

EXECUTIVE BOARD MINUTES

Date: September 18, 2018

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
, Treasurer
Scott Carpenter, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Clarence Fisher, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Bill Sheehan– LMWF

Guests: William Sellers- Sgt. Liaison, Toby Hogan-Consultant, Keith Jacques – LMWF, Chris Dyera

Minutes: minutes sent via email for approval

Directive Changes: 3096, 4806, 2949, 0403, 6922, 4933, 4035, 2919, 3071, 2915, 8304, 2233, 4932, 2001, 4005, 9050, 4038, 9509, 2901, 2727, 9051, 2244, 9211, 2701, 2243, 9404, 0510, 9515, 9395

Next meeting: October 9, 2018 in Albany

Correspondence: Parole Officers wanted to join NYSCOPBA (also under new business)

President's Report–

Aug 3 Rec'd Article re Colorado DOC Revoking Tablet Program- Sent to Martuscello

Aug 8-9 Executive Assembly

Aug 9 Great Meadow Press Conference – Meeting with Governor re Ad Campaign

Aug 10 Received Response to OMH Procedures for Frisking Inmate/ Patients and Handling of Contraband in Forensic Facilities

Aug 13 PAC Event

Aug 15	Meeting with Gramercy Communications
Aug 20	PAC Event
Aug 23	Meeting with Executive Board
Sept 6	Received DRAFT Sexual Harassment Policy for All Employers in NYS with Minimum Standards for Inclusion
Sept 10	PEC Meeting

Memos, D-Directives: Package Room Procedures for Handling JPay Post Implementation Notifications 8-30-18; Inmate Identification Photographs - Mugshots 8-8-18; Unknown or Contraband Substances 8-29-18; D Directive 9710 Magnetometers Community Supervision; D Directive 9015 Peace Officer Powers Community Supervision

Executive Vice-President-

8/7	Board meeting
8/8	E/A
8/9	E/A
8/10	Office
8/13	Office - NYSCOPBA
8/14	Office - WTO MOU Issues VP Harmon, Letter to Darren Miller - Weapons Restrictions
8/15	Woodbourne Facility Tour
8/16	Office
8/17	Office
8/20	Office - Kevin Sheridan's Memorial
8/21	J&E case #264 Dismissed untimely
8/22	Office - NEA Pension Fund Meeting
8/23	Office - Mike Black Memorial
8/24	Office

8/27 Office
8/28 Office - Health and Safety Interviews
8/29 Office - Member Call Retirement ISO concerns of Retirement- Bill Naylor responded
8/30 Office
9/6 Ryan Donovan - SL Ligation
9/10 Office – Grammacny Phase 2
9/11 Office
9/12 Office
9/13 Office – Attica Memorial
9/14 Travel Back from Attica
9/15 Office

Member calls – SL Ligation / Seniority List / Retirement / Weapons Restrictions / J&E / Contract

Member Emails – J&E / Retirement / Contract

On 8/21/18 J&E committee recused - EVP Tammy Sawchuk and Larry Davis (Sing Sing). Case # 265 will be chaired by R/S Chris Summers

Treasurer's Report-

Total- 10.3m

Rainy Day- 41k

Legal Defense- 2.48m

Unrestricted Bond- 6.11m

Restricted Bond- 1.49m

Gen Op- 1.68m

Regional Vice-President's Reports

Law Enforcement Report:

- Collective Bargaining Committee met on August 30, 31, September 5, 6, 7, 12, 13, 14. First day of Mediation was September 6. Next Mediation is October 16.
- Researching more 70.1 Transfer issues. Addressing issues with Law Firm. OMH is the primary problem. Continuing to look at options to fix, including upgrade application.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven.
- SHTA Retirement Questionnaire is slowly coming in for Legislative Fix.
- Continue to work on Statewide MOU for seniority lists for OMH and OPWDD. Awaiting grievance and legal approval.
- CNYPC workers compensation discrimination case appealed and awaiting answer any day.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- SSO Peace Officer duties being questioned due to Creedmoor PC issues. Attorney talked to OMH Administration about issue and meeting with Creedmoor and OMH commenced. Awaiting date of meeting.
- OPWDD Statewide LMM August 29, 2018. Preparing update on agenda issues discussed.
- Former WTO Seniority list being reviewed by DOCCS LR. MOU is being drafted by law firm.
- Preparing LMM for SUNYs. SUNY Downstate is being prepared. Buffalo was on August 16, 2018.
- Tom Sawyer retiring November 15, 2018. BA and Staff Support Position(s) posted. Both will be hired if a vacancy occurs due to the other.
- Attended Attica Memorial.
- Gave NYSCOPBA presentation at OMH SOTA on August 9. Next presentation on November 5, 2018 at OPWDD SOTA.

Southern Region Report:

8/7/18 – Attended Eboard meeting at Syracuse Doubletree

8/8/18 – Attended P & M and EA meeting at Syracuse Doubletree

8/9/18 – Attended – EA at Syracuse Doubletree

8/13/18 – Office

8/14/18 – Q & A's at the ATA

8/15/18 – Office

8/16/18 – Office

8/19/18 – At Labor Relation dept. in bldg. 9
8/20/18 – Attended charity event in Middletown NY
8/22/18 – Office
8/24/18 – Office
8/27/18 – Office
8/28/18 – Great Meadow C.F. Tour
8/29/18 – Queensboro C.F. site visit and gm meeting
8/30/18 – Sing Sing C.F. site visit
9/4/18 – Office
9/5/18 – Office
9/6/18 – Q & A's at the ATA
9/7/18 – Chief Stewards meeting in office
9/9/18 – Sing Sing C.F.
9/12/18 – Office
9/13/18 – Attended Attica C.F. memorial
9/14/18 – Drive back from Batavia NY
9/17/18 – Office

Terminations – 3

Contract Grievances -3

Disciplinary Settlements – 2

NOD's – 10

Resignations -4

Western Region Report:

8.7.18 = E board,Mtg. With Attorney &member

8.8.18 = EA, Q&A SouthPort-Wende

8.9.18 = EA,Office,Q&A Auburn-Utica

8.10.18 = Q&As (2) Orleans- Wende, Step 2s Elmira, Calling Hours Officer Field

8.11.18 = Officer Field Funeral

8.13.18 = Arb Gowanda- Buffalo, Q&As (3) Auburn- Utica Q&As (2) Orleans- Buffalo

8.14.18 = Office ,Arb Gowanda-Buffalo, Auburn Site Visit

8.15.18 = Office, Step 2s Livingston & Groveland,

8.16.18 = EHS Cayuga-Syracuse, Travel Utica

8.17.18 = Q&As (3) Auburn- Utica,EHS Lakeview-North Tonawanda

8.20.18 = Office, Mtg. Officer Fields Family

8.21.18 = Office

8.22.18 = Office, Q&A Auburn- Utica, Site Visit FivePoints

8.23.18 = Q&As (2) Rochester-Buffalo, Q&A Orleans-Buffalo, Step 2 Gowanda, EHS Cayuga-Syracuse, RACC Event WGI

8.24.18 = Office, Arb.Preps (3) Jim's Office, Auburn Hospital (Five points inj. Satff)

8.27.18 = Office

8.28.18 = Office,EHS Cayuga-Syracuse

8.29.18 = Office

8.30.18 = Office

8.31.18 = Office, Hess Funeral (Watertown)

9.4.18 = Office, Meeting with Valor Award Member (Hornel)

9.5.18 = Office,Funeral(Orleans)

9.6.18 = Office

9.7.18 = Office,EHS Albion – NorthTonawanda, Arb Prep FivePoints – Waterloo

9.10.18 = Office

9.11.18 = Office, Hospital Visit Elmira-PA

9.12.18 = Office, Arb Groveland-Buffalo

9.13.18 = Office, EHS Albion- North Tonawanda, ATTICA Memorial

9.14.18 = Palmer (FivePoints) Funeral Seneca Falls

9.17.18 = Office, Retirement Committee

9.18.18 = Office, EBoard Mtg.

Western Region Disciplines

Suspended = 22 Adm. Leave = 2 NODs = 49 RDF Eligible = 7

Central Region Report:

08/10/18 – Central region office hours – VP out of office

08/13/18 – Central region office hours

08/14/18 – Central region office hours – Step II grev. hearings @ Mohawk and Marcy CF

08/15/18 – Central region office hours

08/16/18 – Central region office hours

08/17/18 – Central region office hours

08/20/18 – Central region office hours – VP out of office

08/21/18 – Central region office hours “

08/22/18 – Central region office hours “

08/23/18 – Central region office hours “

08/24/18 – Central region office hours “

08/27/18 – Central region office hours

08/28/18 – Central region office hours

08/29/18 – Central region office hours – Tour Midstate CF on tour III

08/30/18 – Central region office hours – Attend funeral services for CO C. Hess (Marcy CF)

08/31/18 – Central region office hours

09/03/18 – Central region office closed for Labor Day observances

09/04/18 – Central region office hours – Attend Midstate CF union meetings

09/05/18 – Central region office hours – BA to Utica NY State office bldg. OSI Q&A

09/06/18 – Central region office hours

09/07/18 – Central region office hours

09/10/18 – Central region office hours

09/11/18 – Central region office hours – Attend Mohawk CF and Marcy CF union meetings

09/12/18 – Central region office hours

09/13/18 – Central region office hours – Attend funeral services for CO D. Harrison (Marcy CF)

09/14/18 – Central region office hours

09/17/18 – Central region office hours – Attend labor/management mtg / Syracuse ISO offices

Mid-Hudson Region Report:

08/08-09/18 Executive Assembly Syracuse

08/14/2018 - Q&A in Albany

08/15/2018 - Tour of Woodbourne

08/16/2018 - Arbitration Prep meeting in Albany

08/17/2018 - Tour of Sullivan

08/22/2018 - Collective Bargaining Committee

08/29/2018 - Step 2's at Otisville CF

08/30/2018 - Three (3) Q&A's in Albany

08/31/2018 - Collective Bargaining Committee

09/05/2018 - Collective Bargaining Committee

09/06/2018 - Contract Mediation

09/10/2018 - Product Evaluation Committee with DOCCS

09/11/2018 - Disciplinary Arbitration

09/17/2018 - Tour of Eastern CF and Step 2's

There seems to be communication issues with Labor Relations. It's taking multiple emails and phone call in an attempt to get settlement offers.

We should consider allowing an Officer from Downstate to get into the Union. It's not a case of opting out. It's a case of never being in.

Multiple assaults at Coxsackie CF reported.

Collecting time donations for Chief Sector Steward from Walkill CF

The Green Haven Cycling Team participated in the 9/11 Tour De Force. They rode from West Point to the US Naval Academy in Annapolis, MD.

We sponsored the Festival of Heroes in Kerhonkson, NY. It was a pretty good turnout for this event. The event

recognizes the hard work of our first responders, including Correction Officers

A female Officer was assaulted by an inmate at Sullivan Correctional Facility.

The "Stop paroling Cop Killers" signs are a big hit. We are constantly receiving calls for more signs.

Escape paraphernalia found at Green Haven in the industry area. Officer observed four inmates acting strangely in the area. The area was searched and a 30' plus rope was found made from bed sheets. It was later discovered that the same inmates all worked together at the Clinton tailor shop during the escape. One of those inmates is also the inmate that had an inappropriate relationship with a civilian at Clinton.

Northern Region Report:

8/7/18—arbitration Albany

8/8/18 Board Meeting

8/9/10 Ea

8/9/18 Ea. Travel Home gov at great Meadow

8/10/18 Clinton sector event, Assembly Man Jones, Republican Sheriff Matt Bell

8/13/18- dannamora Traning Cottage meeting with local EAP rep

8/14/18- met with member altona,

8/15/18 Step 2s, Altona,Clinton Annex

8/16/18—Albany Office

8/17/18— Albany arbitration

8/18/20 Saranac with Clinton Member

8/19/18- Plattsburgh NY

8/20/18- arbitration ATA

8/21/18–Clinton main site visit

8/22/18–Albany office

8/23/18– Albany office

8/24/18–Plattsburgh qna prep

8/25/18- west Chazay met with Altona member

8/27/18–dannamora qna preps x2

8/28/18–great Meadow board site visit, members meeting great meadow

8/29/18– Great Meadow Arbitration Ata annex, Clinton QNA x3 ata

8/30/18– QNA Great Meadow x3 ATA

8/31/18- Bare Hill CF, met with Franklin ccs

9/3/18–Labor Day

9/4/17–Albany Office

9/5/18–Albany Office

9/6/18– Albany Office

9/7/19-Albany Office

9/10/18–Arbitration Washington ATA

9/11/18–Albany office

9/12/18–met with Clinton County Sheriff Favro Plattsburgh

9/13/18– Arbitration Great Meadow ATA

9/14/18- nod settlement with labor, Arbitration Great Meadow ATA, odm issue at ATA with Mike Marrow, Emily Hannigan, myself

Rdf 14

1 member put back to work first day of arb. Pending the outcome

1 xarb hearings completed.

1 nod lockout settled Clinton

Unfinished Business: None

New Business:

- NYSCOPA Group Facebook Page- To change the setting on the Facebook page

- Sergeant Jason Froehlich - Section 71 Termination- See motion below)

- Article from an independent newspaper in Utica NY that recently published an article that disparages and slanders a female officer from Midstate CF. to discuss with the law firm if there is any litigation that can be brought against them on behalf of a upstanding CO, Officer Kathy Mullen.

- Parole Officers wanted to join NYSCOPBA-

- Warrant and Transfer Officers (Law Enforcement)

- Gramercy team for a presentation **@ 10:00 am-**

- 2 Grievance's closure (CON 15-0048, CON 15-0286)- (See motion below- both have been closed)

- NYSCOPBA's Executive Board Treasurer's position (**All Letters that have been received are attached**) **9 Total** – Went through the letters of intent. Vote was taken by the Executive Board and the majority was to appoint Frank Gilbo as the new Treasurer.

- Governor's Executive Order 187

- Arbitrator resume James Bilik on Security Services Unit Arbitration panel. (See motion below)

- Arbitrator Tom Rinaldo- has temporarily deactivated himself from the expedited disciplinary panels.

- CO Bell not being a member in good standing prior to Janus

- Gary is offering to do the suicide prevention training at an upcoming EA....can you see if the Board is ok with them taking an hour out of the December EA to do the training. (Transformations from last board meeting)

- Recent changes made to Directive 2218 (Outside Employment), which, among other things, now require employees to request and receive Department authorization prior to engaging in outside self-employment. (regarding whether to file an improper practice charge)

Motions:

Rainy Day Fund Applications –

To approve the Rainy Day Fund application for A. Udayan

Motion made by: Executive Board

Motion defeated unanimous 7 to 1

To approve the Rainy Day Fund application for J. Lima

Motion made by: Executive Board

Motion defeated unanimous 7 to 1

To approve the Rainy Day Fund application for I. Mrani

Motion made by: Executive Board

Motion the application was Not Applicable

To approve the Rainy Day Fund application for S. Ward

Motion made by: Executive Board

Motion passed unanimous

Legal Defense Fund Applications-

To approve the Legal Defense Fund application for M. Lopez

Motion made by: Executive Board

Motion passed unanimous

Honorary Retiree Chapter Applications-

To approve the Honorary Retiree Chapter application for T. Somich

Motion made by: Executive Board

Motion passed unanimous

To approve the Honorary Retiree Chapter application for B. Clark

Motion made by: Executive Board

Motion passed unanimous

To approve the Honorary Retiree Chapter application for R. Hoyt

Motion made by: Executive Board

Motion passed unanimous

To approve the Honorary Retiree Chapter application for M. Peters

Motion made by: Executive Board

Motion defeated unanimous

To approve the Honorary Retiree Chapter application for M. Dylag

Motion made by: Executive Board

Motion defeated 6 to 2

Motion to file an Article 78 on the behalf of J. Froehlich

Motion made by: Executive Board

Motion passed unanimous

Motion to close grievance CON 15-0048

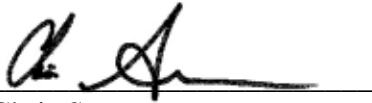
Motion made by: Executive Board

Motion passed 7 to 1

Motion to close grievance CON 15-0286
Motion made by: Executive Board
Motion passed 7 to 1

Motion to file an IP on outside employment Directive 2218.
Motion made by: Executive Board
Motion passed unanimous

Motion to appoint arbitrator James Bilik to Security Services Unit Arbitration panel.
Motion made by: Executive Board
Motion passed unanimous

A handwritten signature in black ink, appearing to read "Chris Summers", written over a horizontal line.

Chris Summers
Recording Secretary