bank account and transfer the money collected from the associate members dues from the general account to the designated account. The designated Retiree Chapter account will be used for expenditures accrued by the Retiree Chapter. A financial report of the account will be provided to the Retiree Committee no less than quarterly. The dedicated funds will be used to the benefit of the associate and honorary members

1	other purposes.	1	way to stop the to	
2	When we first met on	2	decrease the impact on the	
3	this and discussed it at	3	organization as a whole,	
Δ	our committee back in	4	considering the three	
5	November, the Committee	5	hundred and forty thousand	
	was in favor of adopting		dollar yearly budgetary	
6	this. Since that we've	6	item.	
7		7		
8	had discussion and we are	8	So we came up with some	
9	withdrawing that. And as	9	differing ideas on what to	
10	the writer will explain in	10	do. I told the committee	
11	a few minutes, we felt as	11	that I'm just there as a	
12	if there was we had	12	board member to kind of	
13	questions that we didn't	13	chair it. The Retiree	
14	see at the time of the	14	Committee, the retirees	
15	discussion. And at the	15	should be making their own	
16	time since of November	16	decisions because they are	
17	until today, we've	17	the retirees.	
18	addressed that with the	18	There's been lots of	
19	writer and he will clarify	19	conversations amongst the	
20	that for us.	20	committee, the retiree	
21	DONN ROWE: Pete, point	21	specialists, Billy Naylor,	
22	of order. Was the	22	the Constitution and	
23	amendment sent to the	23	Bylaws Committee. Talked	
	189			191
1	Finance Committee?	1	to Attorney Billy	
-	Finance Committee? PETE STETZ: It came	1 2	to Attorney Billy Golderman this morning, he	
2	PETE STETZ: It came	2	Golderman this morning, he	
-	PETE SIETZ: It came from their committee to us	2 3	Golderman this morning, he had issues with the	
2 3 4	PETE SIETZ: It came from their committee to us and this is where we	2 3 4	Golderman this morning, he had issues with the language in the actual	
2 3 4 5	PETE STETZ: It came from their committee to us and this is where we stand.	2 3 4 5	Golderman this morning, he had issues with the language in the actual amendment as it was	
2 3 4 5 6	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to	2 3 4 5 6	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President	
2 3 4 5 6 7	PETE SIETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs	2 3 4 5 6 7	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's	
2 3 4 5 6 7 8	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the	2 3 4 5 6 7 8	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it	
2 3 4 5 6 7 8 9	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs	2 3 4 5 6 7 8 9	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee.	
2 3 4 5 6 7 8 9 10	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance	2 3 4 5 6 7 8 9 10	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's	
2 3 4 5 6 7 8 9 10 11	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee.	2 3 4 5 6 7 8 9 10 11	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need	
2 3 4 5 6 7 8 9 10 11 12	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT	2 3 4 5 6 7 8 9 10 11 12	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how	
2 3 4 5 6 7 8 9 10 11 12 13	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law	2 3 4 5 6 7 8 9 10 11 12 13	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going	
2 3 4 5 6 7 8 9 10 11 12 13 14	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice	2 3 4 5 6 7 8 9 10 11 12 13 14	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We	
2 3 4 5 6 7 8 9 10 11 12 13 14 15	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice President. My first	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We definitely need a fix in	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice President. My first meeting with the Retiree	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We definitely need a fix in the future; the very near	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice President. My first meeting with the Retiree Committee the dues structure of course was	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We definitely need a fix in the future; the very near future. And it's up for debate but it has to be	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice President. My first meeting with the Retiree Committee the dues structure of course was the large topic of conversation, either trying to find a way to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We definitely need a fix in the future; the very near future. And it's up for debate but it has to be fixed. I would suggest this needs to be fixed prior to	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	PETE STETZ: It came from their committee to us and this is where we stand. DONN ROWE: Pursuant to the constitution, it needs to be referred to the Finance Committee needs to be sent to the Finance Committee. VP LAW ENFORCEMENT HARMON: John Harmon, Law Enforcement Vice President. My first meeting with the Retiree Committee the dues structure of course was the large topic of conversation, either trying to find a way to	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Golderman this morning, he had issues with the language in the actual amendment as it was drafted. Former President Rowe just said there's issues of not bringing it to the finance committee. I think before it's withdrawn there does need to be discussion about how the organization is going to achieve this fix. We definitely need a fix in the future; the very near future. And it's up for debate but it has to be fixed. I would suggest this needs to be fixed prior to	192

1	have to be in now or, you	1	somebody had made mention	
2	know, before the February	2	earlier about the legal	
3	EA for a first reading;	3	defense fund, and actually	
4	second reading in April.	4	Bill Conroy even mentioned	
5	And then if the membership	5	it to me when we were	
б	so chooses, send it out	б	sitting here earlier.	
7	for a vote.	7	But I think if this	
8	It is a big issue. It	8	body come February is	
9	is a big issue not just	9	acceptable to an amendment	
10	for retirees and the	10	for the legal defense fund	
11	future of the retire	11	to put a cap on it, and	
12	chapter, and all retirees,	12	I'll just throw out a	
13	whether present or in the	13	figure, let's say a	
14	future; but as it is for	14	million and a half	
15	the organization when	15	dollars, the rest of the	
16	we're dealing with	16	money that is in there	
17	possible budgetary issues	17	could be used to offset	
18	with Janus versus AFSCME,	18	the cost of the retiree	
19	and a three hundred fifty	19	chapter.	
20	thousand dollar hit in our	20	Now, what that does is	
21	budget.	21	that keeps the active	
22	So, before I withdraw	22	members, you folks in this	
23	it, I know Business Agent	23	room that are voting on	
	193		195	
1	Mothershed has a few	1	this, that gives you stock	
1 2	Mothershed has a few things to say.	1 2	this, that gives you stock in that retiree chapter	
-				
2	things to say.	2	in that retiree chapter	
2	things to say. AL MOTHERSHED: Al	2 3	in that retiree chapter because you still	
2 3 4	things to say. AL MOTHERSHED: Al Mothershed, Western	2 3 4	in that retiree chapter because you still contribute to the Legal	
2 3 4 5	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President,	2 3 4 5	in that retiree chapter because you still contribute to the Legal Defense Fund. The	
2 3 4 5 6	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to	2 3 4 5 6	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on	
2 3 4 5 6 7	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's	2 3 4 5 6 7	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote	
2 3 4 5 6 7 8	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put	2 3 4 5 6 7 8	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't	
2 3 4 5 6 7 8 9	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the	2 3 4 5 6 7 8 9	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is	
2 3 4 5 6 7 8 9 10	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund	2 3 4 5 6 7 8 9 10	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is spent or what benefits	
2 3 4 5 6 7 8 9 10 11	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the	2 3 4 5 6 7 8 9 10 11	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get;	
2 3 4 5 6 7 8 9 10 11 12	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the retirees will not have to	2 3 4 5 6 7 8 9 10 11 12	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get; you do. The people in	
2 3 4 5 6 7 8 9 10 11 12 13	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the retirees will not have to worry about something	2 3 4 5 6 7 8 9 10 11 12 13	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get; you do. The people in this room vote on that.	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the retirees will not have to worry about something happening to their benefits when Janus hits. So, we're looking at trying to find some ways that include an increase in the dues that we can take care of constitutionally not just	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get; you do. The people in this room vote on that. So I've always been a firm believer that the active members should have stock in that chapter somehow. They have always made up the difference between what was paid by the retirees, the balance	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the retirees will not have to worry about something happening to their benefits when Janus hits. So, we're looking at trying to find some ways that include an increase in the dues that we can take care of constitutionally not just through the dues increase	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get; you do. The people in this room vote on that. So I've always been a firm believer that the active members should have stock in that chapter somehow. They have always made up the difference between what was paid by the retirees, the balance has always been paid by	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	things to say. AL MOTHERSHED: Al Mothershed, Western Region. Mr. President, I'm assuming it's okay to speak. Obviously there's been a lot of effort put into trying to have the retirement fund self-funded so that the retirees will not have to worry about something happening to their benefits when Janus hits. So, we're looking at trying to find some ways that include an increase in the dues that we can take care of constitutionally not just	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	in that retiree chapter because you still contribute to the Legal Defense Fund. The retirees cannot vote on anything. They don't vote on motions, they don't vote on motions, they don't vote on how that money is spent or what benefits they may or may not get; you do. The people in this room vote on that. So I've always been a firm believer that the active members should have stock in that chapter somehow. They have always made up the difference between what was paid by the retirees, the balance	

1	organization.	1	
2	I think that raising	2	PRESIDENT POWERS
3	the dues to the retirees,	3	Anybody opposed?
4	as much as you know it	4	
5	kills me because I fought	5	(No Response.)
6	for years not to do this,	6	
7	I get what's coming down	7	PRESIDENT POWERS:
8	the road and I see that it	8	Thank you. Good, Pete.
9	needs to happen. But I	9	Thank you. Collective
10	also see the need for this	10	Bargaining, John, don't
11	body to maintain stock in	11	sit down.
12	that chapter.	12	VP LAW ENFORCEMENT
13	So by doing the two	13	HARMON: Collective
14	amendments in February	14	Bargaining Committee since
15	that will accomplish all	15	the last Executive
16	of that. That keeps your	16	Assembly meeting, Mike
17	stock in the chapter, the	17	Mazzella is the co-chair
18	retirees dues won't go up,	18	with myself and the
19	but it will also offset	19	Collective Bargaining
20	the cost of the	20	Committee.
21	organization.	21	As most everybody
22	VP LAW ENFORCEMENT	22	knows, December 6th was
23	HARMON: John Harmon, Law	23	the last time we met with
	197		199
1	Enforcement Vice	1	the state since the last
1	President. At this time		executive assembly
2	I'll make a motion to	2	meeting. You probably
3	withdraw the amendment to	3	
4	draft two additional	4	already now the point of contention, most of the
5	amendments for February.	6	discussion early on was
6 7	PRESIDENT POWERS: We	7	about the discipline
	have a motion on the floor		issues. They brought
8		8	forward what the veto
9	to pull the amendment	9	message in the death
10	for starters, to send to the finance committee and	10	-
11		11	gamble indicated.
12	secondly to add is that	12	There was no agreement.
13	how you want to do it,	13	We stood fast on what
14	word it that way?	14	we've been saying all
15	Withdraw the amendment	15	along about where we are
16	until it's seen by the	16	with discipline at this
17	Finance Committee and then	17	point and there was not
18	secondly no, just	18	much discussion after
19	withdraw the amendment.	19	that. We met as a
20	All in favor signify by	20	committee four times since
21	saying aye?	21	the last Executive
22		22	Assembly meeting, which
23	(Response of "Aye".)	23	includes meeting prior to
	198		200

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1	our negotiation. And	1	are we going to go to	
2	we'll be reaching out to	2	impasse.	
3	the state or the state is	3	VP LAW ENFORCEMENT	
4	going to reach back to us	4	HARMON: PERB made it	
5	for dates after the new	5	clear that we had to still	
б	year, after the holidays.	6	be at the table.	
7	Does anybody have any	7	BILL STICHT: Did they	
8	questions? Okay.	8	say how long?	
9	Thank you.	9	VP LAW ENFORCEMENT	
10	BILL STICHT: Bill	10	HARMON: No. Until	
11	Sticht, Collins. What is	11	there's absolutely no	
12	the point of contention	12	until there's no movement	
13	with the flyer that was	13	at all. I mean, right	
14	sent out for the questions	14	now	
15	that were on it, about	15	BILL STICHT: Seems	
16	what we were looking for?	16	it's almost at that point.	
17	Because I thought the	17	VP LAW ENFORCEMENT	
18	Executive Assembly was	18	HARMON: I can't speak	
19	pretty clear about what	19	whether it is or isn't,	
20	we were looking for.	20	but it's slow.	
21	VP LAW ENFORCEMENT	21	STEVE MARASCO: Steve	
22	HARMON: Well, the issues	22	Marasco, Shawangunk. I	
23	that came back to the	23	remember a few EAs ago	
	201			203
1	committee were that	1	when we talked about this	
2	members feel they weren't	2	we were going to go to	
3	informed or didn't have	3	impasse. I specifically	
4	input even though there	4	remember hearing someone	
5	was a survey put out three	5	saying, if all they want	
6	years ago or yeah,	6	to do is talk about	
7	three years ago. So, just	7	disciplinary, we were	
8	to bring everybody back up	8	going to go to impasse.	
9	to speed and to get people	9	Now, all I understand	
10	involved with the website,	10	is or hear about, that's	
11	you know, get people an	11	all you guys keep talking	
12	understanding what's going	12	about, I have thought	
13	on, we put out another	13	we were going to declare	
14	sort of just questions in	14	impasse. I understand we	
15	the survey. There's	15	have to go through the	
16	nothing but information,	16	motions, I understand all	
17	that was it. I believe	17	of that, but I don't	
18	the issues that the	18	understand it, you know	
19	members raised were right	19	what I'm saying.	
20	in that first question.	20	VP LAW ENFORCEMENT	
21	BILL STICHT: So the	21	HARMON: Permission to go	
22	State hasn't really come	22	off the record?	
23	back with anything, when	23		
	202			204

23	six as outlined in the	23	the chief sector stewards.	
22	sector meetings to only	22	need these handed out to	
21	sector level. Limiting	21	Arms come up, please? We	
20	disputes that arise at the	20	we have the Sergeant at	
19	sector, and to resolve	19	PRESIDENT POWERS: Can	
18	the members in that	18		
17	input on issues affecting	17	applause.)	
16	the membership, solicit	16	(Standing ovation and	
15	disseminate information to	15		
14	Sector meetings is to	14	Thank you very much, Joe.	
13	primary purpose of the	13	future endeavors.	
12	Section B, outlines the	12	wish him well in his	
11	Constitution Article XIII	11	room and I just want to	
10	motion is, the NYSCOPBA	10	He's in the back of the	
9	The wisdom behind the	9	This will be his last EA.	
8	sector meetings a year.	8	the end of the month.	
7	limitation of only six	7	going to be retiring at	
6	remove the imposed	6	a long time chief. He's	
5	Sector Operations and	5	been a long time steward,	
4	2018 proposed budget for	4	Butler from Gowanda. He's	
3	to restore cuts in the	3	want to recognize Joe	
2	NYSCOPBA's reserve monies	2	VP WEST MIANO: I just	
1	Motion reads, to use	1	Toby?	
	205		207	
23	out of Elmira.	23	apologize, 2018 budget,	
22	Southport and Andy Rice	22	stand corrected. I	
21	DeBurgomaster out of	21	PRESIDENT POWERS: I	
20	a motion from Mark	20	that's new business.	
19	unfinished business. It's	19	The budget is unfinished,	
18	do have one piece of	18	Creek, point of order.	
17	PRESIDENT POWERS: We	17	DONN ROWE: Rowe, Hale	
16	questions? Thank you.	16	Don?	
15	HARMON: Any more	15	seconded by Andy Rice.	
14	VP LAW ENFORCEMENT	14	DeBurgomaster, Southport;	
13	on the record.	13	made by Mark	
12	PRESIDENT POWERS: Back	12	Again, the motion is	
11		11	facilities.	
10	record.)	10	membership from the	
9	(Discussion off the	9	involvement of the	
8		8	limitations on the	
7	(No Response.)	7	sector level, and place	
б		6	of information at the	
5	the record?	5	adversely affect the flow	
4	Anyone opposed to go off	4	Constitution, would	
3	VP MID-HUDSON MAZZELLA:	3	stated in the NYSCOPBA	
2		2	the minimum of six as	

1	TREASURER HOGAN: The	1	that too?
2	recommendation of the	2	TREASURER HOGAN: Yes.
3	finance committee was to	3	DONN ROWE: 4085 should
4	add the 25/9 money back	4	be \$894,830.00. 4810
5	into the budget and I'm	5	should be \$85,833.00, if
6	passing you out an amended	6	you go by the last
7	copy of the budget.	7	contractual numbers.
8	Does everybody have a	8	TREASURER HOGAN: I
9	copy of the old budget	9	don't have I don't have
10	given out this morning in	10	all that in front of me.
11	the packet, the budget	11	PRESIDENT POWERS:
12	proposal that was in your	12	Dave?
13	packet this morning? So,	13	DAVE VIDDIVO: Those
14	can you put them	14	two line items are
15	side-by-side, old budget,	15	combined in that line
16	new budget.	16	total. They always have
17	DONN ROWE: Rowe, Hale	17	been when I present the
18	Creek. I make a motion	18	budget. It's nine hundred
19	that we divide the	19	sixty thousand dollars for
20	question and go line by	20	those two items are
21	line. I only have four	21	combined in that one line
22	lines that I want to talk	22	item. So those numbers,
23	about, Toby.	23	Don, I believe are
	209		211
	207		
1	TREASURER HOGAN: The	1	accurate. Add them
2	recommendation from the	2	together, it's rounded,
3	Finance Committee, go down	3	nine hundred I'll get a
4	to line 4850, the 25/9	4	calculator.
5	money was added back in;	5	TREASURER HOGAN: Nine
6	nine hundred and sixty-two	б	eighty-six
° 7	thousand.	7	DONN ROWE: Nine
8	DONN ROWE: Rowe, Hale	8	hundred eighty thousand,
9	Creek. You go 25/9 money	9	six hundred and sixty.
10	at forty-one sixty-two,	10	DAVE VIDDIVO: Is that
11	twenty-one thousand five	11	what you got, Mike? The
12	hundred members	12	last 25/9 money per
13	TREASURER HOGAN: Where	13	member, we based it on
13	are you at?	14	twenty-one thousand
15	DONN ROWE: Talking	15	members and I rounded it
15	DONN ROME. RATIFIER	15	
10	about 4850	16	in to the actual amount of
± /	about 4850.	16	up to the actual amount of members. We rounded it to
10	TREASURER HOGAN:	17	members. We rounded it to
18 19	TREASURER HOGAN: Employee benefits?	17 18	members. We rounded it to twenty-one thousand,
19	TREASURER HOGAN: Employee benefits? DONN ROWE: Yeah.	17 18 19	members. We rounded it to twenty-one thousand, that's the difference. He
19 20	TREASURER HOGAN: Employee benefits? DONN ROWE: Yeah. TREASURER HOGAN: Yeah.	17 18 19 20	members. We rounded it to twenty-one thousand, that's the difference. He just added some members.
19 20 21	TREASURER HOGAN: Employee benefits? DONN ROWE: Yeah. TREASURER HOGAN: Yeah. DONN ROWE: How did you	17 18 19 20 21	members. We rounded it to twenty-one thousand, that's the difference. He just added some members. What did you use,
19 20 21 22	TREASURER HOGAN: Employee benefits? DONN ROWE: Yeah. TREASURER HOGAN: Yeah. DONN ROWE: How did you come up with your amount?	17 18 19 20 21 22	members. We rounded it to twenty-one thousand, that's the difference. He just added some members. What did you use, twenty-one five? More
19 20 21	TREASURER HOGAN: Employee benefits? DONN ROWE: Yeah. TREASURER HOGAN: Yeah. DONN ROWE: How did you	17 18 19 20 21	members. We rounded it to twenty-one thousand, that's the difference. He just added some members. What did you use,

1	TREASURER HOGAN: So we	1	employee payroll went up	
2	include nine hundred	2	seventy-two thousand	
3	eighty thousand, six	3	dollars. We added Dave	
4	hundred and sixty. The	4	Viddivo on the payroll, he	
5	next line	5	would actually come off	
6	PRESIDENT POWERS: All	6	the union leave part which	
7	in favor signify by saying	7	is at the bottom. Members	
8	aye?	8	benefits, line 5680, went	
9		9	up forty-five thousand.	
10	(Response of "aye".)	10	We raised scholarships	
11		11	from two fifty to three	
12	VP MID-HUDSON MAZZELLA:	12	twenty-five.	
13	You got a lot of people	13	Line 5726, legislative	
14	confused.	14	related expense, that	
15	STEVE MARASCO: Go back	15	went that's the same;	
16	a step.	16	that stayed the same. No,	
17	DONN ROWE: Rowe, Hale	17	wait a minute. He got	
18	Creek. All we're doing	18	refunded fully, that's	
19	here is simply adding the	19	back to where it was in	
20	anticipated income of 25/9	20	the beginning. It was at	
21	and 1210 money in the	21	one fifty-five, it went	
22	contract, which has been	22	back up to three hundred.	
23	in the contract since 1977	23	Line 5730, postage and	
	213			215
1	and 1982. The previous	1	mailings, it went up from	
2	proposed budget it was not	2	sixty-four thousand back	
3	in it. Now it's in the	3	to seventy-five That was	
4	budget, so we have to	4	for the, if we got to send	
5	accept it as a divided	5	anything out for Janus	
6	question or reject it.	6	versus AFSCME, we	
7	TREASURER HOGAN: Line	7	anticipate stuff like	
8	4850 and 4810, added back	8	that.	
9	in the budget would be	9	Line 5735, printing and	
10	nine hundred eighty	10	outside copying. Went	
11	thousand, six hundred and	11	from sixty-four to a	
12	sixty. All in favor?	12	hundred for the same	
13		13	reason, Janus versus	
14	(All respond with	14	AFSCME.	
15	"aye".)	15	VP MID-HUDSON MAZZELLA:	
16		16	Mike Mazzella, Mid-Hudson.	
17	TREASURER HOGAN:	17	Let me start off by saying	
18	Opposed?	18	Toby, I love you Brother.	
19		19	I just wanted you to know	
20	(No response.)	20	that before. You're	
21		21	reading numbers, for	
22	TREASURER HOGAN: Okay.	22	instance, you said line	
23	Moving on. Line 5100,	23	5735, what did you say it	
	214			216
		1		

1	was at and what it went	1	Why would it go up a	
2	up?	2	hundred and fifty when	
3	TREASURER HOGAN: It's	3	we're actually told that	
4	at a hundred and it was at	4	it would be a savings to	
5	sixty-four.	5	do it this way?	
6	VP MID-HUDSON MAZZELLA:	6	TREASURER HOGAN:	
7	The one that you just	7	Right. The idea behind	
8	handed out has different	8	the Finance Committee's	
9	numbers altogether. I	9	recommendation was, we	
10	mean, the 2018 budget.	10	have steward training	
11	But the 2017 is different	11	going on, we have you	
12	numbers, that's all. I	12	know, if we send anybody	
13	got lost. For instance,	13	out to educate the members	
14	you just said postage and	14	on what NYSCOPBA does for	
15	mailings, my sheet here	15	the members and stuff like	
16	says 2018 budget,	16	that. You know, that was	
17	seventy-five thousand;	17	had the idea.	
18	2017 budget, seventy-five	18	MIKE CARLSON: A	
19	thousand.	19	cushion?	
20	TREASURER HOGAN:	20	TREASURER HOGAN: If we	
20	That's off the old budget,	21	need it, it's there. Line	
22	budget proposal.	22	5810, consulting and	
23	VP MID-HUDSON MAZZEILA:	23	temporary staff, one	
23	217	25	comportary scarr, one	219
	21/			219
1	Okay. So you're saying	1	fifty-eight. It went up	
2	you increased it off the	2	fifty-eight thousand.	
3	old budget. I thought	3	That was for lobbying	
4	you were reading last	4	Chris Duryea and Baker	
5	year's numbers compared to	5	Associates in anticipation	
6	this year.	6	of having them on a	
7	TREASURER HOGAN: I	7	contract.	
8	love you too. Line 5750,	8	Line 5840, public	
9	office expenses supplies.	9	relations, went up nine	
10	One twenty-five, it went	10	hundred fifty thousand	
10	up twenty-five thousand on	11	from seven hundred	
12	that line. 5760 travel	12	thousand. So two hundred	
13	costs, 1.3.	13	fifty thousand in case we	
13	MIKE CARLSON: I	14	have a Janus versus AFSCME	
15	thought the reason we have	15	fight. 5840, regional	
15 16	the committee meetings	15	public relations went back	
10 17	here that was sold to us	16	up. That's for your	
	was so that would go down,		regions for any PR in your	
18	_	18		
19	expenditures would go down	19	regions. That went up a	
20	because we wouldn't have	20	hundred thousand.	
21	to put people up to	21	Line 5920, sector	
22	Albany, we wouldn't have	22	operations; meeting,	
23	to have so many rooms.	23	telephone, travel, office.	
	218		·····	

1	That went up from seven	1	the difference.
2	hundred sixty-one thousand	2	TREASURER HOGAN: So it
3	to 1.11. 9130, union	3	actually went up.
4	leave bill, that went down	4	DAVE VIDDIVO: Correct,
5	due to the loss of Dave	5	it did. It was carved out
6	Viddivo on the payroll.	6	of 5920. It was in that
7	And line 8000, bills,	7	budget line when it was
8	expenses, utilities,	8	1.4 million, we carved it
9	maintenance, real estate	9	out, because we changed
10	taxes, that went up to two	10	the way we spend money at
10	seventy and that's to help	11	the sectors to one fund.
12	get the in case we need	12	You got it or no?
13	money to get the ground	13	That money was in that
13	floor rented and we got to	14	one line, that seven
15	do any repairs.	15	hundred thirty-one that's
15	And that's it. The	16	below it, that was in that
10	total expense added in an	17	line. That was part of
	amount	18	the 1.4 million dollar
18			budget for this year.
19	DONN ROWE: Rowe, Hale Creek. Toby, what's the	19	DONN ROWE: Why do we
20		20	have a reduction of three
21	cut on sector operations.	21	
22	We went from 1.4 to 1.011.	22	eighty-nine?
23	So there was a cut of	23	DAVE VIDDIVO: Do you
	221		223
1	three hundred eighty-nine	1	have your back-ups up
2	thousand.	2	there?
3	TREASURER HOGAN:	3	DONN ROWE: I'm good
4	Scholarship spending went	4	with it. I just didn't
5	down.	5	DAVE VIDDIVO: So, when
6	DONN ROWE: That's it?	6	you're talking 5920, it's
7	TREASURER HOGAN: It	7	at seven sixty-one right
8	went from five hundred	8	now, it was 1.4. This is
9	thousand on scholarships	9	the I'm looking at the
10	down to three twenty-five.	10	budget prior to putting
11	DONN ROWE: You said	11	the money back in. Are
12	that was in 5680.	12	you looking at the new
13	TREASURER HOGAN: Dave?	13	budget? When we put the
13	DAVE VIDDIVO:	14	twenty-five back in,
15	Permission to speak?	15	that's what you're looking
16	Thank you. If you look	16	at? 1.011?
17	below that, 5924, seven	17	Okay. So three hundred
18	hundred and thirty-one	18	eighty-nine thousand
10	thousand dollars was	19	dollars is carved out
20	carved out of there.	20	because of A, the sector
20	That's the new 34 dollar	20	funding change; and B, the
21	per man. We set up a new	21	charity money. See it
22	line item for that There's	23	down there? That five
<u>u</u> J	222	23	224

1	hundred dollars, that two	1	Toby, why don't you just
2	hundred eight thousand is	2	put it in the building
3	part of that as well.	3	line so if you're going to
4	It's no longer in. We	4	do improvements to the
5	combined all three.	5	building you got money
б	Does that make sense to	6	there and if you don't use
7	you guys or no? It's one	7	it, you don't use it.
8	unit. It's 34 dollars per	8	TREASURER HOGAN:
9	member for all three of	9	Everybody hear that?
10	those.	10	We're going to add
11	DONN ROWE: Three	11	eighteen thousand, eight
12	eighty-nine out of 5920.	12	hundred sixty to the
13	DAVE VIDDIVO: Three	13	building expense line.
14	eighty-nine we took out.	14	The building line number
15	You're asking what that	15	would be two hundred
16	is? It was part of the	16	eighty-eight thousand, six
17	special sector funding,	17	sixty. Any other
18	yes.	18	questions on the budget?
19	TREASURER HOGAN: So	19	All in favor of the
20	the finalized total	20	proposed budget say aye?
21	expense number at the very	21	1 ·1····
22	bottom would be fourteen	22	(Response of "aye".)
23	million, six hundred	23	
25	225	25	227
	225		221
1	thirty-one thousand, seven	1	TREASURER HOGAN:
-	thirty-one thousand, seven hundred and six.	1 2	
1 2 3	hundred and six.	1 2 3	TREASURER HOGAN: Anyone opposed? Go to the mic.
2	hundred and six. DAVE VIDDIVO: So you	2 3	Anyone opposed? Go to the
2	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand	2	Anyone opposed? Go to the mic. STEVE MARASCO: Steve
2 3 4 5	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend	2 3 4 5	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can
2 3 4	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something.	2 3 4	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I
2 3 4 5 6	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay.	2 3 4 5 6 7	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting
2 3 4 5 6 7	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total	2 3 4 5 6 7 8	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we
2 3 4 5 6 7 8 9	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income	2 3 4 5 6 7 8 9	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the
2 3 4 5 6 7 8 9 10	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen	2 3 4 5 6 7 8 9 10	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining
2 3 4 5 6 7 8 9 10 11	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and	2 3 4 5 6 7 8 9 10 11	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign
2 3 4 5 6 7 8 9 10 11 12	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty.	2 3 4 5 6 7 8 9 10 11 12	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in
2 3 4 5 6 7 8 9 10 11 12 13	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is	2 3 4 5 6 7 8 9 10 11 12 13	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going
2 3 4 5 6 7 8 9 10 11 12 13 14	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't
2 3 4 5 6 7 8 9 10 11 12 13 14 15	hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line?</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line? MIKE CARLSON: Give it</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're spending it. That's all.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line? MIKE CARLSON: Give it back to the members.</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're spending it. That's all. I just can't approve it.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line? MIKE CARLSON: Give it back to the members. TREASURER HOGAN: A</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're spending it. That's all. I just can't approve it. I didn't feel like bashing
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line? MIKE CARLSON: Give it back to the members. TREASURER HOGAN: A dollar a piece?</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're spending it. That's all. I just can't approve it. I didn't feel like bashing you up there, it just
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<pre>hundred and six. DAVE VIDDIVO: So you guys have twenty thousand dollars you got to spend on something. TREASURER HOGAN: Okay. So back up to total income. Total income number is fourteen million, six hundred and thirty-one, seven sixty. The grand total is eighteen thousand, six hundred and sixty. Anybody have any requests on where you want to put it, what line? MIKE CARLSON: Give it back to the members. TREASURER HOGAN: A</pre>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Anyone opposed? Go to the mic. STEVE MARASCO: Steve Marasco, Shawangunk. Can I state the reason? I just don't see us voting on a budget for money we don't have, talking to the Collective Bargaining Committee, there's no sign of a contract anywhere in our future but we're going to spend money we don't have. And, I keep hearing about Janus versus AFSCME that's more money we don't have to spend, but we're spending it. That's all. I just can't approve it. I didn't feel like bashing

1	TREASURER HOGAN:	1	it up to 5830, in to	
2	You're not bashing me.	2	arbitration for the	
3	DAVE VIDDIVO: Finance	3	mailing purposes.	
4	Committee this week, did	4	Everybody understand? All	
5	you want to add fifty	5	in favor signify by saying	
б	thousand dollars for	6	aye?	
7	possible contract vote	7		
8	this year? Did you guys	8	(Response of "aye".)	
9	discuss that?	9		
10	TREASURER HOGAN: I	10	PRESIDENT POWERS:	
11	think we should.	11	Anybody opposed? Steve,	
12	DAVE VIDDIVO: So the	12	still on the record?	
13	fifty from the PR could go	13	TREASURER HOGAN:	
14	to that nine hundred and	14	Thank you. Budget passed.	
15	put fifty in the budget	15	PRESIDENT POWERS:	
16	above that.	16	Unfinished business.	
17	TREASURER HOGAN: Did	17	Mark?	
18	everyone hear it? We're	18	MARK DEBURGOMASTER:	
19	going to take fifty	19	New business, Mark	
20	thousand off the PR line	20	Deburgomaster, Southport.	
21	and add it to the	21	Withdraw that motion.	
22	arbitration line in case	22	PRESIDENT POWERS: The	
23	we go back to arbitration.	23	motion I read in earlier	
25	229			231
				201
1	PRESIDENT POWERS: Is	1	before Donn corrected me	
2	it a recommendation from	2	here was to have the	
3	the Finance Committee?	3	motion read to have the	
4	DAVE VIDDIVO: That was	4	25/9 monies come in.	
5	what they decided at the	5	Enacting the recent	
б	meeting, it just wasn't	6	budget, that motion has	
7	changed on that sheet for	7	been withdrawn. All	
8	some reason. It's fifty	8	signify by saying aye	
9	thousand dollars in case	9	Andy, you're still	
10	there's a contract vote,	10	seconding it?	
11	not arbitration, a	11	ANDY RICE: Rice, yeah.	
12	contract vote.	12	PRESIDENT POWERS: All	
13	PRESIDENT POWERS:	13	in favor signify by saying	
14	Which obviously we're all	14	aye.	
15	well aware that it costs	15	aye.	
15	money to have these	16	(All respond with	
10	ballots mailed out. So,	17	"aye".)	
17	with that being said, line	18	uye ./	
	_		יססישארת ידאידרוביםססי	
19	5840, public relations	19	PRESIDENT POWERS:	
20	media image enhancement is	20	Anybody, opposed?	
21	at nine hundred fifty	21	Thank you. As we	
22	thousand, we take fifty	22	mentioned, we don't have	
23	thousand from that, move	23	it on the agenda. I'd	
	230			232

1	like to add a couple items	1	PRESIDENT POWERS:	
2	to the agenda with the	2	Anybody opposed?	
3	consent of the membership.	3		
4	Is everybody okay with	4	(No Response.)	
5	that? Signify by saying	5		
б	aye?	6	PRESIDENT POWERS:	
7		7	Thank you. That leads	
8	(All respond with "aye".)	8	into Keith Jacques,	
9		9	renewing the initial	
10	PRESIDENT POWERS:	10	contract that he had	
11	Thank you. I've got a	11	regarding legislative	
12	couple of motions here we	12	activity, drafting and	
13	passed yesterday at the	13	additional lobbying,	
14	board meeting. One is to	14	working in conjunction	
15	retain Chris Duryea with	15	with Chris Duryea. Six	
16	the statewide public	16	thousand, six hundred and	
17	affairs. He is going to	17	sixty-six dollars and	
18	work we mentioned	18	sixty-seven cents a month	
19	previously a couple months	19	at eighty thousand dollars	
20	back prior to the end of	20	a year.	
21	the legislative session we	21	This was voted on	
22	contracted with him on a	22	yesterday by the Board, it	
23	month to month basis in	23	was unanimous. Any	
	233		235	
1	lobbying efforts with	1	questions regarding Keith	
2	Keith Jacques.	2	Jacques?	
3	And we'd like to move	3	It's pretty much the	
4	forward with that. We	4	same retainer that he's	
5	have a motion to accept	5	always had. Seeing none,	
6	the contract for Chris	6	can I have unanimous	
7	Duryea for four thousand,	7	consent to accept the	
8	five hundred and	8	motion? Signify by saying	
9	eighty-three dollars a	9	aye.	
10	month; fifty-five thousand	10		
11	dollars a year.	11	(All respond with	
12	The motion is made by	12	"aye".)	
13	the Executive Board.	13		
14	Anybody have any questions	14	PRESIDENT POWERS: Next	
15	regarding Chris Duryea	15	piece of business. Our	
16	statewide public affairs?	16	Parliamentarian, Steve	
17	Seeing none, I ask for	17	Anderson. Contract stays	
18	unanimous consent to	18	the same, the payment	
19	accept the motion as is?	19	stays the same as last	
20	Signify by saying aye.	20	year.	
21		21	The motion reads, to	
22	(Response of "Aye".)	22	renew Steve Anderson,	
23		23	Parliamentarian contract.	
	234		236	
	-			

	All in forme similar be		have in place for three	
1	All in favor signify by	1	been in place for three	
2	saying aye.	2	years now, at least three	
3		3	years, 2015. Cindy Goss.	
4	(All respond with	4	She sends us a monthly	
5	"aye".)	5	report and unfortunately a	
6		6	lot of the help that she's	
7	• >رىتىنىت تىشىرىتەرتىرى	7	giving is increasing. A lot has to do with	
8	PRESIDENT POWERS:	8	substance abuse and issues	
9	Anybody opposed?	9	with families and health	
10	(No Porrongo)	10	and finances and the mix.	
11 12	(No Response.)	11	So, with that being	
	PRESIDENT POWERS: And	12	said, I'd like to ask for	
13 14	the last motion is to	13	unanimous consent to	
	renew Catch a Falling Star		accept this motion.	
15 16	contract at the same price	15	Signify by saying aye.	
10 17	of four thousand, five	18	Signing by saying aye.	
18	hundred and eighty-three	18	(All respond with "aye".)	
10	dollars and thirty-three	18	(All respond with aye .)	
20	cents a month; fifty-five	20	PRESIDENT POWERS	
20	thousand dollars a year.	20	Anybody opposed?	
21	Catch a Falling Star is	21	Allybuly opposed:	
22	the additional program	23	(No response.)	
23	237	25	(10 respire.)	
	237		235	
1	that we pushed out of \ensuremath{I}	1		
1 2	that we pushed out of I believe she's out of	1 2	PRESIDENT POWERS:	
-			PRESIDENT POWERS: Thank you. Is there any	
2	believe she's out of	2		
2	believe she's out of Albany. She assists us with a lot of the issues that some of our members	2 3	Thank you. Is there any	
2 3 4	believe she's out of Albany. She assists us with a lot of the issues	2 3 4	Thank you. Is there any other new business? Eric?	
2 3 4 5	believe she's out of Albany. She assists us with a lot of the issues that some of our members	2 3 4 5	Thank you. Is there any other new business? Eric? ERIC WACNER: Wagner, Attica. NYSCOPBA Executive Board and	
2 3 4 5 6	believe she's out of Albany. She assists us with a lot of the issues that some of our members fall into whether it be	2 3 4 5 6	Thank you. Is there any other new business? Eric? ERIC WAGNER: Wagner, Attica. NYSCOPBA Executive Board and Executive Assembly, a	
2 3 4 5 6 7	believe she's out of Albany. She assists us with a lot of the issues that some of our members fall into whether it be alcohol abuse or domestic incidents or just general health.	2 3 4 5 6 7	Thank you. Is there any other new business? Eric? ERIC WACNER: Wagner, Attica. NYSCOPBA Executive Board and Executive Assembly, a motion was brought to me	
2 3 4 5 6 7 8	believe she's out of Albany. She assists us with a lot of the issues that some of our members fall into whether it be alcohol abuse or domestic incidents or just general health. Since we've taken on	2 3 4 5 6 7 8	Thank you. Is there any other new business? Eric? ERIC WAGNER: Wagner, Attica. NYSCOPBA Executive Board and Executive Assembly, a motion was brought to me at our local sector	
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1	you bring me the motion?	1	and out, or thirty	
2	The motion on the floor is	2	fifty-five, thirty	
3	to NYSCOPBA Executive	3	sixty-two or thirty	
4	Board and Executive	4	sixty-three, at the time	
5	Assembly, the Attica	5	of their they become	
6	sector wants NYSCOBPA to	6	ready to retire?	
7	go after in addition to	7	VP WEST MIANO: Joe	
8	the current retirement	8	Miano, Western Region VP.	
9	plan of twenty-five years	9	Point of order. That	
10	fifty percent to include	10	motion should come from	
11	the civilian thirty year,	11	the floor and seconded	
12	fifty-five years of age at	12	from the floor. Those	
13	sixty percent. The	13	names on there are local	
14	Article 15 plan with the	14	stewards.	
15	current percentage	15	PRESIDENT POWERS: Eric	
16	additional percentage in	16	actually did write it on	
17	the plan.	17	here. Eric is the maker	
18	Motion is made by Craig	18	of the motion. Do we have	
19	Yackeren out of Attica and	19	a second for the motion?	
20	seconded by Dave Lakas and	20	VP LAW ENFORCEMENT	
21	Eric Wagner out of Attica.	21	HARMON: I'll second.	
22	Any discussion with the	22	PRESIDENT POWERS: John	
23	motion?	23	Harmon seconded. Thanks,	
	241			243
	T enclosing This	1	Tao	
1	I apologize. This	1	Joe.	
2	isn't on the agenda, I	2	So let me read it in	
2 3	isn't on the agenda, I need sixty percent of the	2 3	So let me read it in real quick again. The	
2 3 4	isn't on the agenda, I need sixty percent of the membership. Could I have	2 3 4	So let me read it in real quick again. The Executive Board and	
2 3	isn't on the agenda, I need sixty percent of the membership. Could I have unanimous consent to	2 3 4 5	So let me read it in real quick again. The Executive Board and Executive Assembly wants	
2 3 4 5 6	isn't on the agenda, I need sixty percent of the membership. Could I have unanimous consent to entertain this motion?	2 3 4 5 6	So let me read it in real quick again. The Executive Board and Executive Assembly wants NYSCOPBA to go after in	
2 3 4 5 6 7	isn't on the agenda, I need sixty percent of the membership. Could I have unanimous consent to	2 3 4 5 6 7	So let me read it in real quick again. The Executive Board and Executive Assembly wants NYSCOPBA to go after in addition to the current	
2 3 4 5 6 7 8	isn't on the agenda, I need sixty percent of the membership. Could I have unanimous consent to entertain this motion? Signify by saying aye.	2 3 4 5 6 7 8	So let me read it in real quick again. The Executive Board and Executive Assembly wants NYSCOPBA to go after in addition to the current retirement plan,	
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2 3 4 5 6 7 8 9 10	<pre>isn't on the agenda, I need sixty percent of the membership. Could I have unanimous consent to entertain this motion? Signify by saying aye. (Response of "Aye".)</pre>	2 3 4 5 6 7 8 9 10	So let me read it in real quick again. The Executive Board and Executive Assembly wants NYSCOPBA to go after in addition to the current retirement plan, twenty-five years fifty percent, to include the	
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1	to include all law	1	certainly is something	
1 2	enforcement also in that		that other members that	
	motion. SHTA including		have twenty-five year	
3 4	the SHTAS.	3	retirement have, they have	
-	PRESIDENT POWERS: I'm	4	the ability to have both,	
5	assuming it would be all.	5	as VP Harmon said.	
6	-	6	But we looked at this I	
7	It encompasses NYSCOPBA	7		
8	members. John?	8	think in 2005, it's	
9	VP NORTHERN ROBERTS:	9	extremely, extremely	
10	John Roberts, Northern VP.	10	costly. And at the time	
11	I'd just like to have	11	when the Governor vetoed a	
12	Keith talk a little bit,	12	bill that cost 13.7	
13	I've heard this for many	13	million dollars, to think	
14	many years about that. He	14	we're going to get any	
15	has a very good	15	traction on a bill that	
16	explanation of issues with	16	costs hundreds of millions	
17	this. Because everybody	17	of dollars we can do	
18	does want it, but just the	18	whatever the body decides.	
19	impact on the state, if we	19	I just don't want to be	
20	could have a few words	20	wasting the body's time.	
21	from Keith.	21	And I don't want us to	
22	KEITH JACQUES: The	22	cast a ship on something	
23	cost associated with a	23	like this, when we're	
	245		247	
1	bill like that would be in	1	trying to pursue other	
1 2	bill like that would be in the hundreds of millions	1 2	trying to pursue other legislative priorities.	
-				
2	the hundreds of millions of dollars. So we can	2	legislative priorities. PRESIDENT POWERS	
2	the hundreds of millions	23	legislative priorities.	
2 3 4	the hundreds of millions of dollars. So we can draft, you know, whatever	2 3 4	legislative priorities. PRESIDENT POWERS Thanks, Keith.	
2 3 4 5	the hundreds of millions of dollars. So we can draft, you know, whatever anyone wants. But I think	2 3 4 5	legislative priorities. PRESIDENT POWERS Thanks, Keith. DONN ROWE: Point of	
2 3 4 5 6	the hundreds of millions of dollars. So we can draft, you know, whatever anyone wants. But I think everyone in the room needs	2 3 4 5 6	legislative priorities. PRESIDENT POWERS Thanks, Keith. DONN ROWE: Point of information, 2006 this	
2 3 4 5 6 7	the hundreds of millions of dollars. So we can draft, you know, whatever anyone wants. But I think everyone in the room needs to understand that the	2 3 4 5 6 7	legislative priorities. PRESIDENT POWERS Thanks, Keith. DONN ROWE: Point of information, 2006 this passed both houses. It	
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2 3 4 5 6 7 8 9	the hundreds of millions of dollars. So we can draft, you know, whatever anyone wants. But I think everyone in the room needs to understand that the mere introduction of a	2 3 4 5 6 7 8 9	legislative priorities. PRESIDENT POWERS Thanks, Keith. DONN ROWE: Point of information, 2006 this passed both houses. It took quite awhile to do that. It was vetoed by	
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1	withdrawal? No? Any	1 STATE OF NEW YORK)
2	other new business? No.	2 SS:
3	Okay. First off, on	3 COUNTY OF ERIE)
4	behalf of the Board, new	4 I, DARLENE L. JERGE, a
5	board, new chiefs, we send	5 Notary Public in and for the State
6	a very genuine heart felt	6 of New York, County of Erie, DO
7	Merry, Christmas and Happy	7 HEREBY CERTIFY that the Minutes of
8	Holidays to all. We	8 the EXECUTIVE ASSEMBLY were taken
9	recognize the fact that	9 down by me in a verbatim manner by
10	many of our members are in	10 means of Machine Shorthand, on
11	harms way, at this point	11 DECEMBER 13, 2017. That the
12	we got a lot of activity	12 minutes were then reduced in
13	going on in a lot of	13 writing under my direction. That
14	facilities. They're	14 the minutes were taken to be used
15	dangerous places.	15 in the above-entitled action.
16	Keep in mind your	16 I further CERTIFY that
17	family, your friends. And	17 the above-described transcript
18	on behalf of everybody,	18 constitutes a true and accurate and
19	we'd like to wish you all	19 complete transcript of the
20	a very happy holiday.	20 testimony.
21	Motion to adjourn?	
22	Rice, Elmira; and Ruland	22 Harling Lize
23	second. All in favor	23 DARLENE L. JERGE,
	249	Notary Public.
1	signify by saying aye?	<dates> 123211 21311517 44817412 10/23/17 1824 12:30287 21817417 4810 211:15,214:19</dates>
2		11/21/17 18212 13.7626, 2486 21st 67:7, 67:14 484 249.5
3	(Response of "Aye".)	April 1st 1708 139 212 221 416, 5:15 4850 210 15, 2114, 214:19 DECEMBER 13, 2017 13th 31:4, 31:14, 372, 5317 222 3:5 4911-6816, 6821
3 4	(Response of "Aye".)	April 1st 708 139.212 221 4 16, 5:15 4850 210:15, 2114, 214:19 DECEMBER 13, 2017 134:31:4, 31:4, 37:2, 53:17 2223.5 4916-6816, 68:21 252:11 15, 241:12, 2427, 2456 223.36, 4:18, 5:18 4936-63:1, 70:21 DECEMBER 13-14, 2017 150:213 225 4:20, 5:21 4th 70:7
3 4 5	(Response of "Aye".) (Whereupon, the meeting	April 1st 70.8 139.212 221 4 16, 5:15 4850 210:15, 2114, 214:19 DECEMBER 13, 2017 13th 51:4, 31:14, 37:2, 53:17 222.35 4911-68:16, 68:21 252:11 15 241:12, 2427, 2456 223.36, 418, 518 4936 431, 70:21 DECEMBER 13-14, 2017 150:213 225 420, 5:21 4th 70:7 1.9 15th 544 226 422, 5:24 4th 70:7 December 15th 1484 160:214 227 425, 5:27 4th 70:7
4		April 1st 7708 139 212 221 4 16, 515 4850 21015, 2114, 21419 DECEMBER 13, 2017 130 314, 3114, 372, 5317 2223 5 4916-6816, 6821 252:11 15 241:12, 2427, 2456 2223 6, 418, 518 4936-631, 7021 DECEMBER 13-14, 2017 150 213 225 421, 521 4816 -631, 7021 DECEMBER 13-14, 2017 150 213 225 422, 524 4816 -631, 7021 December 15th 1484 160 214 227 425, 527 541 December 15th 160 19 166 48, 8, 77 229 428 < 5> December 28th 150.12 164 215, 216 22n d38.20, 408, 409 50 414, 5:13
4	(Whereupon, the meeting	April 1st 1708 139.212 221 416,515 4850 21015,2114,21419 DECEMBER 13,2017 130h314,3114,372,5317 2223 5 4911-6816,6821 25211 15241:12,2427,2456 223 36,418,518 4936 431,7021 DECEMBER 13-14,2017 150,213 226 421,521 4th 70.7 1.9 15th544 226 422,524 4th 70.7 December 15th 1484 160,214 227 425,527 55 > December 15th 1484 160,214 229 428 <5 > December 28th 150.12 163 48,57 229 428 <5 > December 28th 150.12 164 215,216 220 d320,408,409 50 414,513 December 31t 100.16 165 217 20 530 50 44,617,4619,483,492
4 5 6	(Whereupon, the meeting then adjourned for the	April 1st 708 139 212 221 4 16, 515 4850 210 15, 2114, 21419 DECEMBER 13, 2017 130 314, 3114, 372, 5317 2223 5 4916 - 6316, 6621 252 11 154 314, 212, 2427, 2456 2223 6, 418, 518 4936 631, 7021 DECEMBER 13-14, 2017 150 213 225 421, 521 4817 - 6316, 6621 DECEMBER 13-14, 2017 150 213 225 421, 521 4817 - 77 1.9 150 564 226 422, 524 4817 - 77 December 15810 1484 160 214 227 425, 527 50 414, 513 December 15810 19 166 48, 577 229 428 < 5 > December 15810 18016 165 217 220 533 50 414, 513 December 611 8016 165 217 220 533 50 - A46 17, 4619, 483, 492, 753 December 611 8016 165 218 222 43, 552 753 February 1st 7014 166 1542 223 43, 552 753
4 5 6 7	(Whereupon, the meeting then adjourned for the	April 1st 7028 139 212 221 416,515 4850 21015,2114,21419 DECEMBER 13,2017 1530,314,3114,372,5317 2223,5 4996,431,021 22211 1530,314,3114,372,5317 2223,6,418,518 4956,431,7021 DECEMBER 13-14,2017 1502,13 225,420,521 4h7,07 19 150,154 226,422,524 4h7,07 December 15th 148,4 160,214 227,425,527 50,414,513 December 15th 148,4 160,214 227,425,527 50,414,513 December 15th 180:16 163,217 220,53 50,414,513 December 6th 180:16 165,217 220,53 57,33 February 1st 170:4 16th 542 239,37,432 5100 215:11 January 3rd 160:12 172,219 24,1286 5680,215,21,2232
4 5 6 7 8	(Whereupon, the meeting then adjourned for the	April 1st 1708 139.212 221 416,515 4850 21015,2114,21419 DECEMBER 13, 2017 130.314,3114,372,5317 2223.5 4917-6816,6821 252.11 1524112,2427,2456 223.36,418,518 4936-661,7021 DECEMBER 13-14, 2017 150.213 225.421,521 48h 70.7 1.9 15th544 226.422,524 48h 70.7 December 15th 1484 160.214 227.425,527 50.414,513 December 28th 15019 163.48,57 229.428 < 5.> December 28th 15012 164.215,216 220.523 50.414,513 December 28th 18016 165.217 220.523 50.446,17,4619,483,492, December 38th 18016 165.217 220.533 50.446,17,4619,483,492, December 38th 18016 165.218 222.43,532 7.5.3 February 1st 170.4 16th542 229.37,432 5100.215.11 January 3rd 16012 172.219 24.025.34 5726.216.3 May 1st 170.9 175.221 241.174.13 5730.216.13 November, first 65.22 17th 3812 247.174.15 573
4 5 6 7 8 9	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 416,515 4850 21015,2114,21419 DECEMBER 13,2017 1534,314,314,372,5317 2223,5 4996,431,021 22211 1534,112,2427,2456 223,64,18,518 4996,431,7021 DECEMBER 13-14,2017 150,213 225,420,521 4th 707 19 15th544 226,422,524 4th 707 December 15th 1484 160,214 227,425,527 50,414,513 December 15th 1484 160,214 227,425,527 50,414,513 December 15th 1484 160,214 227,425,527 50,414,513 December 15th 180:16 165,217 220,533 50,414,513 December 6th 180:16 165,217 220,533 50,414,513 December 6th 180:16 165,217 220,433,552 7,33 February 1st 70,14 166,1542 239,37,432 5100,21511 January 3rd 16012 172,219 24,1286 5680,215,21,2232 January 4th 1507 174,220 240,534 5762,2163 Nay 151,709 175,221 241,174,13 5770,218,21
4 5 6 7 8 9 10	(Whereupon, the meeting then adjourned for the day.)	April 1st 1708 139 212 221 416,515 4850 21015,2114,21419 DECEMBER 13, 2017 130 314,3114,372,5317 222 35 4916-6316,6821 252:11 15241:12,2427,2456 223 36,418,518 4936-631,7021 DECEMBER 13-14, 2017 150 213 225 421,521 48h 70.7 1.9 15th544 226 422,524 48h 70.7 December 15th 1484 160 214 227 425,527 50 414,513 December 28th 15019 163 48,57 229 428 < 5.5
4 5 6 7 8 9 10 11	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 4 16, 515 4850 210 (5, 2114, 21419) DECEMBER 13, 2017 1534, 314, 314, 372, 5317 2223, 5 4976 451, 7021 22211 1534, 314, 372, 5317 223, 5 4966 451, 7021 DECEMBER 13-14, 2017 150, 213 225, 421, 521 4th 707 19 154, 154 226, 422, 524 4th 707 December 15th 1484 160, 214 227, 425, 527 4th 707 December 15th 1484 160, 214 227, 425, 527 50, 414, 513 December 15th 1484 166, 217 220, 530 50, 414, 513 December 6th 18016 165, 217 220, 530 50, 414, 513 December 6th 18016 165, 217 220, 533 50, 414, 513 December 6th 18016 165, 217 230, 532 7, 33 February 1st 70, 74 166, 1542 232, 43, 532 7, 33 January 3rd 160, 12 172, 219 24, 1286 5680, 215, 21, 223, 23, 23, 23, 23, 23, 23, 23, 23, 2
4 5 6 7 8 9 10 11 12	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 416 515 4850 21015 2114, 21419 DECEMBER 13, 2017 153/h 314, 31:14, 372, 5317 222 35 4996 431, 021 222:11 153/h 314, 31:14, 372, 5317 222 35, 418, 518 4956 431, 7021 DECEMBER 13-14, 2017 150/213 225 42), 521 4h 707 19 15th 544 226 422, 524 4h 707 December 15th 1484 160/214 227 425, 527 50/414, 513 December 15th 18016 165/217 220 53 50/414, 513 December 6th 12019 166/216 220 332, 408, 409 50/414, 513 December 6th 2009 166/218 222 43, 552 73 February 1st 1704 16th 542 239 37, 432 5100 21511 January 3rd 16012 172/219 24 1226 5600 21521/2322 January 4th 507 174/220 240 5534 5726 2163 May 1st 1709 175 221 241 17413 5730 21621 October 241 87:11 190 412, 5111 25/9209; 14, 21015, 21020, 5752 2162, 217:13 October 241 87:11 190 412, 5111 25/9209; 14, 21015, 2102
4 5 6 7 8 9 10 11 12 13	(Whereupon, the meeting then adjourned for the day.)	April 1st 1708 139 212 221 4 16, 515 4850 210 (5, 2114, 21419) DECEMBER 13, 2017 1530 314, 3114, 372, 5317 2223 5 4971-8316, 6821 222 11 1540 314, 3114, 372, 5317 2223 5 4966 431, 7021 DECEMBER 13-14, 2017 1502 13 225 421, 521 4th 707 19 15th 544 226 422, 524 4th 707 December 15th 1484 160 214 227 425, 527 50 414, 513 December 15th 18016 165 217 220 530 50 414, 513 December 6th 18016 165 217 220 533 50 446, 77, 4619, 483, 492, 753 December 6th 18016 165 217 220 533 50 414, 513 December 6th 18016 165 217 220 533 50 414, 513 December 6th 18016 165 217 220 533 50 414, 513 January 3rd 16012 172 219 24 1286 5680 21521, 2232 January 3rd 16012 172 219 24 17413 5730 21613 Novertner, first 6522 17th 3812 241 17413 5700 2182 October 24h 19011 18723 191 222 2123, 2148, 22
4 5 6 7 8 9 10 11 12 13 14	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 416,515 4850 210(5,2114,21419) DECEMBER 13,2017 1531,314,314,372,5317 2223,5 4956,413,021 22211 1534,124,2427,2456 2223,64,18,518 4956,431,7021 DECEMBER 13-14,2017 1502,13 225,421,521 4h707 19 150,1544 226,422,524 4h707 December 15th 1484 160,214 227,425,527 50,414,513 December 15th 18076 166,217 220,53 50,414,513 December 6th 18076 165,217 230,53 50,414,513 December 6th 18076 166,217 230,53 50,414,513 December 6th 18076 165,217 230,53 5100,215,111 January 3rd 16012 172,219 24,428 5600,215,21,232 January 4th 1507 174,220 240,534 5720,212,223 January 4th 1507 174,220 240,534 5750,2182 October 2415,711 259,203,14,21015,21020,7750,21821 5700,21821 October 24th,2017,137,223 271,232,248,2214 5700,21821 October 24th,2017,
4 5 6 7 8 9 10 11 12 13 14 15	(Whereupon, the meeting then adjourned for the day.)	April 1st 1708 139 212 221 416,515 4850 21015,2114,21419 DECEMBER 13, 2017 1501,314,3114,372,5317 2223,5 4966,417,1021 22211 1541,112,2427,2456 223,64,18,518 4966,40,17021 DECEMBER 13-14, 2017 150,121 224,42,521 4th 70.7 19 15th 544 226,422,524 4th 70.7 December 15th 1484 160,214 227,425,527 50,446,71,7021 December 15th 15019 166,48,57 229,428 < 5.> December 6th 10016 165,217 220,533 50,446,17,4619,483,492, December 6th 10016 165,217 220,533 50,446,17,4619,483,492, December 6th 10016 165,217 220,533 50,446,17,4619,483,492, January 3rd 160,12 172,219 24,1286 5680,215,21,223,2 January 3rd 160,12 172,219 24,17413 5730,216,3 January 4th 1507 174,220 240,534 5776,216,2,217,13 October 24h,2017,187,23 191,222 222,324,42,3218 5700,218,2 October 24h,2017,187,23 191,222
4 5 6 7 8 9 10 11 12 13 14 15 16	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 416,515 4850 20(15,2114,21419) DECEMBER 13,2017 1531,314,314,372,5317 22335 4956,413,021 JECEMBER 13,2017 1531,314,314,372,5317 22335 4956,413,021 DECEMBER 13-14,2017 1502,13 225,423,521 4076,451,7021 19 151,142,2427,2456 223,45,418,518 4956,451,7021 December 151,142,44 160,214 227,425,527 4077 December 151,142,44 160,214 227,425,527 50,414,513 December 151,101,16 163,217 220,533 50,414,513 December 6th 2019 166,217 220,533 50,414,513 December 6th 2019 166,218 222,433,552 733 January 1st /704 16th,542 239,37,432 5100,215,111 January 4th 1507 174,220 240,534 5760,218,21,2232 January 4th 1507 174,220 240,534 5760,218,21 October 24,187,11 190,412,511 2592,0214,41,2105,5770,218,21 5770,218,21 October 24,187,11 194,224 2592,0214,42,210
4 5 6 7 8 9 10 11 12 13 14 15 16 17	(Whereupon, the meeting then adjourned for the day.)	April 1st 1708 139 212 221 4 16, 515 4850 210 (5, 2114, 21419) DECEMBER 13, 2017 1530 314, 314, 372, 5317 223 35 4966 431, 7021 22211 1540 314, 3114, 372, 5317 223 36, 418, 618 4966 431, 7021 DECEMBER 13-14, 2017 1502 13 225 421, 521 4th 707 19 15th 544 226 422, 524 4th 707 December 15th 1484 160 214 227 425, 527 50 414, 513 December 15th 18016 165 217 220 530 50 414, 513 December 6th 18016 165 217 220 533 50 414, 513 December 6th 18016 165 217 220 431, 532 753 Permary 1st 1704 16th 542 239 37, 432 5100 21511 January 3rd 16012 172 219 241 286 5680 2152, 2232 January 4th 1507 174 220 240 534 5726 2163 May 1st 709 175 221 241 17413 5700 2182 October 24 18711 190 412 511 259 20814, 21015, 2020, 5700 2182 5700 2182 October 24 18, 2017 18723 191 222 211 2812
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	(Whereupon, the meeting then adjourned for the day.)	April 1st 7028 139 212 221 416,515 4850 20(15,2114,21419) DECEMBER 13,2017 1534,314,314,372,5317 22335 4966,413,7021 DECEMBER 13-14,2017 150,213 225 420,521 4th 7.021 19 154,1544 226 422,524 4th 7.021 December 15th 1484 160,214 227 425,527 4th 7.07 December 15th 1484 160,214 227 425,527 50 414,513 December 15th 18016 165,217 220,533 50 414,513 December 6th 18016 165,217 220,533 500 414,513 December 6th 18016 165,217 220,533 500 414,513 January 3ts 70,41 166,1542 239,37,422 5100 21511 January 3ts 70,41 166,1542 239,37,432 5730 January 4th 1507 174,220 240,534 5760 218,22 222,217,13 October 24th 2017 187,23 191 2.27 2141,7413 5700 218,2 7730 218,21 October 24th 2017 187,23 191 2.27 212,324,482,218 5700 219,2 5700 218,2 October 24th 2017 187,23
4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	(Whereupon, the meeting then adjourned for the day.)	April 1st 708 139 2:2 221 4:16:5:5 4650 20015; 21:4; 24:19 DECEMBER 13:40, 2017 13b:31:4, 31:4, 37:2; 53:17 222 3:5 4011-6816 (6:22) DECEMBER 13:14, 2017 150:21:3 223 5:4:48; 518 4056 431, 7021 19 15b:14:4 226 422; 524 4077 December 15th 1484 160:214 227 425; 527 December 15th 1484 160:214 227 425; 527 50414; 513 December 28th 150:12 164:21; 5:16 22nd 3820; 408; 409 50414; 513 December 6th 100:12 172:19 24 4:286 5680 2152, 2232 753 February 1st 170.4 16th 542 293 37, 432 5100 21511 3702 1613 January 3rd 160:12 174 220 240 534 5725 2162 277.13 Verther, first 6522 17th 3812 247 174:13 5703 2163 5702 1623 January 3rd 160:12 174 220 240 534 5725 2162 277.13 October 24th 2017 18723 191 222 247 174:13 5703 2163 5705 21622 Cotober 24th 2017 18723
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