

Total Compensation under 2016-2023 MOU

Correction Officer (Grade 14)

April 1, 2019

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$52,919	\$2,600	\$750	\$2,080	\$58,349
Step 1	54,891	2,600	750	2,080	60,321
Step 2	56,863	2,600	750	2,080	62,299
Step 3	58,835	2,600	750	2,080	64,265
Step 4	60,807	2,600	750	2,080	66,237
Step 5	62,779	2,600	750	2,080	68,209
Job Rate	64,751	2,600	750	2,080	70,181
10-Year Longevity	68,238	2,600	750	2,080	73,668
15-Year Longevity	71,308	2,600	750	2,080	76,738
20-Year Longevity	75,563	2,600	750	2,080	80,993
25-Year Longevity	78,631	2,600	750	2,080	84,061

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Officer (Grade 14)

April 1, 2020

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$53,977	\$2,600	\$950	\$2,080	\$59,607
Step 1	55,989	2,600	950	2,080	61,619
Step 2	58,001	2,600	950	2,080	63,631
Step 3	60,013	2,600	950	2,080	65,643
Step 4	62,025	2,600	950	2,080	67,655
Step 5	64,037	2,600	950	2,080	69,667
Job Rate	66,049	2,600	950	2,080	71,679
10-Year Longevity	69,606	2,600	950	2,080	75,236
15-Year Longevity	72,737	2,600	950	2,080	78,367
20-Year Longevity	77,077	2,600	950	2,080	82,707
25-Year Longevity	80,207	2,600	950	2,080	85,837

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Officer (Grade 14)

April 1, 2021

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$55,057	\$2,600	\$1,150	\$2,080	\$60,887
Step 1	57,109	2,600	1,150	2,080	62,939
Step 2	59,161	2,600	1,150	2,080	64,991
Step 3	61,213	2,600	1,150	2,080	67,043
Step 4	63,265	2,600	1,150	2,080	69,095
Step 5	65,317	2,600	1,150	2,080	71,147
Job Rate	67,369	2,600	1,150	2,080	73,199
10-Year Longevity	70,997	2,600	1,150	2,080	76,827
15-Year Longevity	74,191	2,600	1,150	2,080	80,021
20-Year Longevity	78,618	2,600	1,150	2,080	84,448
25-Year Longevity	81,810	2,600	1,150	2,080	87,640

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Officer (Grade 14)

October 1, 2021

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$55,057	\$2,600	\$1,500	\$2,080	\$61,237
Step 1	57,109	2,600	1,500	2,080	63,289
Step 2	59,161	2,600	1,500	2,080	65,341
Step 3	61,213	2,600	1,500	2,080	67,393
Step 4	63,265	2,600	1,500	2,080	69,445
Step 5	65,317	2,600	1,500	2,080	71,497
Job Rate	67,369	2,600	1,500	2,080	73,549
10-Year Longevity	70,997	2,600	1,500	2,080	77,177
15-Year Longevity	74,191	2,600	1,500	2,080	80,371
20-Year Longevity	78,618	2,600	1,500	2,080	84,798
25-Year Longevity	82,310	2,600	1,500	2,080	88,490

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Officer (Grade 14)

April 1, 2022

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$56,158	\$2,600	\$1,500	\$2,080	\$62,338
Step 1	58,251	2,600	1,500	2,080	64,431
Step 2	60,344	2,600	1,500	2,080	66,444
Step 3	62,437	2,600	1,500	2,080	68,537
Step 4	64,530	2,600	1,500	2,080	70,630
Step 5	66,623	2,600	1,500	2,080	72,723
Job Rate	68,716	2,600	1,500	2,080	74,816
10-Year Longevity	72,417	2,600	1,500	2,080	78,517
15-Year Longevity	75,674	2,600	1,500	2,080	81,774
20-Year Longevity	80,190	2,600	1,500	2,080	86,290
25-Year Longevity	83,956	2,600	1,500	2,080	90,056

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.