

ESTIMATED BACK PAY AMOUNTS
-for-
LAW ENFORCEMENT (NON-ARBITRATION ELIGIBLE) TITLES

	Hiring Rate	Job Rate	10-Year Longevity	15-Year Longevity	20-Year Longevity	25 Year Longevity
Grade 6	\$3,799	\$4,712	\$4,995	\$5,238	\$5,629	\$5,873
Grade 08	\$4,214	\$5,204	\$5,502	\$5,767	\$6,173	\$6,438
Grade 09	\$4,434	\$5,484	\$5,795	\$6,074	\$6,489	\$6,766
Grade 10	\$4,685	\$5,761	\$6,089	\$6,375	\$6,805	\$7,094
Grade 12	\$5,198	\$6,374	\$6,732	\$7,045	\$7,497	\$7,810
Grade 14	\$5,795	\$7,097	\$7,056	\$7,861	\$8,307	\$8,648
Grade 15	\$6,117	\$7,467	\$7,603	\$8,232	\$8,719	\$9,077
Grade 16	\$6,450	\$7,860	\$8,285	\$8,658	\$9,160	\$9,533

Amounts shown above reflect estimated back pay amounts under the tentative agreement between the State of New York and NYSCOPBA for the term 2016-2023, using a hypothetical payment date of April 1, 2019.