



## New York State Correctional Officers & Police Benevolent Association, Inc.

102 Hackett Blvd. - Albany, NY 12209  
(518) 427-1551 www.nyscopba.org nyscopba@nyscopba.org



June 13, 2018

Dear NYSCOPBA Agency Shop Member:

Please be advised our records indicate you are an "Agency Shop" member and not a "Member in Good Standing" with NYSCOPBA. This simply means you do not have a membership card on file with NYSCOPBA. If you have recently completed and mailed us a Membership card (such as those Members at the Academy), you can disregard this letter.

The importance of Agency Shop status with NYSCOPBA has never been more significant than it is now. You may be aware that there is a Supreme Court case, known as Janus vs AFSCME, pending a decision. The anticipated decision will likely mean that any person formerly known as "Agency Shop" will no longer be a member of NYSCOPBA and therefore will not be afforded the same benefits that NYSCOPBA members receive. Janus vs AFSCME is a landmark case in which the Supreme Court's decision has the potential to greatly impact unions. In the wake of this case, a law was recently passed that amended the Taylor Law to allow unions to offer benefits outside of contractual articles to *union members only*. Therefore, those who elect not to be a union member will **NOT** receive union benefits such as:

- Non members will NOT receive union representation during interrogations, Q&A's, interviews, arbitration, reviews, or any discipline related issues.
- Non members will NOT receive access to the Rainy Day Fund for supplemental income
- Non members will NOT receive access to the Legal Defense Fund
- Non members will NOT receive hostage insurance
- Non members will NOT receive union representation in any matter
- Non members will NOT receive the \$30,000 Death Benefit
- Non members will NOT receive \$30,000 in Accidental Death & Dismemberment Benefit
- Non members will NOT receive access to 24/7 legal representation
- Non members will NOT receive the large-group rate discount for optional insurance policies through Norvest and AFLAC
- Non members will NOT receive Catastrophic Assistance
- Non members will NOT receive Dependent Scholarship Benefits
- Non members will NOT receive Member Assistance Program through Catch a Falling Star
- Non members will NOT receive union rights beyond contractual obligations under (Article 5); Grievance and Arbitration assistance (Article 7); and Discipline assistance (Article 8).
- Non members will NOT be able to join the retiree chapter and will forgo all benefits associated with the retiree chapter.

Enclosed please find a Membership/Payroll Authorization form. To become a member in good standing, please fill out the entire form and mail it back to us in the enclosed self addressed and stamped reply envelope. Be sure to complete all information, sign your name in the space provided and return the entire form to us.

Sincerely,

Toby Hogan  
Treasurer