

**Total Compensation under 2016-2023 MOU**

**Correction Sergeant (Grade 17)**

April 1, 2019

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Pre-Shift Briefing (Minimum)</b>	<b>Total Compensation</b>
Hiring Rate	\$62,075	\$2,600	\$750	\$2,080	\$67,505
Step 1	64,335	2,600	750	2,080	69,765
Step 2	66,595	2,600	750	2,080	72,025
Step 3	68,855	2,600	750	2,080	74,285
Step 4	71,115	2,600	750	2,080	76,545
Step 5	73,375	2,600	750	2,080	78,805
Job Rate	75,635	2,600	750	2,080	81,065
10-Year Longevity	79,629	2,600	750	2,080	85,059
15-Year Longevity	83,146	2,600	750	2,080	88,576
20-Year Longevity	87,790	2,600	750	2,080	93,200
25-Year Longevity	91,305	2,600	750	2,080	96,735

**Notes:** (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Sergeant (Grade 17)

April 1, 2020

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$63,317	\$2,600	\$950	\$2,080	\$68,947
Step 1	65,622	2,600	950	2,080	71,252
Step 2	67,927	2,600	950	2,080	73,557
Step 3	70,232	2,600	950	2,080	75,862
Step 4	72,537	2,600	950	2,080	78,167
Step 5	74,842	2,600	950	2,080	80,472
Job Rate	77,147	2,600	950	2,080	82,777
10-Year Longevity	81,221	2,600	950	2,080	86,851
15-Year Longevity	84,808	2,600	950	2,080	90,438
20-Year Longevity	89,545	2,600	950	2,080	95,175
25-Year Longevity	93,130	2,600	950	2,080	98,760

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

**Total Compensation under 2016-2023 MOU**

**Correction Sergeant (Grade 17)**

April 1, 2021

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Pre-Shift Briefing (Minimum)</b>	<b>Total Compensation</b>
Hiring Rate	\$64,543	\$2,600	\$1,150	\$2,080	\$70,373
Step 1	66,934	2,600	1,150	2,080	72,764
Step 2	69,285	2,600	1,150	2,080	75,115
Step 3	71,636	2,600	1,150	2,080	77,466
Step 4	73,987	2,600	1,150	2,080	79,817
Step 5	76,338	2,600	1,150	2,080	82,168
Job Rate	78,689	2,600	1,150	2,080	84,519
10-Year Longevity	82,844	2,600	1,150	2,080	88,674
15-Year Longevity	86,503	2,600	1,150	2,080	92,333
20-Year Longevity	91,335	2,600	1,150	2,080	97,165
25-Year Longevity	94,992	2,600	1,150	2,080	100,822

**Notes:** (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

**Total Compensation under 2016-2023 MOU**

**Correction Sergeant (Grade 17)**

October 1, 2021

<b>Step</b>	<b>Salary</b>	<b>Expanded Duty Pay</b>	<b>Hazardous Duty Pay</b>	<b>Pre-Shift Briefing (Minimum)</b>	<b>Total Compensation</b>
Hiring Rate	\$64,583	\$2,600	\$1,500	\$2,080	\$70,763
Step 1	66,934	2,600	1,500	2,080	73,114
Step 2	69,285	2,600	1,500	2,080	75,465
Step 3	71,636	2,600	1,500	2,080	77,816
Step 4	73,987	2,600	1,500	2,080	80,167
Step 5	76,338	2,600	1,500	2,080	82,518
Job Rate	78,689	2,600	1,500	2,080	84,869
10-Year Longevity	82,844	2,600	1,500	2,080	89,024
15-Year Longevity	86,503	2,600	1,500	2,080	92,683
20-Year Longevity	91,335	2,600	1,500	2,080	97,515
25-Year Longevity	95,492	2,600	1,500	2,080	101,672

**Notes:** (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.

Total Compensation under 2016-2023 MOU

Correction Sergeant (Grade 17)

April 1, 2022

Step	Salary	Expanded Duty Pay	Hazardous Duty Pay	Pre-Shift Briefing (Minimum)	Total Compensation
Hiring Rate	\$65,875	\$2,600	\$1,500	\$2,080	\$72,055
Step 1	68,273	2,600	1,500	2,080	74,453
Step 2	70,671	2,600	1,500	2,080	76,851
Step 3	73,069	2,600	1,500	2,080	79,249
Step 4	75,467	2,600	1,500	2,080	81,647
Step 5	77,865	2,600	1,500	2,080	84,045
Job Rate	80,263	2,600	1,500	2,080	86,443
10-Year Longevity	84,501	2,600	1,500	2,080	90,681
15-Year Longevity	88,233	2,600	1,500	2,080	94,413
20-Year Longevity	93,162	2,600	1,500	2,080	99,342
25-Year Longevity	97,402	2,600	1,500	2,080	103,582

Notes: (1) Location Pay and Inconvenience Pay are not included in this calculation.

(2) Expanded Duty Pay and Hazardous Duty Pay are paid in the same manner as base salary and are pensionable and includable in the calculation of the overtime rate.

(3) Pre-Shift Briefing shown is the minimum guaranteed contractual amount.