



## New York State Correctional Officers & Police Benevolent Association, Inc.

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To: Chief Stewards, Corrections

From: Mike Marro, NYSCOPBA Staffing / Grievance

Re: Juneteenth Correction Officer LDE Credit adjustment for 2021

Date: 11/18/20

Please be advised that I have successfully negotiated an adjustment of each facility's Leave Days Earned (LDE) calculation for 2021 based on the establishment of the Juneteenth Holiday, which results in each employee earning one more day per year. All facilities will be receiving adjusted LDE Formula sheets from DOCCS Staffing. This will result in over 17,000 additional available days off for Correction Officers statewide in 2021.

For those facilities that enter into annual agreements through me, this will result in an increase in incidental leave distributed to the facility. I am currently drafting an agreement which adjusts your current agreement. You don't need to do anything. I will notify you of the adjustment once the agreement is signed between myself and DOCCS Labor Relations.

For those facilities that do not enter into annual agreements, this could result in increased vacation blocks or an increase in available incidental leave depending on your previous calculation.

As always, distribution of this time is by local arrangement.

I am hoping to have the agreements completed shortly to secure these days, so please don't move forward with distributing this time until you receive a copy of the agreement from me.

As always, feel free to contact me with any questions or concerns.

Cc: Corrections Vice Presidents and Business Agents