### MEMORANDUM OF UNDERSTANDING

#### **BETWEEN**

#### THE STATE OF NEW YORK

#### **AND**

# THE NEW YORK STATE CORRECTIONAL OFFICERS AND POLICE BENEVOLENT ASSOCIATION, INC. (NYSCOPBA)

#### WAIVER OF HOLIDAY WORK OPTION FOR MILITARY VETERANS

The parties agree to extend, through December 31, 2018, to allow qualified veterans within the Security Services Bargaining Unit to select a different holiday waiver for certain holidays only. Specifically, veterans covered by Public Officers Law 63 may opt to receive pay or time for Memorial Day and Veterans' Day regardless of their election for all other holidays. Additionally, employees who are covered by Section 249 of the Military Law may opt to receive pay or time for Independence Day only, regardless of their election for all other holidays.

A waiver form shall be developed by each agency, and must be filed by each affected employee consistent with Article 16.2 of the Agreement.

This MOU can only be extended by written mutual agreement and shall otherwise expire on December 31, 2018.

Michael N. Volforte

Director

For Governor's Office of

Employee Relations, State of New York

∕Michael B. Powers

Date

President

For NYSCOPBA



## Governor's Office of Employee Relations

ANDREW M. CUOMO Governor MICHAEL N. VOLFORTE Director

October 17, 2017

Mr. Michael Powers
President
NYS Correctional Officers and
Police Benevolent Association, Inc.
102 Hackett Boulevard
Albany, New York 12209

Re:

Waiver of Holiday Work Option for Military Veterans MOU

Dear Mr. Powers:

Enclosed are two original MOUs concerning *Waiver of Holiday Work Option for Military Veterans*, consistent with our discussions on the issue.

Please sign both originals and return one to me.

Sincerely,

Abigail Ferreira Assistant Director

AF/pb Enclosures