

EXECUTIVE BOARD MINUTES

Date: March 9, 2021 Meeting called to order 9:17 am

ROLL: Michael Powers, President
Kevin Donnelly, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Bryan Hluska, VP Central
Chris Moreau, VP Mid-Hudson
Mark DeBurgomaster, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Greg Meyers– LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval on March 5, 2021
attached to this agenda.

Directive Changes:

8370	4943	4066
4023	3083	8120
4038	4035	4068

Next meeting: April 20, 2021

Correspondence: AD Mortgage want to make donates to NYSCOPBA as we designate

President's Report–

Did some interviews and had a conference call over HALT. Talked to the Comptroller to set up a meeting with the Executive board. Talked to the department about the staffing issues throughout the state. Was told that academy was approved for April 12, 2021 for a class of 75.

The landscape of the second floor right now has a lot of negative press against the governor.

Executive Vice-President-

Treasurer's Report-

Total Cash – 20.35million 3/10/20- 15.65 million

Rainy Day - 2.13 million 3/10 20- 1.18 million

Rainy Day Separation- 1.149 million 3/1/20- 82 thousand

Legal Defense- 3.27 million 3/10/20- 2.92 million

Unrestricted Bond- 10.22 million 3/10 20- 10.01 million

Restricted Bond- 10.22 million 3/10/20- 2.33 million

General Operations- 2.40 million 3/10/20- 2.33 million

PAC Fund- 429 thousand 3/10/20- 245 thousand

Looking at getting rid of Quill its not saving money by using them. The travel accident policy has been renewed. The new Workers Comp Specialist starts tomorrow

Regional Vice-President's Reports

Law Enforcement Report:

- Discussion with GOER concerning QWL monies, Tuition Reimbursement, retroactive monies for section 70s members and suspended contractual raises.
- Responded to 11 Continuity of Operations Plans for the following agencies: OMH, OPWDD, NYSP, SUNY, OPRHP, DOL, DOH, OGS, DHSES, WCB, NYSED.
- SUNY Continuity of Operation Plan meetings and review for each campus are ongoing.
- Continuing discussions with SUNY LR to resolve issues weekly.
- Continue to speak weekly with OMH to resolve issues. Staffing at Pilgrim and Sagamore PCs. Continued discussion about forming a Training and Academy Unit for OMH SSO. Talks about vaccination availability and numbers taking it. Kirby/ Manhattan PC Safety Department Operational Issues. CNYPC Operational Issues. Step 2 Grievance Decisions not being completed. Negotiated language for volunteer of Coronavirus duties.
- Continued discussions with OPWDD concerning any issues.
- Resolved termination NOD and settled for return to work pending retirement.

- 2021 Legislative, Administrative and Political LE Agenda is being addressed and will be sent to Lobbyist, Legislative Counsel and Law Firm. It is unknown if any legislation will be able to be pushed effectively during this session due to Coronavirus.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- Resolved some 1 year v. 2 year injury issues with OMH.
- Still awaiting statewide LMM meeting date will update when social distancing and work rules are loosened up. Awaiting minutes from meeting.
- Working on resolutions to several IPs and Disciplinary issues.
- Collective Bargaining Committee will meet after EA to begin process and develop Questionnaire for membership.
- NYSCOPBA needs to develop plan to promote issues that the organization was successful or won. Membership does not know of grievance, discipline and legislative wins and successes. NYSCOPBA is still not doing a good job of this.

Southern Region Report:

2/1/21- Q and A (ATA)

2/2/21- Yonkers Office

2/3/21- Albany Attorneys for Arb Prep

2/4/21- 102 Hackett for L/M meeting

2/5/21- Yonkers office to Bedford for facility visit

2/8/21- Yonkers Office

2/9/21- 102 Hackett for E Board meeting

2/10/21- Arbitration Tarrytown

2/11/21- Yonkers Office

2/12/21- Yonkers Office

2/15/21- Yonkers Office

2/16/21- Bedford Hills for Q & A

2/17/21- Yonkers Office
2/18/21- Yonkers Office (Arb postponed)
2/19/21- Yonkers Office to SSCF
2/22/21- Yonkers Office TCF
2/23/21- Bedford Hills meeting w/ Administration to Yonkers
2/24/21- Yonkers Office
2/25/21- Yonkers Office (Arb postponed)
2/26/21- Yonkers Office
Separation of service - 5
Suspension - 1
Grievance- 3
N.O.D. – 1
Settlements 0
Q&A / 24hr notice interviews – 11 held at the Facility 1 in ATA

Western Region Report:
February 2021 -

10th – Office
11th – Office / Utica Q&A
12th – Office
15th – Office Closed Presidents Day
16th – Office / EHS Wyoming / Attica Site Visit
17th – Office
18th – Office / Buffalo OSI Q&A
19th – Office
22nd – Office / Orleans Site Visit
23rd – Office
24th – Office / Gowanda Step 2's / Regional Meeting

25th – Office

26th – Office / Member Funeral in Horseheads

March 2021

1st – Office / Rochester Delivery

2nd – Office / Utica Q&A's

3rd – Office Virtual EA Test / Wyoming Site Visit

4th – Office / EHS Wyoming

5th – Office / Site Visit Auburn Meet with Meehan Family

8th – Office / Travel to Albany for E-Board Meeting

9th – E-Board Meeting / Office

Regional Issues:

** Large amounts of drugs recovered in package Rooms

** Issues with complaints against staff

** Death of active member.

** 0 Members on the Rainy Day Fund

Central Region Report:

2/10/21- Step 2 hearing and site visit at Gouverneur CF.

2/11/21- Q and A for two Officers from Marcy CF at the State Office Bldg.

2/12/21- Spoke with Chris Martarcllio about weapons prohibition.

2/15/21- Site Visit Hale Creek CF.

2/16/21- Conversed with law firm about SHU tablets not being utilized properly.

2/17/21- Conference call with E board, law firm and lobbyist about HALT legislation.

2/18/21- Q and A for an Officer from Mid-State CF at the State Office Bldg.

2/19/21- Worked on a press release for Mohawk CF (Drugs).

2/22/21- Watertown CF site visit. Press release for Mohawk CF went out.

2/23/21- Arbitration for an Office from Mid-State CF. Worked on a press release for Marcy CF (Drugs).

2/24/21- Marcy press release put out.

2/25/21- Assisted Mohawk CSS with out of title grievances.

2/26/21- Worked on a press release for Marcy and Mohawk CF (Drugs).

3/1/21- Site Visit Cape Vincent. Press release put out for Marcy and Mohawk.

3/2/21- Worked on regional meeting agenda.

3/3/21- Regional Stewards Meeting.

3/4/21- Followed up with CSS from the region with questions that arose from the regional stewards meeting.

3/5/21- Work on a press release for Gouverneur CF (Drugs).

3/8/21- Reviewed board meeting agenda. Press release put out for Gouverneur CF (Drugs).

3/9/21- Board Meeting.

Central Region Currently has-

11 Grievances at step 2.

13 Grievances at step 3.

1 NOD's settled.

6 NOD's pending.

2 Officers locked out.

0 Officer on admin leave.

0 Officers on the rainy day fund.

Mid-Hudson Region Report:

Northern Region Report:

Local Q & A covered

Jan 14

Feb 7 as of March 8th

1 officer resignation before a arbitration

Staffing issues with Sgts at Clinton due to RIF-annex 36 vs 40.5 that we show should be there

Staffing short for cos at Clinton with temp jobs and daily fill and kiosks

Issues with retired officers getting doj letters years later, retired with walking nods

2 arbitrations scheduled for March

0 officers on the RDF

Few off duty suspensions in the region

2 admin leave in region

Verbal report given to the board

Regional meeting held first week of March

Unfinished Business:

- A 3rd member of the Grievance department- this was going to be looked at. Was going to ask the grievance department what their needs are. Looking into this as of today. President Powers is going to reach to the grievance department. Will talk about this at the March board meeting. This has been tabled and to revisit it in September of 2021.

- Talk on the in house PR guy (Joe) the board agreed to moved forward on this issue. Also to look at opening the Law Firm retainer early. Which would have to go to the Executive Assembly to get approve.

New Business:

-State Comptroller briefing of state finances and the retirement system. State comptroller meet with us through WebEx and talked to the board on getting prepared on putting figures together for rises. But nothing was finalized at this point.

- SHU

-Secure Vendor/legal mail- To look at having the legal mail be delivered/available through the tablets.

-Appeal to the board on J&E Case #277 this was discussed at the board and voted on.

-Executive board role

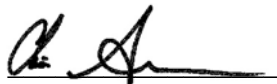
-NYSCOPBA staff coming back to office April 12, 2021.

Motions:

Rainy Day Fund Applications – H. Currier, G. Nelson, R. LaTourette (See attached motion)

Honorary Retiree Chapter Applications- None

Legal Defense Fund Applications- M. Harris (See attached motion)

A handwritten signature in black ink, appearing to read 'Chris Summers', with a horizontal line extending from the end of the signature.

Chris Summers
Recording Secretary

MOTION SHEET

Motion: To open Hippos retainer early and to send
the proposed retainer to the Chiefs for the next EA.
which would be May 2021.

Motion Made by: Executive Board

Motion Seconded by: _____

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: March 9, 2021

MOTION SHEET

Motion: To keep to decision from the J&E Committee
on case # 277

Motion Made by: Executive Board
Motion Seconded by: _____

Motion ~~Passed/Defeated:~~ UNANIMOUS

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: March 9, 2021

MOTION SHEET

Motion: To approve the Rainy Day Fund application
For G. Nelson

Motion Made by: Executive Board
Motion Seconded by: _____

Motion Passed/Defeated: **UNANIMOUS**

	YES	NO
Powers		
Donnelly		
Summers		
Gilbo		
Hluska		

	YES	NO
Moreau		
DeBurgomaster		
Luther		
Roberts		
Harmon		

Does NOT ~~qualify~~ Qualify

Date: March 9, 2021

MOTION SHEET

Motion: To approve the Rainy Day Fund application
For R. LaTorette.

Motion Made by: Executive Board
Motion Seconded by: _____

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: March 9, 2021

MOTION SHEET

Motion: To approve the Rainy Day Fund application
For H. Currier.

Motion Made by: Executive Board
Motion Seconded by: _____

Motion Passed/Defeated: **UNANIMOUS**

	YES	NO
Powers		
Donnelly		
Summers		
Gilbo		
Hluska		

DOES NOT Qualify

	YES	NO
Moreau		
DeBurgomaster		
Luther		
Roberts		
Harmon		

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MOTION SHEET

Motion: To approve the Legal Defense Fund
application for M. Harris.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated:~~ **UNANIMOUS**

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

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