



New York State Correctional Officers & Police Benevolent Association, Inc.

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May 20, 2021

Matthew Ramnes
Assistant Director
Governor's Office of Employee Relations
Agency Building 2, 12th Floor, Empire State Plaza,
Albany, NY 12223

Re: **Juneteenth 2020 Settlement Agreement**

Dear Mr. Ramnes,

The parties agree to the following as a resolution to the Juneteenth 2020 contract grievance:

1. Employees whose option pursuant to Article 16.1 was to receive additional compensation for each holiday worked at the rate of one-tenth of their bi-weekly rate of compensation when Juneteenth 2020 occurred will be provided a 60-day window during which they may come forward and inform the union of their desire to be compensated in such a manner.
2. The Union will provide GOER with a list of employees who come forward pursuant to the above.
3. The list provided by the Union will be evaluated to verify employees had selected the additional compensation option offered by Article 16.1.
4. If it is verified the employee has not already been compensated for Juneteenth 2020 in accordance with the Agreement and selected the additional compensation option, it will then be verified that the employee has a minimum balance of 8 hours of annual leave that will be surrendered in return for the additional compensation (employees were already credited with 8 hours of comp time in the form annual leave and, therefore, must forfeit that leave). Employees without 8 hours of annual leave will not be eligible for compensation.
5. GOER will provide all agencies, which employ eligible NYSCOPBA represented employees, with an initial memorandum that explains the Juneteenth 2020 reimbursement option as per the bullet points above.
6. GOER will issue a second memorandum at an agreed upon date during the open period reminding employees of the option.
7. Once eligible employees have been compensated, union grievance file CON20-0567 and the associated GOER file will be considered resolved.

Matthew T. Ramnes

Matthew Ramnes
Assistant Director, GOER

Kevin Donnelly

Kevin Donnelly
Executive Vice President, NYSCOPBA